

## 2018 The Center for Professional Development, Innovation and Research Professional Accomplishments

### New Research Studies Approved by IRB for 2018

PI/Co-Investigators	Study Title
K. Zavotsky, A. Filippelli, L.A. Schmidt	Robert Wood Johnson University Hospital Emergency Department Redesign Influence on Nursing Practice
K. Zavotsky, A. Filippelli	Examining the Effects of a Hi-Fidelity Simulation on Sepsis Identification, Compliance with the Sepsis Bundle and Documentation of a Warning Score
K. Zavotsky, G. Harrison, C. Prall, J. Castiglia, K. McKeivitt, K. Wilson, E. Glospie, C. Russo	Examining the Relationship Between Community Hospital Nurses' Perceptions of a Healthy Work Environment, & Intent to Transfer Following Health System Mergers
W. Reich, B. McCabe	The Effects of Fascial Stretching on the Ways of Coping in Managers at an Academic Medical Center
G. Wallden D. Feinblum R. Gonzalez D. Bolima M. Clyne	What motivates the clinical nurse, in a community hospital, to pursue a Baccalaureate degree in nursing? Descriptive survey of a community hospital's motivators in pursuing the RN to BSN degree
G. Mendoza R. Claudio C. DeGuzman R. Pszonka R. Gonzalez	Does the implementation of a pressure injury prevention algorithm decrease in six months hospital acquire pressure injury by 25% in the telemetry unit patient population? Retrospective and Prospective analysis comparing the % of pressure injury in the designated non-ICU hospital care unit; 6 months before and 6 months after intervention of a pressure injury prevention evidence based algorithm.
K. Gerard	Does providing an orientation guide tool increase nursing retention in a community medical center? Study underdevelopment Quantitative Comparative Study
G. Brendel	The use of Aromatherapy and the effects on patient anxiety during admission to the oncology unit. Comparative experimental study using pretest/posttest to evaluate the effects of aromatherapy to patients' anxiety level upon admission to the oncology unit/25 patients will receive the lavender patch and 25 will receive a placebo.
M. Marcelous S. Bosquet L. Keane	Evaluation of fall prevention education and fall prevention Champions in decreasing the incidence of falls in a Community Hospital telemetry units

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<p>H. Reginio M. Antonia De Los Santos B. Birchenough P. Mendez A. Pietrucha</p>	<p>To decrease falls by 10% in intervention unit monthly basis for 12 months (measure trends) Participants: Intervention units are Telemetry Neuro Unit &amp; Telemetry cardiac care Unit.</p>
<p>D. Feinblum L. Pantusco</p>	<p>Promoting safe sleeping practices through the implementation of the “Baby Box Initiative” Will the promotion of this initiative improve relevant HCAPS Scores surrounding Discharge Instructions?</p>
<p>D. Feinblum</p>	<p>Implementing a new standard of care in Special Care Nursery: The Infant Car Seat Challenge Parent &amp; Staff education Parent compliance with the car seat challenge Staff compliance with documentation through the use of chart review</p>
<p>J. Chaiken, K. Zavotsky</p>	<p>Acuity Decisions for Female Patients with Hypertension on Presentation: Does Recent Obstetric Event Affect Decision Making</p>
<p>C. Prall, L. Glenn, K. Zavotsky</p>	<p>The Effects of Music Therapy on Nausea, Vomiting, Mood, Anxiety, and Overall Comfort on Patients Receiving Outpatient Chemotherapy</p>
<p>K. Malouf, C. Ward, D. Hilliard S. Dulczak,</p>	<p>Identifying High Risk Pediatric Sedation: Utilizing a Screening Tool in Pediatric Medical Day Stay</p>

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Neilson, M., Brathovde, A.	Improving Behavioral Health Nurse Diabetes Literacy in the Behavioral Health Setting - project in PESS to increase nurse literacy with patients with diabetes, diabetes education for the PESS nurses
Brathovde, A	Increasing LGBT Cultural Competence in Behavioral Health Services – educational initiative using the Safe Zone Project (and evidence based educational program) to increase cultural competence in the LGBT population
Senck, K, Brathovde, A	Initiating Code Lavender to Enhance Professional Quality of Life
L. Russer	Effects of Feeding Schedule on the Development of ICU Delirium
L. Russer	The VENT-AVOID Trial: A Prospective, Multi-Center, Randomized, Controlled, Pivotal Trial to Validate the Safety and Efficacy of the Hemolung Respiratory Assist System for COPD Patients Experiencing an Acute Exacerbation Requiring Ventilatory Support
J. Arsenault, K. Zavotsky	Exploring the relationship between Empowerment and an RN ECMO model
D. Devito, K. Zavotsky	Exploring the motivational benefits of using an electronic activity tracker on post-operative hospitalized patients: a pilot study
D. Gerhab, K. McKevitt, D. Van Dyke, K.Zavotsky	Exploring the benefits of a structured hands-on skin and wound care education session with new graduates and their caregiver confidence
A. Scelfo	Alarm Fatigue: Perceptions and Attitudes of Nurses in Critical Care Units
K. Carrotto	Examination of One Year Retention of Newly Licensed



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	Millennial Nurses
A. Trinidad	Examining Compassion Fatigue and Burnout Among Nurses in the Adult Critical Care Setting
R. Kane	A retrospective safety and efficacy evaluation of sacubitril/valsartan in regards to heart failure readmission rates
R. Kane	Evaluation of diuretics in admitted heart failure patients with modification of medication order entry
R. Sethi	The Relationship between Admission Time and Length of Stay by Nurse Practitioners
K. Rosales, M. Gonzalez, B. Reisinger	The Use of Dextrose Gel in Newborn Infants at Risk for Hypoglycemia
D. Howard-Mistry	Evaluation of COPD Patient Education Methods: A Critical Appraisal and Product Evaluation Project
D. Paxos, C. Manning, L. Wright Brown, J. O'Neill	Evaluation of a Virtual Reality (VR) Immersion Experience on Nurse Leader Work Fatigue in an Acute Healthcare Facility

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**Publications**

Russo, C., Calo, O., Harrison, G. Mahoney, K., Zavotsky, KE. (2018). Resilience and coping after hospital mergers. <i>Clinical Nurse Specialist</i> , March/April. 97-102.
Lehr, J., Vitoux, R., Zavotsky KE, Pontieri- Lewis, V. & Colineri, L.(2018). Achieving Outcomes With Innovative Smart Pump Technology: Partnership, Planning, and Quality Improvement. <i>Journal of Nursing Care Quality</i> doi:10.1097/NCQ.0000000000000326
Zavotsky, KE & Wolf, L. (2018). Building an institutional research committee: getting started. <i>Journal of Emergency Nursing</i> . 44(3) 308-309.
Wolf, L., Delao, A., Perhats, C., Moon, M. & Zavotsky, KE. (2018). Triageing the Emergency Department, Not the Patient: United States Emergency Nurses' Experience of the Triage Process. <i>Journal of Emergency Nursing</i> . 44(3)258-266.
Bridgeman MM, Prete D, Sturgill MG.(2018) Enhancing empathy: Using simulation to introduce students and healthcare professionals to geriatric loss [abstract]. <i>American Journal of Pharmaceutical Education</i> . 2018;82(5): Article 7158.
Harrison, G. & Zavotsky, KE. (2018). Are critical care nurses more likely to leave after a merger? The relationship between perceptions of a healthy work environment and the intent to transfer. <i>Nursing Management</i> . September. 32-39.
Wolf, L, Perhats, C, DeLao, A., Clark, P., Moon, M & Zavotsky, KE. (2018). Assessing for occult suicidality at triage: experiences of emergency nurses. <i>Journal of Emergency Nursing</i> , 44(5) 491-498.
Young, M. (2018) Big Dreams, Broken Glass Disrupt 3.0 Filipina Women Rising,
Wilson, K., Devito, D., Zavotsky, KE, Rusay, M., Allen, M. & Huang, S. (2018). Keep it moving and remember to PAC for venous thromboembolism prevention. <i>Orthopaedic Nursing</i> 37(6) 339-345.
Easter, K. & Tamburri, L. (2018) Understanding patient safety and quality outcome data. <i>Critical Care Nurse</i> 38(6) online.
Gold, D., Hicks, J., Macheska, J., Mason, P., & McLaughlin, P. (November, 2018). Clinical decision support for emergency nursing discharge pain reassessment. <i>Online Journal of Nursing Informatics (OJNI)</i> , 22 (3), Available at <a href="http://www.himss.org/ojni">http://www.himss.org/ojni</a>



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**Podium Presentations**

Name	Date	Organization	Title	Location
G. Harrison, S. Mahler, J.Mujia, M.Rodricks	2/26/2018	Society of Critical Care Medicine	A Comprehensive Ventilator Liberation Strategy in a Closed ICU Markedly Reduces Ventilator Utilization	San Antonio, Texas
D. Prete, N. Rolston	2/28-3/3/2018	NACNS	Improving Empathetic Care Through Simulation	Austin, TX
J. Chaiken, N. Jones	2/28/2018	NACNS	We Are the Champions: Improving Sepsis Bundle Compliance	Austin, TX
J. Chaiken, K. Nye, J. Straker-Darbeau	3/2/2018	NACNS	Bridging Knowledge Gaps: Collaborative ED Education in a Merging Hospital System	Austin, TX
K. Zavotsky	3/22/2018	NJ Emergency Nurses Association	Creating a Culture of Inquiry in the Emergency Department through PI, EBP and Research	Atlantic City, NJ
L. Tamburri	03/16/ 2018	Rutgers University School of Pharmacy, Tristate Critical Care Symposium	Healthcare Providers: The Second Victims of Adverse Events	Piscataway, NJ
T. Hemmans, L. York	4/27/2018	Partnership for Maternal Child Health of Northern NJ- NAS Conference	Perinatal Addiction: Evidence Based Care for Mothers & Babies	St. Joseph's MC Paterson, NJ

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M. Young, A. Kraft, L. Szymczak, J. McGettigan, E. House	4/19/2018	Reaching for Excellence in Safe Patient Handling & Mobility - Innovations, Partnerships, & Coalitions to make the Needle Jump	Innovative Strategies in Developing a Cutting Edge Safe Patient Handling & Mobility Program Part 1	Rosen Centre Hotel Orlando, Florida
M. Young, P. Rodrigue, J. McGettigan, M. Chandler, L. Szymczak	4/19/2018	Reaching for Excellence in Safe Patient Handling & Mobility - Innovations, Partnerships, & Coalitions to make the Needle Jump	Innovative Strategies in Developing a Cutting Edge Safe Patient Handling & Mobility Program Part 2	Rosen Centre Hotel Orlando, Florida
L. Tamburri	6/ 6/ 2018	Central NJ Chapter-AACN	Creating a Healthy Work Environment for Second Victims of Adverse Events	Somerville, NJ
W. Reich S. Urbanek	3/29/18, 4/21/18, 5/7/18, 6/14/18	State Consortium Conference	PREGNANCY & ADDICTION Caring, Costs & Consequences Postpartum Management of the Woman with Opioid Addiction	NJSMC, CMC, Virtua Hosp, Cumberland County College
T. Hemmans	5/22/2018	Children's Hospital of New Jersey at NBIMC	Trauma Informed Care in the NICU	NBI
P. Marcelle	5/21/18	AACN 2018 NTI & Critical Care Expo	Be SMART about Sepsis: Utilizing the Rapid Response Team & EMR Triggers to Improve Sepsis Care	Boston, MA



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D. Prete	04/21/2018	NICHE Conference	Enhancing empathy: Using simulation to introduce students and healthcare professionals to geriatric loss.	Atlanta, GA
M. Young	09/20/ 2018	Voice of Filipina Rising	Mentorship: My Mother's Dream	St. Pancras Renaissance Hotel London, England
M. Young	09/20/2018	Vaginal Monologues	Empowering women to fight violence against women	St. Pancras Renaissance Hotel London, England
A. Brathovde	09/20/2018	Phillipine Nurses Association	Creating a Caring Consciousness in a High Reliability Environment	Red Bank, NJ
A. Brathovde	10/20/2018	Holistic Council Annual Conference	Creating a Caring Consciousness in a High Reliability Environment	Eatontown, NJ
C. Prall	10/20/2018	HealthcareSource Symposium	Challenges in Learning and Development-keynote presentation	Orlando FL
C. Prall	10/20/2018	Healthcare Source Symposium	The HRO Journey to Zero Harm	Orlando, FL
T. Ryan	10/30/ 2018	HealthcareSource Symposium	"Validating Competency for Agency RNs in a High Reliability Organization (HRO). Is Relying on a	Orlando, FL





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			Contractual Agreement Enough?"	
D. Gerhab	9/14/18	WCEI WOW Conference	Case Study: Exploring the benefits of a structured education session for new graduates	Las Vegas, NV



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Poster Presentations

Name	Date	Organization	Title	Location
J. Chaiken	3/1-3/3/18	NACNS	Pajama Day: Improving Multi-Campus Education Using Online Conferencing	Austin, TX
D. Gerhab K. McKevitt D. Van Dyke	4/ 2018	SAWC Spring Conference	Exploring the Benefits of a Structured Hands-on Skin & Wound Care Education Session	Austin, TX
K. Zavotsky, D. Laurie, J. Pirozzi, C. Prall, J. Gomez-Diaz	4/ 2018	Eastern Nursing Research Society	“Do I stay or do I go” The effects of moral distress on operating room nurses	Newark, NJ
D. DeVito	4/2018	ASPAN	Surgical Services Hair Removal Protocol: To Clip or Not to Clip”	Anaheim, CA
K. Neville D. Applebaum O. Calo	4/2018	ENRS	Implementation of Quiet Time for Noise Reduction on a Medical-Surgical Unit	Newark, NJ
M. Gartland, D. Hilliard, W. Reich	3/28/2018	NLN Conference	Revision of a Nursing Professional Development Advancement Program to Increase Staff Involvement	Atlantic City, NJ
D. Hilliard, M. Gartland, M. Andreen, A. Brathovde, J. Cagliostro, L. Clemons, D. Donner, T. Holley, O. Lopez, P.	3/28/2018	NLN Conference	Incorporating Various Educational Strategies to Improve Nursing Satisfaction	Atlantic City, NJ



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Marcelle, W. Reich, J. Straker-Darbeau, A. Tanchanco				
A. Brathovde	3/28/2018	NLN Conference	Using an Organizational Process Improvement Model to Improve the Transition of Care Along the Behavioral Health Continuum	Atlantic City, NJ
N. Powasnick, M. Martinson, K. Nye	3/22- 3/23/2018	NJ ENA Conference	“Journey to Zero”: How to eliminate Blood Culture Contamination	Atlantic City, NJ
N. Jones	3/ 2018	NJLN	Transforming Hospital Culture & Inspiring Change by Utilizing an Interdisciplinary Rounding Tool in a Community ICU	Atlantic City, NJ
C. Ferraro, L. Laws	5/17/2018	NeoFORUM 2018	Partnering with Parents to Promote Safe Care in the NICU	Fiddler’s Elbow Country Club, Bedminster, NJ
D. Hilliard, M. Gartland, M. Andreen, A. Brathovde, J. Cagliostro, L. Clemons, D. Donner, T. Holley, O. Lopez, P. Marcelle, W. Reich, J. Straker-Darbeau	6/7/18	ONL Conference NJ 16th Annual Research Day Conference	Incorporating Various Educational Strategies to Improve Nursing Satisfaction	Princeton, NJ
C. Prall, J. Pirozzi, D. Laurie, J.	5/2018	Sigma Theta Tau	Do I Stay or Do I Go”- Exploring Moral	Washington, DC



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Gomez-Diaz, K. Zavotsky		Conference	Distress and Coping in the OR nurses.	
C. Prall, J. Pirozzi, D. Laurie, J. Gomez-Diaz, K. Zavotsky	6/2018	ONL Conference	Do I Stay or Do I Go”- Exploring Moral Distress and Coping in the OR nurses.	Princeton, NJ
M. Gartland, D. Hilliard	6/07/2019	NJCOMO	Incorporating Various Educational Strategies to Improve Nursing Satisfaction	Princeton, NJ
D. Prete	7/ 2018	American Association of Colleges of Pharmacy 2018 Annual Meeting,	Enhancing empathy: Using simulation to introduce students and healthcare professionals to geriatric loss.	Boston, Massachusetts,
M. Gartland	9/2018	18th National Neonatal Nurse Conference	Implementation of Infant Driven Feedings in a Neonatal Intensive Care Unit’	New Orleans, LA
A. Brathovde	3/2018	NJ NLN Conference	Using an Organizational Improvement Model to Improve the Standard of Care through the Behavioral Health Continuum	Atlantic City, NJ
A. Brathovde	10/ 2018	American Psychiatric Nurses Association Conference,	Improving the Standard of Care in the Management of Agitation in the Acute Psychiatric Setting,	Columbus, OH
A. Brathovde	10/ 2018	American Psychiatric Nurses Association	Improving Behavioral Health Nurse Diabetes Literacy in Psychiatric Emergency Screening	Columbus, OH



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		Conference	Services	
N. Jones	10/ 2018	PlaneTree conference	The LOTUS Initiative: Catalyzing Inspirational Change Through Culture Transformation	CT
D. DeVito	10/2018	NorthEast Cerebrovascular Consortium (NECC) 13th Annual Summit	Post Anesthesia Care Unit: The Journey towards becoming a Comprehensive Stroke Unit to promote Post Mechanical Thrombectomy clinical care	Newport, RI
D. Gerhab, K. McKevitt, D. Van Dyke, and K. Zavotsky	9/12/18-9/15/18	WCEI WOW Conference	Exploring the benefits of a structured hands-on skin and wound care education session with new graduates and their caregiver confidence	Las Vegas, NV
D. Gerhab, K. McKevitt, D. Van Dyke, and K. Zavotsky	6/7/ 2018	NJHA ONL Research Day Conference	Exploring the benefits of a structured hands-on skin and wound care education session with new graduates and their caregiver confidence	Princeton, NJ
K. Nye	9/29/2018	National ENA conference	Blood culture contamination reduction	Pittsburg PA
M. Delmauro L. Tolentino R. Anzalone P. Sodden	10/2/2018	Emergency Nurses Association	Evaluation of Intervention to combat workplace violence in the Emergency Department	Pittsburg, PA
M. Gartland, D. Hilliard	11/2/2018	ONL Conference	Improving Nursing Satisfaction Using a Variety of Educational Strategies”	Princeton, NJ

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**Professional Appointments**

Name	Position	Organization
Wendy Reich	Program Content Reviewer, University of Rochester (Monthly)	“PeriFACTS Obstetrics & Fetal Monitoring Curriculum”
Kathleen Zavotsky	Chairperson, Research Committee	National Association of Clinical Nurse Specialists
Myrna Young	2018 March of Dimes Nurse of the Year award committee member	March of Dimes
Pat Marcelle	Evidence-Based Poster Abstract Review Panel	American Association of Critical Care Nurses
Pat Marcelle	Ambassador Group	American Association of Critical Care Nurses
Angela Brathovde	Adjunct Faculty	Monmouth University
Natalie Jones	Abstract reviewer	American Association of Critical Care Nurses
Linda Tamburri	Abstract Reviewer for ANCC National Magnet® Conference	American Nurses Credentialing Center
Liz Russer	Adjunct Faculty	Rutgers, School of Nursing
Danielle Hilliard	Adjunct Faculty	New Jersey City University
Carmelita Manning	Adjunct Faculty	Seton Hall University
Regine Antioine-Pierre	Adjunct Faculty	County College of Morris
Mary Beth Russell	Visiting Professor	Rutgers, School of Nursing

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### Community Service Activities

Name	Activity
Myrna Young	Appointed President of Ladies for Rizal, Int'l Organization
Nellie Sun	Philippine Nurses Assoc. NJ Leadership Development Workshop, Primary Nurse Planner-May 19, 2018, Steeplechase Cancer Center, Somerville NJ
Kathleen Zavotsky	Ozamen Homeless Shelter Volunteer
Georgia Harrison	AACN 2019 NTI Evidence-Based Poster Abstract Reviewer
Georgia Harrison	ONL NJ Education Committee
Myrna Young	Elected Board of Director & Treasurer 2018-2020 Philippine Independence Day Council Inc. New York, New York
Myrna Young	Elected Vice President, Communications Jose P. Rizal International Foundation Inc. JPR Head quarters MorrisPlains, NJ
Myrna Young	Ozanam Men's Shelter for Homeless people RWJUH Filipino-American Nurses in collaboration with JPR International Foundation, Inc.Spearheaded a Food Drive : Food donation given to
Myrna Young	RWJUH Nurses and IT staff Spearheaded Food Donation - delivered to two different places : Catholic Charities in Edison: Family Shelter for Homeless, Ozanam Men's Shelter
Liz Russer	T-Ball Coach for the South Amboy Youth Athletic Association
Liz Russer	Cheerleading coach Our Lady of Victory, Sayreville, NJ
Joe Cagliostro	Pre-K Sunday School Teacher – 5th Ave Chapel, Belmar, NJ
Jean Straker-Darbeau	Distributes food in Newark for the Needy twice a month
Angela Brathovde	Communion Assistant, Reformation Church of the Reformation
Natasha Lopez	Asian Heritage health fair at ACC South Orange Community Health Fair Diversity Festival at Livingston YMCA

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*Academic Accomplishments*

Name	Degree	University
Gail Cudia	MSN Clinical Management	Kean University
Stephanie Murray	MSN Education	Thomas Edison State University
Michele Rettino	MSN, Nursing Education	Thomas Edison State University
Angela Brathovde	DNP	Chamberlain University
Anthony Filippelli	DNP	Drexel University
Taquana Holley	MSN Nursing Education	Chamberlain
Angela Brathovde	Completed Doctor of Nursing Practice degree	Chamberlain University
Mary Koch	co-presented “The Journey to High Reliability and Culture of Safety” to a delegation of Chinese Nursing leaders	NBIMC
Kelly Selander Fisher	Achieved national certification in Neurovascular Nursing	Neuroscience Nursing Association
Linda Gentile	MSN-Ed	Western Governors University
Mary Beth Russell	Visiting Professor	Rutgers School of Nursing
Dawnmarie DeVito	MSN education	Thomas Edison State University
Mary Velardi-Stoffel	Holistic Nurse Certification	Holistic Nursing Association
Maria Vecchiet	PCN Certification	AACN
Mary Beth Russell	Just Culture Certified	Outcome Engenuity



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*Awards/Recognition*

Name	Description
Dawnmarie Devito	ABPANC Certification Coach 2017-2018 For significantly contributing to our vision, mission and values. American Board of Perianesthesia Nursing Certification Inc.
Myrna Young	Maria Clara 2018 recipient Philippine Independence Day Council Inc. Sheraton Hotel Flushing, NY
Myrna Young	Book reading: Big Dreams, Broken Glass Title of the Book: Disrupt 3.0 Filipina Women Rising House of the Lords at the Parliament, London, England
Myrna Young	Excellence in Nursing Profession Pan American Concerned Citizens Action League Inc. Ramada Inn Frontage Road, Newark, NJ
Dawnmarie Devito	Poster presentation was requested to be posted on ASPAN website. If you have a .pdf of the poster for your abstract “Surgical Services Hair Removal Protocol: To Clip or Not to Clip,”
Denise Gerhab, Kimberly McKeVitt, Doris Van Dyke, and Dr. Kathleen Zavotsky	Honorable Mention of the Poster Presentation Session at the WOW 2018 Conference
Nellie Sun	Nurse Researcher of Year: Middlesex County Pilipino Nurses Association
Maria Vecchiet	Simulation Award
Carmelita Manning	Member of Winning SIM Wars Team “LifeSavers”