

# Non-Discrimination Notice

Barnabas Health Medical Group complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Barnabas Health Medical Group does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, sexual orientation, gender identity or expression.

Barnabas Health Medical Group:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: Qualified sign language interpreters
- Written information in other formats (large print, accessible electronic formats, other formats)
- Provides **free language services** to people whose primary language is not English, such as: Qualified interpreters
- Information written in other languages.

If you need these services, contact the Quality Department at 973-322-4180.

If you believe that Barnabas Health Medical Group has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: RWJBH Chief Compliance Officer, 1-800-780-1140. If you need help filing a grievance, the RWJBH Chief Compliance Officer or another staff member designated by such Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.