

Best in Class Hospital for Diversity and Inclusion

RWJUH is recognized as a national, best-in-class hospital for diversity and inclusion. In 2015, The American Hospital Association recognized RWJUH for their efforts to reduce health care disparities and promote diversity within the organization's leadership and staff with the second annual Equity of Care Award. Diversity MBA listed RWJUH No. 19 in Diversity MBA Magazine's 2015 rankings for 50 Out Front Companies for Diversity Leadership: Best Places for Women & Diverse Managers to Work—and Top 10 Best in Class for: Succession Planning and Accountability. In 2014, the Institute for Diversity and Health Management, an AHA affiliate also recognized RWJUH as a "Best in Class" for diversity management and strengthening the workforce. And, RWJUH was NJ's only hospital recognized by Modern Healthcare as one of the "100 Best Places to Work in Healthcare for 2015."

Robert Wood Johnson University Hospital's (RWJUH's) Office of Diversity and Inclusion works to ensure that diversity and inclusion are woven into the fabric of everything we do. The Office partners with our senior leaders, partnership councils, business resource groups, internal business units, and the community to impact our organization, empower employees, enrich the patient experience, engage the communities we serve, and support RWJUH's efforts to eliminate health disparities.

What are Business Resource Groups?

Business resource groups (BRGs), also known as employee resource groups, affinity groups, or employee networks are groups of employees from the workplace who join together based on shared characteristics and/or life experiences. In general, BRGs provide support for fellow colleagues, foster career development, and contribute to cultural sensitivity in the work environment.

At Robert Wood Johnson University Hospital (RWJUH), they have proven to be so much more. Since RWJUH implemented its first diversity and inclusion plan in 2012, BRGs have been more than a network of employees engaged in extracurricular activities. They have, in fact, been vital partners for moving RWJUH business objectives forward by impacting employee and patient engagement, community outreach, and diversity and cultural competency education. Below are RWJUH's current Business Resource Groups.



The mission of the Asian Society for Impact and Advocacy Network (A.S.I.A.N) Business Resource Group is to foster a positive work environment that supports and promotes the interests of employees, physicians, patients and patient's families' self-identifying as people of Asian descent.



The mission of the Advancing Women through Advocacy, Recognition, and Empowerment (AWARE) Business Resource Group is to foster a stimulating, equitable, and nurturing culture for all women through networking, education, and community.



The mission of the Black Professionals Network (BPN) Business Resource Group is to actively contribute to the professional growth and personal development of black employees of RWJ, RWJ Health System affiliates, and local communities.



The Emerging Leaders Network (ELN) Business Resource Group is a group of individuals who are driven to excel and achieve. They exemplify qualities of leadership, dedication, commitment, and an eagerness to learn.



Promoting Respect, Outreach, Understanding, and Dignity (PROUD) Business Resource Group is an employee-based group focused on fostering a safe, accepting, respectful, supportive, and inclusive gender loving workplace among the Lesbian, Gay, Bisexual, Transgender, and Allies (LGBTQA).



SALUD is an employee-led group providing equal opportunities for Latinos for professional and personal growth. Their mission is to foster and encourage progression, betterment, gain, growth, and breakthroughs that result in advancement and equal recognition for all Latinos and Hispanics.



The mission of Veterans Engaging Through Service (VETS) Business Resource Group is to foster a sense of pride and appreciation for the men and women who are American veterans.

