

Robert Wood Johnson University Hospital Somerset

RWJBarnabas
HEALTH

2018

NURSING ANNUAL REPORT





Driving Best Practices

Health care often evolves at an impressive pace, and our nurses at Robert Wood Johnson University Hospital Somerset (RWJUH Somerset) are not only along for the ride – they are helping to steer the ship. From the new graduates who have recently come on board to those who have impacted the care we provide here for much of their careers, our nurses are fully committed to driving best practices and seeking new opportunities for enhancing care for our patients and our community.

Our focus on quality, safety and service is truly a hospital-wide, multidisciplinary commitment that has been amplified through the efforts of our nurses. They are playing an integral role as we work to become a High Reliability Organization (HRO) and have contributed heavily to the many recognitions the hospital has received, including recent recertifications from the Joint Commission for our joint surgery, acute myocardial infarction and stroke programs.

We empower our nurses to use their experience at the bedside and throughout the hospital to identify opportunities to propose new ideas and transform nursing care whenever possible. In this report, you'll see many examples of this type of mindset – from the implementation of a cross-check process between the Emergency Department and the Intermediate Care Unit to improved Code Blue processes and enhanced palliative care outreach.

Likewise, in an environment that inspires nurses to advance in their roles, we have seen staff become nurses and nurses become managers over the past year. Nurses were specially trained in the insertion of midline catheters and the operation of new “smart beds” to better serve our patients, while others earned advanced degrees and certifications. Overall, 366 nurses participated in our Professional Advancement System in 2018.

We're very proud of the many ways our nurses embrace the Magnet® tenets and guide the care we provide to our community. Working together and supporting each other, we will continue to raise the bar to ensure that we are making an important difference in the health and well-being of people throughout our region.

Sincerely,

Lynn Kearney, MS, BSN, RN, NE-BC, FABC
*Chief Nursing Officer and Vice President of Nursing
RWJUH Somerset*

Michael Valendo, MSN, RN, NE-BC, CEN
*Assistant Vice President of Nursing
RWJUH Somerset*



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Rooted in Care

The RWJUH Somerset professional practice model, “Our Caring Tree,” represents the Ten Carative Factors of the nursing professional practice model defined by Jean Watson, RN, PhD. This approach sees nursing as a human science that focuses on the process of caring for individuals, families and groups. Through caring transactions, nurses assist people in gaining a higher degree of harmony within the mind, body and soul.

The tree image represents how nurses are rooted in excellence and continually seek to transform, empower and inspire. It reflects nurse, patient and family relationships, the foundations of professional practice, the standards of care that ensure a nurturing environment and the shared governance structure that supports patient care delivery.

- Based upon sound judgment, competence, evidence-based research and ethics, adaptation is key in our ever-changing health care environment.
- Methods of quality improvement, research and innovation refine our practice.
- Nurses serve as leaders, aspiring for the highest level of judgment, ethics and standards. Leadership is recognized through accountability and accepting the responsibilities, privileges and rights within our professional practice.



Mission, Vision and Values

The nursing team at RWJUH Somerset embraces the mission, vision and values of the hospital, which are:

MISSION - To improve the health and well-being of the patients and communities we serve by:

- Fostering an environment of excellence in all areas, including the highest quality, evidence-based medical care
- Advancing patient care by the diffusion of medical knowledge
- Facilitating medical discovery that improves patient care
- Promoting and engaging in community outreach activities to enhance the health of the residents of our region
- Exhibiting stewardship of all available resources

VISION - Robert Wood Johnson University Hospital, in partnership with Rutgers Robert Wood Johnson Medical School, will be a leading, nationally distinguished academic medical center.

VALUES -
Commitment | Understanding | Learning | Trust | Unity | Respect | Empathy

Transformational Leadership

At RWJUH Somerset, nurses at all levels and in all roles serve as transformational leaders who share in decision-making to achieve the organization’s mission and to inspire nursing practice across the care continuum. Exemplary safety, service and quality outcomes are achieved through open communication, execution of a well-defined nursing strategic plan, application of a well-articulated nursing philosophy and a vision that supports nursing excellence in an ever-changing health care environment.

HRO Safety Measures Implemented

RWJUH Somerset is committed to embracing safety practices to create the best possible outcomes for patients and an exceptional work environment for staff. As part of a system-wide initiative called “Safety Together,” this includes efforts to adopt High Reliability Organization (HRO) practices in both clinical and nonclinical settings throughout the hospital.

In 2018, all RWJUH nurses, along with employees and physicians, underwent HRO training to learn and practice error prevention tools. In addition, each weekday morning now begins with a safety huddle in which members of the leadership team gather to discuss and address safety concerns and recognize staff who have made a “safety catch.” This commitment to safety has been nationally recognized by the Leapfrog Group, which awarded RWJUH Somerset an “A” for patient safety.

IMCU Cross-Check Ensures Appropriate Care

A new Intermediate Care Unit (IMCU) cross-check process at RWJUH Somerset is ensuring that patients ready to leave the Emergency Department for admission to the IMCU still require that level of care. Once an IMCU bed is assigned, an overhead cross-check announcement activates a process whereby an Emergency Department nurse reassesses the patient’s vital signs and hemodynamic, cardiac and respiratory parameters. A verbal report is then provided to an IMCU nurse.

“In some cases, an intervention performed in the Emergency Department may improve a patient’s status to the point where less intensive care is needed, while other patients could require a greater level of critical care with oversight from an intensivist,” explains Mary Wiczorek, MSN, RN, NE-BC, Director of the Emergency Department. “The cross-check ensures that the right patient is getting the right care from the point of transfer.”

“This process is an important step in our HRO journey,” adds David Pinsky, MPA, BSN, RN, NE-BC, Director of Critical Care. “In addition to enhanced communication between departments, it has streamlined processes, reduced the number of rapid response team assessments and given the nursing team confidence that patients are getting the level of care they require.”



David Pinsky, MPA, BSN, RN, NE-BC, Director of Critical Care, and Mary Wiczorek, MSN, RN, NE-BC, Director of the Emergency Department, confer about a patient.



Structural Empowerment

Solid structures and processes have been developed at RWJUH Somerset to support nurses’ professional development, promote participation in community and population health outreach activities and recognize nurses for their contributions in achieving strategic priorities. Interprofessional collaboration and participation in shared governance councils are encouraged to promote an innovative and research-intensive professional practice environment in which nurses, patients, families, colleagues and the community at large flourish.

Code Blue Committee Enhancements

The Code Blue Committee is a multidisciplinary group of nurses, staff and physicians who meet monthly to examine any opportunities for improvement related to Code Blue calls, supplies and processes. In 2018, the committee revised and implemented the code cart checklist and record forms. The group also coordinated the transition from an intubation tray to an intubation box, which has more disposable items that can be discarded after use rather than requiring sterilization. In addition, they provided a Basic Life Support skills refresher for each unit, covering the latest recommendations in the care of an unresponsive patient.

“These efforts have helped organize and streamline what’s needed during a Code Blue as well as the steps for processing those items,” says Laura Arango, MSN, RN, CCRN, Clinical Nurse Educator at RWJUH Somerset. “We’ve also ensured that everyone is up to date on their skills before a Code Blue happens, enabling us to provide optimal care in emergency situations.”

PROUD Family Health Expands

As part of its efforts to provide culturally sensitive care, RWJUH Somerset was the first hospital in New Jersey to offer specialized primary care services for the LGBTQIA community through the establishment of PROUD Family Health. In 2018, PROUD Family Health transitioned to new office space on the hospital campus and expanded its hours to Monday through Friday with the addition of full-time nurse practitioner, Jeremy Pyke, MSN, APN, FNP-C. Pyke provides primary care services, hormone therapy and monitoring, HIV prevention and PrEP (pre-exposure prophylaxis) services, health education and counseling.

“My graduate work opened my eyes to disparities in care for the LGBTQIA community and inspired me to be part of a safe space like PROUD Family Health - one that provides the culturally competent, excellent care everyone deserves,” says Pyke. “It’s been really exciting to see the overwhelming response from people throughout our area as we expand our services.”



Jeremy Pyke, MSN, APN, FNP-C, provides primary care services for a patient at PROUD Family Health.

More Support for New Moms

In 2018, nurses in the Maternal/Child Health Department at RWJUH Somerset planned and launched two new weekly support groups to offer advice and support for new mothers. The “Strong as a Mother” Support Group is a peer-led, mom-to-mom support group for new mothers who are experiencing perinatal mood or anxiety disorders. The new Breastfeeding Support Group features tips for breastfeeding success, including maintaining milk supply, using a breast pump and preparing to go back to work.

Center for Professional Development, Innovation and Research

The Center for Professional Development, Innovation and Research (CPDIR) staff provide educational resources and training for nurses at the RWJUH Somerset and RWJUH New Brunswick campuses.

Shared Governance Councils

Shared governance provides an organizational framework that empowers clinical nurses to participate in and lead decision-making processes. Through unit-based departmental councils, the shared governance model provides a forum for the exchange of ideas and information that enhances the quality of nursing care, and promotes clinical excellence through accountability and collaboration.

Education Council

Education Council representatives disseminate current and ongoing educational activities and updates to their nursing units while serving as a resource to identify and address unit-specific educational needs.



Maternal/Child Health nurses were instrumental in launching two new support groups for new mothers.



Education Council



Magnet® Enculturation Council



Nursing Performance Improvement (PI) Council



Patient/Family Education Council



Professional Practice Council

Magnet® Enculturation Council

Members of the Magnet® Enculturation Council support the Magnet framework of facilitating professional growth and continuous lifelong learning by increasing the academic progression of education in nursing, promoting continuing competencies, developing leaders and facilitating educational opportunities supporting the advancement of the profession through evidence-based practice.

Nursing Performance Improvement (PI) Council

As part of shared governance efforts, the Nursing Performance Improvement (PI) Council meets monthly to recommend appropriate actions for quality assurance and performance improvement activities across the organization.

Patient/Family Education Council

This council provides a forum for a systematic, multidisciplinary approach to facilitate the assessment, design, planning, implementation and evaluation of patient and family educational resources, materials and programs. The council strives to ensure appropriate literacy levels in educational materials for patients and families.

Professional Practice Council

Members of the Professional Practice Council ensure that nursing practice standards are ethical, current, evidence-based, theoretically sound and aligned with the RWJUH mission, vision and strategic goals.



Kimberly Delbrunne-Mitter, BSN, RN-BC, was honored as the 2018 Magnet® Nurse of the Year.

NURSE OF THE YEAR AWARDS

During National Nurses' Week, Kimberly Delbrunne-Mitter, BSN, RN-BC, a staff nurse in the Cardiology Pavilion, was honored with the RWJUH Somerset 2018 Magnet® Nurse of the Year Award. Delbrunne-Mitter was recognized for her role as a preceptor in training and educating new nurses and for her efforts to train staff in safe patient handling practices.

The Nurse of the Year Award was presented during a special Nurses' Day Awards Ceremony at the hospital, along with the following awards:

- **Community Outreach Award**
Peachie Miranda, BSN, RN,
Special Procedures, Radiology Department
- **Friend of Nursing Award**
Kathleen Roberts,
Director of Marketing/Public Relations
- **Nursing Technician/Technologist Award**
Anthony Davis, Clinical Care Technician,
1-East Patient Care Unit
- **Advanced Practice Provider Award**
Ibironke Macauley, MSN, MBA, APN, FNP, ACNP-BC,
Hospitalist Department
- **Transformational Leadership Award**
Siby Varughese, MA, BSN, RN, OCN, CCRP,
Manager of Oncology Clinical Research
- **Structural Empowerment Award**
Falls Friday Team
- **Exemplary Professional Practice Award**
Ceres Reynera, BSN, RN, OCN,
Same Day Surgery
- **New Knowledge, Innovation and Improvement Award**
Lisa Redler, BSN, RN, ONC,
Orthopedic Pavilion

In addition, Roger Yang, MD, president of RWJUH Somerset's medical/dental staff, presented Professional Development and Magnet® Enculturation Scholarships at the event. Shelby Marsh, ASN, RN, a nurse in the Orthopedic Pavilion, received the BSN scholarship and Arlene Palanca, BSN, RN, from 1 East, received the MSN scholarship to use toward the pursuit of these degrees.

Philippine Nurse Excellence Awards

Ma. Arlene Azores, BSN, RNC-LRN, 1-South/Nursery, received the 2018 Clinical Nurse Award at the Philippine Nurses Association of America's 39th annual National Convention in July. Azores was recognized for her commitment to patient care and her involvement locally and nationally with the Philippine Nurses Association of America. She currently serves as the president of the association's Somerset County chapter.

At the 2018 Philippine Nurses Association of New Jersey (PNANJ) Nursing Excellence Awards Luncheon in December, Azores and Nellie Sun, MSN, RN, CEN, Nurse Educator, Center for Professional Development, Innovation and Research, were named PNANJ Clinical Nurses of the Year. In addition, Sun was named Nurse Researcher of Year by the Middlesex County Philippine Nurses Association.

Additional Awards

Nurse	Award
Ma. Arlene Azores, BSN, RNC-LRN	March of Dimes Nurse of the Year Finalist for Women's Health
Shankari Ravichandran, MSN, APN, ANP-BC	Upcoming Hospital Leader Award from Medtronic Recipient of Mary Dickey Scholarship
Laura Smith, BSN, RN, CNRN	Get With the Guidelines - Stroke Gold Plus & Target: Stroke Elite Honor Roll Award
Siby Varughese, MA, BSN, RN, OCN, CCRP	March of Dimes Nurse of the Year Finalist for Academic Education, Research & Informatics



Ma. Arlene Azores, BSN, RNC-LRN, second from left, and Nellie Sun, MSN, RN, CEN, fourth from left, were honored at the PNANJ Nursing Excellence Awards Luncheon.

Community Outreach on Many Fronts

RWJUH Somerset respects and celebrates the unique backgrounds of its nurses and all employees. The hospital has earned national recognition for its diversity and inclusion efforts, and encourages and supports related outreach initiatives. Through various community outreach initiatives, nurses and other health care providers partner to promote healthy behaviors, improve access to primary and preventive care and reduce health disparities.

Thanksgiving Turkey Donations

In November, RWJUH Somerset nurses and staff from throughout the hospital continued a Thanksgiving tradition by donating and delivering 140 frozen turkeys to the Samaritan Homeless Interim Program (SHIP) in Somerville, Franklin Food Bank, the Food Bank Network of Somerset County and the Salvation Army in Bound Brook, helping to brighten the holidays for families throughout our community.

SHIP Boxed Lunches

Nurses helped the RWJUH Somerset Strong Committee assemble 80 boxed lunches for the Samaritan Homeless Interim Program (SHIP) in Somerville in the spring and fall. Various items for the lunches were donated by nurses and employees, and monetary donations helped purchase sandwich ingredients.

Diaper Drive

The Magnet Enculturation Committee, in collaboration with the Community Health Department, held an adult and child diaper drive for the Food Bank Network of Somerset County.



Scrubs Drive

The Same Day Department held a Scrubs Drive, asking nurses to donate their gently used scrubs, which were given to local agencies through the Community Health Department.

MLK Week of Service

Nurses at RWJUH Somerset were proud to participate in RWJBarnabas Health's first MLK Week of Service to honor the legacy of Martin Luther King, Jr. The Same Day Surgery Department collected 60 blankets to donate to the Feeding Hands food pantry in Somerville, and the Community Health Department provided free blood pressure screenings at the food pantry. In addition, nurses and staff helped assemble 60 personal care kits to donate to the Samaritan Homeless Interim Program (SHIP) in Somerville.

Critical Care Nurse Coordinates Blood Drive

Liza Davidov, BSN, RN, CCRN, a Critical Care nurse at RWJUH Somerset, and her husband, Tomer Davidov, MD, a general surgeon at Robert Wood Johnson University Hospital in New Brunswick and Rutgers Robert Wood Johnson Medical School, coordinated a blood drive last year in honor of Katie King, a 10-year-old girl with cancer who is a classmate of their daughter. The event resulted in donations of 63 pints of blood, which were used by patients at the Somerset and New Brunswick campuses.



COMMUNITY SERVICE ACTIVITIES

RWJUH Somerset nurses also were involved in the following outreach activities in 2018.

Eileen Allen, MSN, RN-BC
Gina Roarty, BSN, RN
 Far Hills Race Volunteers

Katrina Andradre, BSN, RN
Lodidina Borja, BSN, RN
Jocelyn Dimagmaliw, BSN, RN-BC
Mellende Ferrer, BSN, RN
Martha Kelly, MSN, APN, RN, ACNP-BC
Pearl Tomale, BSN, RN, CPAN
 Blood Pressure Screening
 Somerset County 4-H Fair

Donna DeCasperis, BSN, RN
 Facial Rejuvenation
 Dominican Republic

Danica DeGuzman, BSN, RN, PCCN
Elise Figler, MSN, RN, CNL
Dieu Nguyen, BSN, RN
Renee Shubiak, BSN, RN
Paul Solomon, ASN, RN, CCRN
 Cardiac and Concussion Screening,
 RWJUH Somerset

Tara Drumgool, BSN, RNC, IBCLC
 Take Your Child to Work Day
 RWJUH Somerset

Georgia Harrison, DNP, RN, CCRN
 ONL NJ Education Committee

Swapna Kandithil, BSN, RN, ONC
 Quarters for Meds
 Diaper Drive for Food Bank Network
 of Somerset County

Martha Kelly, MSN, APN, RN, ACNP-BC
 Swim Across America Cancer Research Fundraising

Ling Liu, MSN, ANP, FNP
 Teaching Dance to Autistic Children

Sharon Parrillo, BSN, RN, CIC
 Blood Borne Pathogen and Right to Know Training,
 Bound Brook Fire Department
 Lyme Disease, Eli Lilly
 Infection Prevention/Hand Hygiene,
 Apples and Books Learning Center
 Grant Yourself Immunity, Community Health Webinar

Melissa Rivers-Richardson, DNP, RN, FNP-BC
 AIDS Walk
 Breast Cancer Walk
 How to Prepare for your First Professional
 Nursing Position Interview,
 Saint Barnabas Medical Center
 NBNA Day on Capitol Hill

Laura Smith, BSN, RN, CNRN
 RWJUH Somerset Stroke Prevention,
 Stroke Risk Factors, Signs of Stroke
 & Activation of EMS (911) Webinar and
 Somerset Patriots Baseball Field
 Blood Pressure Screenings and Stroke
 Education, Somerset County 4-H Fair

Nellie Sun, MSN, RN, CEN
 Philippine Nurses Association of
 New Jersey Leadership Development Workshop,
 Primary Nurse Planner
 Steeplechase Cancer Center

Debra Warren, BSN, RN, CSN-NJ
 School Health Fair,
 Branchburg Central Middle School

**Kathleen E. Zavotsky, PhD, RN, CCRN, CEN,
 ACNC-BC, FAEN**
 Ozamen Homeless Shelter Volunteer



Exemplary Professional Practice

The true essence of a Magnet® organization stems from the nurses' exemplary professional practice. RWJUH Somerset nurses are competent, accountable, autonomous practitioners who uphold ethical, safety and regulatory standards while striving for excellence through the application of evidence-based practice. Our nurses embrace the principles of exemplary professional practice as evidenced by our professional practice model and overarching care delivery model that places the patient and family in the center of all that we do.

Palliative Care Program Expands

The Palliative Care Program at RWJUH Somerset became more robust in 2018 under the direction of a new manager, Sheryl Ciccarelli, MSN, APN, RN, ANP-BC and with the addition of coordinator/chaplain Raul Pamplona. Together, they focus on meeting patient needs wherever they are in the trajectory of a serious illness, including helping with symptom management, emotional and spiritual considerations, decision-making and overall care goals. Palliative care consultations increased significantly from 226 in 2017 to 569 in 2018. In addition, starting in the last quarter of 2018, the program supported the Care Management Department by providing 295 consultations for advanced care planning in 2018, and assisting more than 133 of these patients in completing advanced planning forms.

“We take the time to really listen to the needs of patients and their families, which is one of the most important services we can provide,” says Ciccarelli. “The leadership team at RWJUH Somerset has been extraordinarily supportive as we’ve expanded our reach.”

Transitions of Care Program Launched

As part of RWJUH Somerset’s efforts to improve quality of care while promoting wellness across the continuum, a new Transitions of Care program was launched in 2018. The program participates in the Bundled Payment for Care Improvement Advanced model, which motivates providers to improve efficiency of services, care coordination and quality. It is managed by two registered nurse Transitions of Care Coordinators: Rhonda Lane, BSN, RN, and Patricia Muessen, BSN, RN.

The nurses see patients while they are in the hospital and follow them telephonically for 90 days post-discharge, providing disease-specific patient and family education and assisting with many facets of care coordination. This ranges from communicating with subacute care facilities and home care/visiting nurse services to scheduling follow-up appointments with primary care physicians.

“We take advantage of any teaching moment that may present itself with patients and families,” says Lane. “We also act as a safety net to help ensure that patients have the appropriate medications and resources to meet their needs, which decreases the risk of hospital readmission.”



Sheryl Ciccarelli, MSN, APN, RN, ANP-BC, left, and Raul Pamplona, right, talk with Michael Rodricks, MD, medical director of the hospital’s Critical Care Unit.

Tissue-Sparing Approach for Hip Surgery

The hospital’s Joint Surgery Program recently began offering the anterior approach to total hip replacement surgery, a tissue-sparing alternative to traditional hip replacement surgery that involves one small incision on the front (anterior) of the hip. This allows surgeons to work between muscles and tissues without detaching them from the hip or thighbones, providing the potential for less pain, a faster recovery and improved mobility. With this approach, muscle damage is minimized and most patients can freely bend their hip and bear their full weight soon after surgery.

OR nurses received special training and education with orthopedic surgeon Stephen Kayairos, MD for anterior hip replacement surgery, which is performed on a special Hana table that allows the surgeon to operate on the front of the hip.

“The procedure allows some patients to go home the same day of surgery. It is remarkable to know that joint patients will enjoy a better quality of life,” says Linda DeCosta, BSN, RN, CNOR, ortho team leader.

Nurses on the Orthopedic Pavilion also are specially trained in educating and caring for patients who are undergoing total knee or hip surgery. This includes a Joint Care Coordinator, Marcella O’Herlihy BSN, RN, who facilitates all aspects of a patient’s care from preoperative education through discharge.

Quality Indicator Improvements

RWJUH Somerset nurses had a positive impact in maintaining and improving quality throughout 2018, as evidenced by specific quality indicators. In particular, the hospital-acquired Clostridium difficile (C. diff) rate dropped by 34 percent from 2017 to 2018, and nursing maintained a high level of hand hygiene compliance of 94.1 percent in 2018.

“The reduction in C. diff rate was a collaborative effort across multiple disciplines,” explains Sharon Parrillo, BSN, RN, CIC, Director of Infection Prevention. “Nursing specifically contributed by early identification of symptomatic patients, timely specimen collection, maintaining isolation requirements and commitment to hand hygiene.”



Marcella O’Herlihy, BSN, RN, joint care coordinator, with a joint surgery patient.

2018 RWJUH Somerset Infection Data

Possible Ventilator-Associated Pneumonia (PVAP) Rate:
0.71 per 1000 ventilator days

Catheter-Associated Urinary Tract Infection (CAUTI) Rate:
0.46 per 1000 catheter days

Central Line-Associated Blood Stream Infection (CLABSI) Rate:
0.45 per 1000 central line days

Hand Hygiene Compliance:
92.6 percent for all disciplines,
94.1 percent for nursing,
92.9 percent for CCTs

Hospital-Acquired Clostridium difficile Rate:
0.54 per 1000 patient days

Flag-Raising Ceremonies Honor Organ Donors

In addition to supporting families as they make decisions about organ donation on behalf of their loved ones, Critical Care nurses, physicians and staff at RWJUH Somerset work closely with NJ Sharing Network to coordinate a moving flag-raising ceremony every time there is an organ donor at the hospital. Family and friends of the patient are invited to attend the ceremony, which is held outside the hospital's main entrance. They also have the opportunity to write personal messages on the flag, which flies in the patient's honor for 24 hours and then is given to the family.

RWJUH Somerset earned the Platinum Award – the highest honor – from the Health Resources & Services Administration's Workplace Partnership for Life Hospital Campaign. This national initiative recognizes hospitals for their efforts to promote organ and tissue donation through activities and community events throughout the year.



RWJUH Somerset staff join with family members in a flag-raising ceremony to honor a patient who gave the gift of life.

QUALITY AND SAFETY AWARDS

From hospital quality and patient safety to specific program recognitions, nurses have played a key role in the many awards and accreditations that were earned by RWJUH Somerset in 2018.

"These honors require a hospital-wide commitment, and our nurses are instrumental in elevating the quality of care that we provide to our patients and their families," says Lynn Kearney, MS, BSN, RN, NE-BC, FABC, Chief Nursing Officer and Vice President of Nursing at RWJUH Somerset. "These efforts are showcased in recognitions ranging from top safety marks from the Leapfrog Group to the Joint Commission's Gold Seal of Approval in several areas of disease-specific care."

Top Small Teaching Hospital Recognition

Highlighting its nationally recognized achievements in patient safety and quality, RWJUH Somerset was recently named a Top Small Teaching Hospital by The Leapfrog Group for the first time. The Leapfrog Top Hospital award is widely acknowledged as one of the most competitive honors American hospitals can receive.



Among thousands of hospitals in the country, RWJUH Somerset was one of only 53 hospitals recognized as a Top Teaching Hospital. Performance across many areas of hospital care is considered in establishing the qualifications for the award, including infection rates, maternity care and the hospital's capacity to prevent medication errors.

The Highest Grade for Patient Safety

The Leapfrog Group awarded RWJUH Somerset its highest grade – an "A" – for patient safety. Announced in Fall 2018, this accolade recognizes the hospital's commitment to providing the highest quality care to its patients.



The Leapfrog Hospital Safety Grade is the nation's only rating system focused entirely on errors, accidents, injuries and infections. Only one-third of the more than 2,600 hospitals analyzed nationwide earned an "A" for meeting the highest safety standards in the U.S.

Rated Among New Jersey's Best

U.S. News & World Report rated RWJUH Somerset among the top 10 hospitals in New Jersey in its 2018 rankings, indicating high performance across a range of specialties, conditions and procedures. These rankings are widely viewed as a tool to help patients find skilled care.

Three Programs Receive Joint Commission Gold Seal



After rigorous on-site reviews for recertification by the Joint Commission, RWJUH Somerset earned the organization's Gold Seal of Approval® for three programs:

- Total hip and total knee replacement surgery
- Stroke care
- Acute myocardial infarction

Awarded for a two-year period, the Joint Commission's Disease-Specific Care Certification evaluates clinical programs across the continuum of care and addresses three core areas: compliance with consensus-based national standards, effective use of evidence-based clinical practice guidelines to manage and optimize care, and an organized approach to performance measurement and improvement activities. The Gold Seal of Approval® is a symbol of quality that reflects an organization's commitment to providing safe and effective patient care.

Additional Stroke Program Recognitions

RWJUH Somerset received the American Heart Association/American Stroke Association's Get With The Guidelines®-Stroke Gold Plus Quality Achievement Award. The award recognizes the commitment to ensuring that stroke patients receive the most appropriate treatment according to nationally recognized guidelines based on the latest scientific evidence. The hospital earned the award by meeting specific quality achievement measures for the diagnosis and treatment of stroke patients with the goal of speeding recovery and reducing death and disability. This includes providing patient education and a follow-up plan before discharge.



RWJUH Somerset also received the association's Target: Stroke™ Elite Honor Roll Award. To qualify for this recognition, hospitals must meet quality measures developed to reduce the time between the patient's arrival at the hospital and treatment with the clot-buster tissue plasminogen activator, or tPA, the only drug approved by the U.S. Food and Drug Administration to treat ischemic stroke.

Leader in LGBTQ Healthcare Equality

For the second consecutive year, the Human Rights Campaign (HRC) Foundation recognized RWJUH Somerset as a Leader in LGBTQ Healthcare Equality. The HRC Foundation is the educational arm of the country's largest lesbian, gay, bisexual and transgender civil rights organization. RWJUH Somerset was among a select group of health care facilities nationwide to receive this designation.

The hospital earned top marks in meeting nondiscrimination and training criteria that demonstrate its commitment to equitable, inclusive and compassionate care for LGBTQIA patients and their families, who can face significant challenges in securing the health care they need and deserve in a respectful environment.

"Most Wired" Award

RWJUH Somerset was named one of the nation's "Most Wired" hospitals by the College of Healthcare Information Management Executives (CHIME). Hospitals designated "Most Wired" are on the forefront of using healthcare IT to enhance the delivery of care, improving patient safety and outcomes.



The Cardiac Catheterization Lab team celebrates their Joint Commission certification.



With cake and balloons, the Orthopedic Pavilion celebrated their Joint Commission certification.

PROFESSIONAL NURSING CERTIFICATIONS

Congratulations to the following nurses for achieving certification in their specialties in 2018:

Stacey Alphas, BSN, RN, OCN
Oncology Certified Nurse

Laura Arango, MSN, RN, CCRN
Critical Care Registered Nurse

Samantha Butler, RN, CCRN
Critical Care Registered Nurse

Mary Hicks, ASN, RN
Certified Skin and Wound Specialist

Melissa Kobylarz, ASN, RN-BC
Cardiac Vascular Nurse

Ashley Lamont, BSN, RN, CCRN
Critical Care Registered Nurse

Ibironke Macaulay, MSN, MBA, APN, FNP, ACNP-BC
Acute Care Nurse Practitioner

Jessica Parekkadan-Mohammed, MSN, RN-BC
Psychiatric Mental Health Certification

Cathy Smith, BSN, RN-BC, CAPA
Certified Ambulatory Perianesthesia Nurse

Galina Suburova, BSN, RN, ONC
Certified Orthopedic Nurse

PROFESSIONAL APPOINTMENTS

Kathy Easter, MSN, RN, CCRN-K
Abstract Reviewer for the American Nurses Association Quality Conference
Abstract Reviewer for the ANCC National Magnet® Conference

Georgia Harrison, DNP, RN, CCRN
AACN 2019 NTI Evidence-Based Poster Abstract Reviewer

Shankari Ravichandran, MSN, APN, ANP-BC
Associate Professor of Clinical Nursing at Columbia University

Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN
Chairperson, Research Committee
National Association of Clinical Nurse Specialists

EDUCATIONAL ACHIEVEMENTS

Congratulations to the following nurses, who earned nursing degrees in 2018:

BSN Degrees

Keisha Jordan, BSN, RN
Thomas Edison State University

Areeba Khan, BSN, RN
Kean University

Tenange Lakew, BSN, RN
Thomas Edison State University

Theresa Powell, BSN, RN
Chamberlain University

Carlie Smith, BSN, RN
Rutgers, The State University of New Jersey

Alisia Tonuzi, BSN, RN
Chamberlain University

Tina Weiss, BSN, RN
Chamberlain University

MSN Degrees

Eileen Allen, MSN, RN-BC
American Sentinel University

Rubama Jahangir, MSN, RN
Rutgers, The State University of New Jersey

Minerva Kantor, MSN, RN
Rutgers, The State University of New Jersey

Lenore Rubino Rogers, MSN, RN, CHPN, OCN
Walden University

Latoya Stewart, MSN, RN
Rutgers, The State University of New Jersey

Carolyn Uy, MSN, RN
Monmouth University

DNP Degree

David Howe, DNP, RN
Walden University



New Knowledge, Innovations and Improvements

RWJUH Somerset promotes a research-intensive environment and a culture of inquiry and innovation. Nurses at all levels participate in the Nursing Research Council, monthly Journal Club meetings and Nursing Informatics end-user teams to collaborate, plan, implement and evaluate practices, knowledge and innovations new to the organization.

Cardiology Pavilion Goes High-Tech

Nurses provided input and feedback on the design and furnishings for RWJUH Somerset's Cardiology Pavilion, which was renovated in 2018. The unit now offers private patient rooms and new wireless telemetry technology.

"We've enhanced patient safety on the unit in many ways, including new smart beds that can issue a verbal safety caution if a patient is trying to get out of bed," says Oriana St. George, MSN, RN-BC, Clinical Nurse Educator for the Cardiology Pavilion, who helped train staff on the use of the smart beds. "The beds also project visual symbols on the floor to let nurses and other caregivers monitor bed safety, such as whether the bed and its siderails are set in the appropriate position."

"I'm able to see from the doorway of a room whether or not the bed alarms are set, which is important for patient safety and helping to reduce falls," says Joy Dimagmaliw, BSN, RN-BC.

"We now use the latest wireless telemetry to monitor patients' heart activity, which allows patients to move more freely," adds Leo Figueroa, MSN, MBA, RN, Nursing Director, Cardiology Pavilion. "In addition, a new call bell system changes the lights outside a patient's room to correspond to their needs, such as pain medication or help to the bathroom - enabling us to respond more efficiently."

The next phase of the expansion project will consolidate all cardiology services on the hospital's second floor, including outpatient cardiac testing.

Nurses Trained in Midline Insertion

Through a weeklong training program, four Critical Care nurses were trained to insert midline peripheral access catheters with ultrasound guidance. Midline catheters can stay in for up to 28 days to deliver medication, IV fluids or nutrition. Compared to central lines, midlines are less invasive and can reduce the risk of infection for patients.

"We now have two day shift and two night shift nurses on the unit who are adept at inserting midlines at the bedside, which is very empowering," says David Pinsky, MPA, BSN, RN, NE-BC, Director of Critical Care. "They also share this skill set across the hospital by helping other units with midline insertion when needed."

"Being trained in midline insertion has helped me provide better and safer care," says Stephanie Adames, BSN, RN. "I recently had a patient who needed IV fluids and was able to avoid a central line, which was better for the patient because it lowered his risk for infection."



Joanne Arico, BSN, RN, Director of Patient Experience, uses the new Language Line Interpreter program with a patient.

New Connections to Language Interpreters

A new Language Line Interpreter program now offers immediate 24/7 access to trained interpreters in 240 languages for staff, patients and families. The program can be accessed through special two-handset phones now available on every unit or through a cell phone. When preferred, the service also is available through an "interpreter on wheels," which uses a mobile iPad enabling face-to-face interactions with the interpreter.

"This new technology contributes to our goal of ensuring that patients have the resources they need by enabling them to receive health care information in their language of choice," explains Joanne Arico, BSN, RN, Director of Patient Experience. "It's easy to use and accessible in both inpatient and outpatient areas, and we've heard consistent positive feedback since its implementation."

"The iPad has been a big help in communicating with patients - it's easy for me to use, the voice comes across clearly and there's no delay," says Linet Angir, RN, CCRN, Same Day Surgery. "I like having the visual because it's helpful to see the person I'm talking to and see their response. Patients also are more comfortable seeing the interpreter on the screen."

Patient/Family Advisory Council Launched

At RWJUH Somerset, patient- and family-centered care is an overarching theme that guides nursing practice. As part of this focus, a new Patient/Family Advisory Council was formed in 2018, chaired by Joanne Arico, BSN, RN, Director of Patient Experience. Its 10 members, all of whom have been patients or family members at the hospital, meet monthly with hospital leadership to consider ways to serve patients and enhance the care experience. Several members actively round with staff, including a veteran who visits inpatient veterans on a daily basis. Each member of the group has undergone HRO training.

Nurses Trained in New Tissue Sampling Technology

In 2018, operating room nurses were trained in the use of a new Trident specimen radiology system designed to maximize workflow for the rapid specimen verification of breast tissue samples. Using this system, high-quality digital images of breast tissue can be sent immediately from the operating room to radiologists.

"With this innovative technology, the surgical team can receive confirmation on the next steps in surgery within minutes, eliminating extra steps in the verification process," explains Linda DeCosta, BSN, RN, CNOR, ortho team leader. "An added benefit for patients is reduced time under anesthesia."

New Nursing Uniforms Make Their Debut

In collaboration with the Nurse Executive Council, the Professional Practice Council is charged with selecting standard uniform colors and other professional attire worn by RWJUH Somerset nurses. Implementation includes the development of a written dress code policy for nurses which addresses standardized uniforms, accessories and other factors that impact the image of professional nurses as well as infection prevention. The Professional Practice Council reviewed current literature regarding professional attire as it relates to the impact on patient perception of professionalism, ease of nurse identification by patients and family members, nurse comfort and morale, impact on infection prevention and other pertinent information. Based on their findings, nursing uniforms were standardized in a navy blue color in 2018.

Professional Advancement System

The new Professional Advancement System (PAS) at RWJUH Somerset recognizes and rewards clinical nurses for clinical excellence in nursing and contributions

to the hospital's mission of caring, outreach, research and education. Through this four-step clinical ladder framework, the hospital encourages continuing education, active participation in nurse councils and leadership roles, evidence-based practice and community service. In 2018, 366 RWJUH Somerset nurses participated in the PAS.

Quality Fair Showcases Improvements

RWJUH Somerset hosted its third annual Quality Fair on October 9, featuring 24 posters highlighting quality improvement initiatives underway throughout the hospital. Leaders from throughout RWJBarnabas Health reviewed the posters and selected four finalists to be presented at the system-wide Quality Fair in November, including IMCU Cross Check.

IMCU Cross Check

Marc Milano, MD, FACEP, Megan Allen, MSN, RN-BC, CCM, CCDS, Mary Wiczorek, MSN, RN, NE-BC, Georgia Harrison, DNP, MSN(Ed), RN, CCRN, Melanie Jasina, BSN, RN, CEN, Nellie Sun, MSN, RN, CEN, David Pinsky, RN, BSN, MPA, NE-BC, Britany Roper, RN, MSN, Chris Crean, MD, FACEP

Nurses Present Research at Annual Symposium

In November, nurses and other team members from across the RWJBarnabas Health system convened at Rutgers University in collaboration with Rutgers University School of Nursing to present their research and evidence-based practice findings as part of the 13th annual Nursing Research Symposium. Focused around the theme "Discovering Practice-Based Knowledge: A Blueprint for Success," this half-day event featured a presentation and several posters from RWJUH Somerset nurses.



Nurses show off their new navy blue uniforms.

RWJUH Somerset nurses disseminate new knowledge to internal and external audiences. The following nurses participated in research studies, poster presentations and podium presentations in 2018.

Clinical Research Studies

The following new research studies were approved by the IRB in 2018:

Name	Research Study
Denise Gerhab, BSN, RN, WCC-OMC Kimberly McKeivitt, BSN, RN, WCC-OMS Doris Van Dyke, BSN, RN-BC Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	D. Gerhab, K. McKeivitt, D. Van Dyke, K. Zavotsky Exploring the benefits of a structured hands-on skin and wound care education session with new graduates and their caregiver confidence
Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN Georgia Harrison, DNP, RN, CCRN Jodi Castiglia, MSN, RN-BC Kimberly McKeivitt, BSN, RN, WCC-OMS Kathleen Wilson, MSN, RN, CNL, SCRNL	K. Zavotsky, G. Harrison, C. Prall, J. Castiglia, K. McKeivitt, K. Wilson, E. Glospie, C. Russo. Examining the relationship between community hospital nurses' perceptions of a healthy work environment and intent to transfer following health system mergers
Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	J. Arsenault, K. Zavotsky Exploring the relationship between empowerment and an RN ECMO model
Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	J. Chaiken, K. Zavotsky Acuity decisions for female patients with hypertension on presentation: Does recent obstetric event affect decision making?
Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	D. Devito, K. Zavotsky Exploring the motivational benefits of using an electronic activity tracker on post-operative hospitalized patients: A pilot study
Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	C. Prall, L. Glenn, K. Zavotsky The effects of music therapy on nausea, vomiting, mood, anxiety and overall comfort on patients receiving outpatient chemotherapy
Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	K. Zavotsky, A. Filippelli Examining the effects of a Hi-Fidelity Simulation on sepsis identification, compliance with the sepsis bundle and documentation of a warning score
Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	K. Zavotsky, A. Filippelli, L.A. Schmidt Robert Wood Johnson University Hospital Emergency Department redesign influence on nursing practice

Publications

Name	Publication
Oriana Calo, MSN, RN-BC Georgia Harrison, DNP, RN, CCRN Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	Russo C, Calo O, Harrison G, Mahoney K, Zavotsky KE. (2018). Resilience and coping after hospital mergers. <i>Clinical Nurse Specialist</i> . 97-102.
Katherine Connolly, DNP, APN, RN, ANP-BC	Connolly K. (2018). Intravenous fluid administration: Improving patient outcomes with evidence-based care. <i>The Journal for Nurse Practitioners</i> . 14(8):598-604.
Kathy Easter, MSN, RN, CCRN-K	Easter K, Tamburri LM. (2018). Understanding patient safety and quality outcome data. <i>Critical Care Nurse</i> . 38(6):58-66.
Georgia Harrison, DNP, RN, CCRN Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	Harrison G, Zavotsky KE. (2018). Are critical care nurses more likely to leave after a merger? The relationship between perceptions of a healthy work environment and the intent to transfer. <i>Nursing Management</i> . 49(9):32-39.

Name	Publication
Kathleen Wilson, MSN, RN, CNL, SCRNL Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN Megan Allen, MSN, RN-BC, CCDS, CCM	Wilson K, Devito D, Zavotsky KE, Rusay M, Allen M, Huang S. (2018). Keep it moving and remember to PAC for venous thromboembolism prevention. <i>Orthopaedic Nursing</i> . 37(6):339-345.
Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN Lori Colineri, DNP, RN, NEA-BC	Lehr J, Vitoux R, Zavotsky KE, Pontieri- Lewis V, Colineri L. (2018). Achieving outcomes with innovative Smart Pump technology: Partnership, planning, and quality improvement. <i>Journal of Nursing Care Quality</i> . http://dx.doi.org/10.1097/NCQ.0000000000000326 .
Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	Zavotsky KE, Wolf L. (2018). Building an institutional research committee: Getting started. <i>Journal of Emergency Nursing</i> . 44(3):308-309.
Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	Wolf L, Perhats C, DeLao A, Clark P, Moon M, Zavotsky KE. (2018). Assessing for occult suicidality at triage: Experiences of emergency nurses. <i>Journal of Emergency Nursing</i> . 44(5):491-498.
Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	Wolf L, Delao A, Perhats C, Moon M, Zavotsky KE. (2018). Triageing the emergency department, not the patient: United States emergency nurses' experience of the triage process. <i>Journal of Emergency Nursing</i> . 44(3):258-266.

External Podium Presentations

Name	Presentation
Jacqueline Angotti, MSN, RN, APN, ANP-BC	Medical Marijuana Stockton University
Jodi Castiglia, MSN, RN-BC	J. Castiglia, E. Glospie Community Hospital Nurses Perception of a Healthy Work Environment and Intent to Transfer Following Health System Mergers Annual Nursing Research Symposium, Rutgers University
Kathy Easter, MSN, RN, CCRN-K	Using the Magnet® Model to Disseminate Lessons Learned Nursing Research Council, Clara Mass Medical Center
Kathy Easter, MSN, RN, CCRN-K	J. Villa, K. Easter, J. Candela The Impact of a Professional Development Activity on Shared Governance Engagement Annual Research Day, Rutgers University
Denise Gerhab, BSN, RN, WCC-OMC	Case Study: Exploring the Benefits of a Structured Education Session for New Graduates Wound Care Education Institute WOW Conference
Georgia Harrison, DNP, RN, CCRN	G. Harrison, S. Mahler, J. Mujia, M. Rodricks A Comprehensive Ventilator Liberation Strategy in a Closed ICU Markedly Reduces Ventilator Utilization Society of Critical Care Medicine
Melissa Rivers-Richardson, DNP, RN, FNP-BC	Building a Health Community: Self-Care for the Professional Nurse New Jersey League for Nursing
Melissa Rivers-Richardson, DNP, RN, FNP-BC	Building a Health Community: Self-Care for the Professional Nurse National Black Nurse Association Convention
Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	NJ Emergency Nurses Association Creating a Culture of Inquiry in the Emergency Department Through PI, EBP, and Research New Jersey Emergency Nurses Association
Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	NJ Emergency Nurses Association Creating a Culture of Inquiry in the Emergency Department Through PI, EBP, and Research New Jersey Emergency Nurses Association

Internal Podium Presentation

Name	Presentation
Swapna Kandithil, BSN, RN, ONC	Joint Replacement Program Joint Studio, RWJUH Somerset



Members of the Philippine Nurses Association participated in the hospital's Diversity Day celebration.



1-East held an Elder Abuse Awareness Day for hospital staff.

External Poster Presentations

Name	Presentation
Stacey Alphas, BSN, RN, OCN Siby Varughese, MA, BSN, RN, OCN, CCRP Marianna Szafranska, BSN, RN, OCN Kimberly Cromwell-Pinella, BSN, RN, CBCN Lenore Rubino Rogers, MSN, RN, CHPN, OCN Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	Health Literacy and Hope Annual Nursing Research Symposium, Rutgers University
Diane Applebaum, DrPH, MSN, RN, CIC, NE-BC Oriana Calo, MSN, RN-BC	K. Neville, D. Applebaum, O. Calo Implementation of Quiet Time for Noise Reduction on a Medical-Surgical Unit Eastern Nursing Research Society
Doris Crowell, MSN, RN, RNC-NIC	Reducing Pain in the Male Newborn During Circumcision Annual Nursing Research Symposium, Rutgers University
Denise Gerhab, BSN, RN, WCC-OMC Kimberly McKeivitt, BSN, RN, WCC-OMS Doris Van Dyke, BSN, RN-BC Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	Exploring the Benefits of a Structured Hands-On Skin and Wound Care Education Session with New Graduates and Their Caregiver Confidence Wound Care Education Institute WOW Conference - Receiving Honorable Mention NJHA ONL Research Day Conference
Denise Gerhab, BSN, RN, WCC-OMC Kimberly McKeivitt, BSN, RN, WCC-OMS Melissa Rivers-Richardson, DNP, RN, FNP-BC	Building a Healthy Community: Self-Care for the Professional Nurse New Jersey League for Nursing
Doris Van Dyke, BSN, RN-BC	Exploring the Benefits of a Structured Hands-On Skin & Wound Care Education Session SAWC Spring Conference
Siby Varughese, MA, BSN, RN, OCN, CCRP Stacey Alphas, BSN, RN, OCN	Oncology Clinical Trial Accrual: From Zero to Hero at Steeplechase Cancer Center Oncology Nursing Society
Kathleen E. Zavotsky, PhD, RN, CCRN, CEN, ACNC-BC, FAEN	K. Zavotsky, D. Laurie, J. Pirozzi, C. Prall, J. Gomez Diaz "Do I Stay or Do I Go?" The Effects of Moral Distress on Operating Room Nurses Eastern Nursing Research Society

Internal Poster Presentations

Name	Presentation
Megan Allen, MSN, RN-BC, CCDS, CCM	Evaluating the Impact and Compliance of a Hospital Driven Code Sepsis Protocol on Patient Outcomes, Quality Fair, RWJUH Somerset
Geraldine Contreras, BSN, RN-BC Irene Dela Cruz, BSN, RN-BC Jocelyn Dimagmaliw, BSN, RN-BC	Falls Safety, Falls Symposium, RWJUH Somerset
Geraldine Contreras, BSN, RN-BC Irene Dela Cruz, BSN, RN-BC Maria Jalandoni, BSN, RN-BC Rosalynne Javier, BSN, RN-BC	Falls Safety, Magnet Fair, RWJUH Somerset
Mary Cuccio, BSN, RN	Fetal Monitoring Principles, Maternal Child Health Skills Day, RWJUH Somerset
Danica De Guzman, BSN, RN, PCCN	Improving Communication Post-Cauterization, Magnet Fair, RWJUH Somerset
Lisa Desai, BSN, RN	Postpartum Hemorrhage, Maternal Child Health Skills Day, RWJUH Somerset
Alison Hosler-Koemm, ASN, RN	Pre-Operative Education for the Joint Replacement Patient, Magnet Fair, RWJUH Somerset
Marieta Jones, MSN, RN-BC	Shoulder Dystocia, Maternal Child Health Skills Day, RWJUH Somerset
Renata Kalinowski, BSN, RN, CGRN Maria Malinis, BSN, RN Keisha Jordan, BSN, RN	Physician Compliance with History and Physical, Magnet Fair, RWJUH Somerset
Swapna Kandithil, BSN, RN, ONC	Orthopedic Performance Improvement Project on Deep Vein Thrombosis, Magnet Fair, RWJUH Somerset
Maria Krolicki-Riehle, BSN, RN	Real Time Chart Audits and Real Time Education for Staff = Higher Patient Safety, Quality Fair, RWJUH Somerset, Magnet Fair, RWJUH Somerset
Maria Krolicki-Riehle, BSN, RN	Johns Hopkins Fall Risk Assessment and Interventions Fall Festival Fair, Magnet Fair, RWJUH Somerset
Natalie Manfre, BSN, RN-BC	Using Peanut Ball for Labor, Maternal Child Health Skills Day, RWJUH Somerset
Dieu Nguyen, BSN, RN	Groin Complication Education Fair, Cardiac Pavilion and Critical Care Department, RWJUH Somerset
Dhara Patel, BSN, RN, CCRN	Acute MI and CHF Education Education Fair, Cardiac Pavilion and Critical Care Department, RWJUH Somerset
David Pinsky, MPA, BSN, RN, NE-BC Georgia Harrison, DNP, RN, CCRN Brittany Roper, BSN, RN Mary Wiczorek, MSN, RN, NE-BC Melanie Jasina, BSN, RN Nellie Sun, MSN, RN, CEN Megan Allen, MSN, RN-BC, CCDS, CCM	IMCU Cross-Check, Quality Fair, RWJUH Somerset
Galina Suburova, BSN, RN, ONC	Algorithm of Reporting Injuries, Safety Fair, RWJUH Somerset
Marianna Szafranska, BSN, RN, OCN Heather Davis, BSN, RN-C Bozena Owsieniuk, RN, OCN Marie Li, ASN, RN, OCN	Neutropenic Emergency Card, Quality Fair, RWJUH Somerset

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