



2020



Saint Barnabas Medical Center

Nursing Annual Report

RWJ Barnabas HEALTH

RESILIENCY IN THE FACE OF CHALLENGE

Dear Colleagues,

To say we have never experienced a year like 2020 would be an understatement. The Pandemic has changed us forever. But, throughout it all, our nurses continued to support each other and showed a level of resilience second to none. It is a true testament to what can be accomplished when we all work together. I am so very proud of this extraordinary nursing team. It is with great pride that I share our 2020 Saint Barnabas Medical Center Nursing Annual Report.

During this challenging year, we have continued to succeed on so many levels. The American Nurses Credentialing Center's Commission (ANCC) on Accreditation in Practice Transition Programs accredited our Professional Registered Nurse Residency Program with distinction as a Practice Transition Program. The ANCC Practice Transition accreditation validates hospital residency or fellowship programs that transition newly licensed registered nurses (RNs) into new practice settings that meet rigorous, evidence-based standards for quality and excellence. This recognition validates our program for exceeding the standards of excellence in transitioning our new nurses as they gain the skills and confidence necessary to deliver safe, high-quality care. It also recognizes our commitment to developing the next generation of nurse leaders.

In addition, we continue to embrace professional development pathways for our more seasoned nurses to grow and succeed. This past year, 408

registered nurses participated in the Clinical Ladder Program, an increase of 24 percent from last year. We have also established Clinical Ladder Programs for APNs and Nurse Educators. Additionally, we have increased our rate of registered nurses that hold specialty certification by 22 percent with a total rate of 46 percent. We also achieved our BSN goal with 86 percent of our nurses having a BSN degree or higher.

Although it has been a year since our world changed and we began an unprecedented fight against the Coronavirus, we will continue to strive towards our second Magnet designation, while our nursing team continues to deliver the highest level of care to our patients.

In closing, March 9, 2021, was designated as Healthcare Heroes Day. It is a fitting tribute to all our nurses have done and continue to do in response to the Pandemic. They are the best representation and reflection of our mission and values, and I am extremely grateful and proud to serve with you. I once again thank each and every member of nursing team for all that they do each and every day.

With gratitude and profound pride,



Maggie Lundberg, MSN, MPA, RN, CCRN
Vice President and Chief Nursing Officer



Nursing Leadership Team 2020

Maggie Lundberg, MSN, MPA, RN, CCRN
Vice President and Chief Nursing Officer



**Theresa Vaughan
MSN, MBA, RN**
*Vice President of
Perioperative Services*



**Maria Brilhante
MSN, APN, CMSRN**
*Administrative Director of
Nursing, Patient Care
Services*



**Lindsay Cianciotto
MSN, RN, CNL**
*Administrative Director of
Nursing, Finance*



**Sheila Collier
MSN, RNC-MNN**
*Administrative Director of
Nursing, Maternal Child
Services*



**John Dillman
BSN, RN**
*Administrative Director of
Nursing, Operating Room*



**Naomi Fox
MSN, RN, NPD-BC,
CCRN**
*Administrative Director of
Nursing, Nursing Education
and Research*



**Dawn Howard Mistry
DNP, APN, APN-BC**
*Administrative Director of
Nursing, Transitions of Care*



**Leo Lunney
BSN, RN, RCIS**
*Administrative Director of
Nursing, Cardiac Cath Lab*



**Carmelita Manning
MSN, BS, RN-BC**
*Administrative Director of
Nursing, Emergency
Department*



**Lisa Quinn
MSN, RN, CNOR**
*Administrative Director of
Nursing, Operating Room*



**Kim Rosales
MSN, RN, CMNL**
*Administrative Director of
Nursing, Clinical Excellence
and Innovations*



**Lauren Story
MSN, RN, CCRN**
*Administrative Director of
Nursing, Critical Care and
Cardiac Services*



**Ginger Weatherston
BS, MAS**
Administrative Director

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TRANSFORMATIONAL LEADERSHIP



Employee and Temperature Screening Center.



Nurses assist with temperature and screening at the main entrance.



COVID-19 Testing Center team members.

SBMC NURSES ON THE FRONT LINE OF THE COVID-19 PANDEMIC

March 9, marked the date that the first COVID-19 patient was admitted to Saint Barnabas Medical Center (SBMC). Over the course of the following weeks, SBMC quickly filled to capacity with COVID-19 patients, with a max census of 403 COVID-19 positive or suspected patients. Long before the first case, the SBMC leadership team was actively preparing for the Pandemic. Plans included activating the Command Center, preparing for staffing needs, training staff on infection control practices and stockpiling personal protective equipment (PPE).

On March 23, the Employee Temperature and Symptom Screening Center was created to provide a temperature and COVID-19 symptom check for employees who had a confirmed COVID-19 work-related exposure, a potential or confirmed non-work-related COVID-19 exposure, returning from domestic or international travel, or who resided in NYC and surrounding boroughs. The Screening Center, led by a team of nurses that were reassigned, screened 3,345 employees. On May 22, SBMC transitioned to Universal Temperature and Symptom Screening for all employees and visitors entering the Medical Center.

On March 26, as COVID-19 volume surged and per state guidelines, elective and non-emergent surgeries and outpatient services came to a halt. Over 100 nurses and support staff from affected areas were trained by Nursing Education and redeployed to new roles in the Command Center, testing center and inpatient areas. Casey Warren, RN, BSN, CCTC, and Denise Delos Santos, RN, BSN, were two of the 14 Renal and Pancreas Transplant Division team members who were deployed from their outpatient roles to patient-care areas. Casey and Denise were assigned to the Hemodialysis Unit.



Casey Warren, RN, BSN, CCTC, and Denise Delos Santos, RN, BSN, were redeployed to new roles.

One of the COVID-19 collages displaying supportive messages received from our community.

Grethel John, BSN, RN, CCRN, was the first person to receive the COVID-19 vaccine at SBMC.

On March 27, the SBMC Command Center was relocated to the Islami Auditorium, functioning 24 hours a day, 7 days a week. This new location became the hub for all aspects of hospital operations in a socially-distanced setting. Key departments such as Staffing, Logistics, and Case Management were relocated to the Command Center, along with daily representation from areas such as Respiratory Therapy and Materials Management. From the Command Center, PPE distribution and usage was coordinated and dispensed. Staff from the Command Center called each unit/department on an hourly basis to ascertain PPE needs. Supplies were then delivered to units/departments. Physician and nursing leaders oversaw the command center 24 hours a day and facilitated frequent meetings about bed availability, converting units to critical care and ongoing staffing status.

As part of our efforts to reduce the spread of COVID-19, two tents were erected outside of the Emergency Department to triage and facilitate the care of our patients. Patients were met by a staff member in the entrance area of the Emergency Department and directed to care in either the tents or within the hospital.

SBMC opened a COVID-19 Testing Center for employees. An expedited process to clinically triage employees by phone was established. Testing was available to employees when deemed clinically necessary by a nurse practitioner.

To support the need for ongoing communication, an Employee COVID-19 Hotline was established for RWJBarnabas Health (RWJBH) employees. The hotline, manned 24/7 by RWJBH clinical professionals, served as an information resource to answer questions from staff about COVID-19.

On April 14, SBMC was honored with a Salute to the Health Care Heroes parade organized by the Livingston Police Department with Margie Heller, Vice President, Community Health and Global Strategic Partnerships. More than 20 municipalities took part in this touching event, recognizing the incredible efforts of our entire health care team as we provide front line care to those affected by COVID-19. Joined by over 100 cars, the procession displayed signs, banners, posters and flags to pay tribute to the men and women selflessly fighting COVID-19 at SBMC and Barnabas Health Ambulatory Care Center.

We began celebrating our patients' recovery from COVID-19 in a special way. Each time a COVID-19 patient was discharged, a special song would be played overhead. This served as a way to recharge our heroes' souls as they selflessly and courageously continued to put all of their efforts into caring for patients during this unprecedented time.

Over the course of the Pandemic, hundreds of letters and notes received from the community were hung throughout the organization, providing support and encouragement to staff. To memorialize these precious notes, they were made into framed collages that are hung throughout the building.

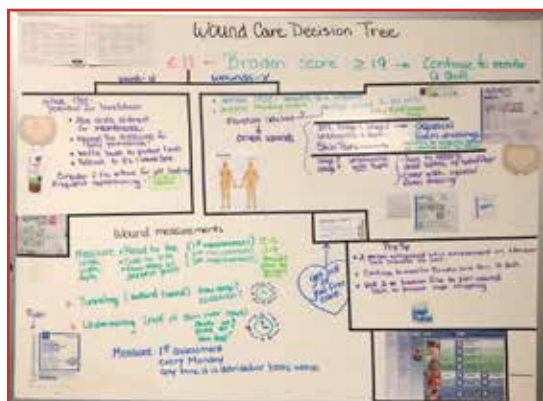
On December 22, following weeks of preparation, SBMC opened its COVID-19 Vaccine Clinic and began administering the Pfizer-BioNTech vaccine to high-risk, frontline employees. Grethel John, BSN, RN, CCRN, Intensive Care Unit nurse, was the first person to receive the COVID-19 vaccine at SBMC, marking a new beginning as we moved from fighting the pandemic to preventing it.



Grateful family members stopped by to share their appreciation for the staff of 2300.

Clinical Adaptation to COVID-19 For Wound Care

As the impact of COVID-19 changed the landscape of clinical units, nursing staff were caring for patients to which they previously were not accustomed. As nurses acclimated to their new roles, wound care became an essential educational opportunity. The Inpatient Wound Care Team identified a knowledge deficit related to the management, assessment, and prevention of pressure injuries and preexisting wounds, standing orders, and documentation. The team developed targeted education plans for the peri-op nurses now caring for COVID-19 patients. Decision trees with tips, assessment criteria, product selection, and prevention strategies were developed and distributed to the staff, one-on-one education was conducted in the practice setting and ongoing support was provided.



Pediatric Nurses Get Creative

Recognizing that young children may be scared of healthcare providers garbed in full PPE and face shields, the pediatric nurses began pinning photos of them un-masked to the outside of their PPE. Additionally, they created a celebratory certificate that was presented to pediatric COVID-19 patients at discharge.



Health Care Hero Julianne “Jules” Palardy, BSN, RN, CCRN, Cardiothoracic intensive Care Unit, was featured in New Jersey Family magazine. Julianne, a nurse for 17 years, discussed her experience caring for COVID-19 patients and shared touching stories about her mom, a former SBMC nurse, and a beautiful letter she received from her daughter.

“As a team, we said prayers to initiate each shift,” she says. “We needed that uplifting start because at the end of the day you were so emotionally exhausted from the amount of tragedy you had witnessed that you were unable to grieve. We were strong when our coworkers needed us, holding them as they cried, and they were there when we were the person needing to be consoled. However, we all pushed through it facing each day at a time and on most days, each moment at a time. Although most of us were filled with fear, we put on brave faces for each other, our patients and ourselves.” – Jules



Delivering Hope: Beautiful Wall of Butterflies Celebrates Babies Born During The Pandemic

In July, an array of more than 2,500 brightly-colored paper butterflies took flight on the walls of the Cooperman Family Pavilion. Each, a symbol of hope, represented a baby born at SBMC since we began treating COVID-19 patients. Recognizing the challenging time, and to support the Maternal Child team, Liliana Morales, MPH, BSN, RN, a staff nurse on Labor and Delivery, hung up a simple sign that read: The greatest miracles happen in the middle of the battle. The battle of course is the COVID-19 Pandemic, and the miracles are the babies born each day at SBMC. In this case, the middle was the team of nurses, doctors and support staff working within the obstetrical pavilion, located in the center of the medical center. "I told the staff that nothing is a coincidence. We are positioned in the middle of the building for a reason," explained Liliana. "In the middle of all of this chaos, these babies are being born and there is no better place to be."

As the Pandemic heightened, she would remind her colleagues that the work they were doing really mattered. To raise morale, she began to refer to the babies they were bringing into the world as 'butterflies' and a representation of hope. "New life does not know what is going on out in the world," Liliana explained. "I just had a visual of each baby being born as hope. Hope in this time of a Pandemic, a time of complete chaos in the world. When the world just shut down, life continued." Liliana began ordering butterflies with the plan to hang them as a visual representation of each birth. She titled the project, Delivering Hope. As she says, "Hope is all we have, especially in these times." She and her colleagues from the Maternal Child Division hung up the more than 2,500 butterflies - each a representation of a baby with his or her own special story, along with the dedication and bravery of the health care team at SBMC. As Liliana says, "These babies, our butterflies, are our labor of love."



COMPASSION IN ACTION

There are many stories that demonstrate our nursing mission, vision and values. Here are a few.

Teamwork, Tenacity and Critical Care Specialists Save a COVID-19 Patient's Life

On March 18, Michael Somekh drove himself to SBMC with trouble breathing. He figured he'd get some treatment and be home the next day. On March 22, he was put on a ventilator, where he remained for the next 55 days. As it turns out, Michael was one of the first COVID-19 patients at SBMC and he has one of the most severe cases doctors saw. Michael's care team tried every available treatment, but he continued to deteriorate to the point where his family was told to say their goodbyes. With one final attempt to save his life, Michael was one of the first patients to receive convalescent plasma, part of an SBMC study. Ten days after the treatment, he began to improve! On May 22, Michael became SBMC's 750th patient to be discharged -- in his case to a rehabilitation facility to continue his recovery. "Those nurses were so great," Michael said. "Anything you needed, anything you asked, they were there for you."

5300 Staff Discharge Couple Married 53 Years

Among the COVID-19 patients we've discharged included Luz and Ariel Vinasco. Cared for by the team from 5300 for five days, this married couple, together for 53 years, are now back home with their loving family. They shared that while it was a rough couple of weeks, they are thankful that they were taken care of by the people at Saint Barnabas. They described the nurses and staff as amazing and thanked them for treating them so well and making them feel so comfortable during such a stressful time.

Pediatric and PICU Staff Discharge Seton Hall Prep Student

On April, 6, Dale, 18 years old at the time, a senior at Seton Hall Preparatory School in West Orange and a member of the Florham Park Memorial First Aid Squad, was admitted to the Pediatric Intensive Care Unit (PICU) to be treated for COVID-19. At first, he just had back pain and difficulty breathing, then he started coughing up blood and a CT confirmed that there was fluid in his lungs. Dale spent several days in 4300 with a chest tube to drain the fluid and oxygen to help him breathe. "Dale got worse before he got better," said Kathy Bridge, Dale's mother. After 18 days in the hospital, Dale was discharged and escorted home by the Florham Park First Aid Squad and Florham Park Police Department. To his surprise, friends, family and neighbors lined his street in their cars, waiting to welcome him home.

MISSION, VISION AND VALUES STATEMENTS

Both the nursing-specific mission, vision and values statement and the Nursing Strategic Plan were developed in alignment with the goals and objectives of Saint Barnabas Medical Center and its mission of providing compassionate care, healthcare excellence, and superior service to our patients and their families.

Saint Barnabas Medical Center's Mission, Vision and Values Statement

Mission:

Provide compassionate care, healthcare excellence, and superior service to our patients and their families.

Vision:

Nationally recognized at the forefront of improving health and healthcare delivery.

Values:

Ensure the safety of our patients, community and each other by consistently demonstrating our values of exceptional communication, outstanding teamwork, professional integrity, accountability, innovation and resilience as we strive towards becoming a high reliability organization.



Saint Barnabas Medical Center's Nursing Mission, Vision and Values

Mission:

To promote the health and well-being in our community through compassionate nursing care and innovation.

Vision:

We the nurses, as an integral member of the healthcare team, believe in the empowerment of self and others to maintain optimum health. We strive to achieve healthcare excellence by fostering collaborative relationships centering on the patient and family.

Our Nursing Values:

Compassionate

Accountability

Respect

Integrity

Nursing Excellence

Genuine



"CARING" AND "CCHES":

Nursing values that help the organization achieve its mission, providing compassionate care, healthcare excellence and superior service. SBMC nurses provide compassionate care by being accountable, respectful and genuine.

STRUCTURAL EMPOWERMENT



In midst of the crisis, staff and leaders quickly adapted to the new requirements set forth by the Pandemic. All committee meetings moved to virtual platforms. Pictured is the Virtual Professional Nurse Practice Council meeting.



Nursing Shared Governance Councils

The SBMC Shared Governance Model is currently represented by six councils:

- Nurse Executive Cabinet (NEC) is comprised of the co-chairs from each of the five sub-councils. This is the governing body of Nursing Shared Governance.
- Professional Nurse Practice Council (PNPC) is comprised of appointed chair(s) from each of the individual Unit Practice Councils (UPC). UPCs are comprised of approximately 3-15 staff nurses, (including patient care coordinators and clinical care coordinators) from a particular unit.
- Inquiry Council (IC) is comprised of nursing education, the medical librarian and advanced practice and staff nurses.
- Advanced Practice Nurse Council (APN) is comprised of advanced practice nurses credentialed at SBMC.
- Professional Development Council (PD) is comprised of nursing education, nursing leadership, clinical coordinators and staff nurses.
- Clinical Director Council is comprised of clinical directors.

PROFESSIONAL PRACTICE MODEL

SBMC's Professional Practice Model (PPM) is a reflection of how our nursing team practices. It depicts how they communicate, collaborate, and develop professionally to provide Nursing Excellence. Joanne Duffy is our Nursing Theorist. Patient - and family-centered care is in the center.

Shared Decision Making:

SBMC nurses make decisions utilizing shared governance that includes Unit Practice Councils and Nursing Excellence Boards.

Culturally Competent Inter-professional Care:

How SBMC nurses deliver care to their patients, including primary nursing, the language line, rapid cycle rounds and patient - and family-centered care.

Evidence Based Practice and Innovation:

SBMC nurses' professional growth, development and recognition, including career growth, degree advancement, certification achievement, and poster presentations.

Collaborative Partnerships:

SBMC nurses' relationships with interdisciplinary team members – physicians, social workers, therapists, dietitians, and pharmacists – including interdisciplinary rounds and organizational committees.





COMMITMENT TO PROFESSIONAL DEVELOPMENT

Professional RN Residency Program Gains PTAP Accreditation

In 2019, the SBMC Professional RN Residency Program began the application process for recognition by the American Nurses Credentialing Center (ANCC) as a Practice Transition Accreditation Program (PTAP). As of July 2020:

SBMC Professional Registered Nurse Residency Program is accredited with distinction as a Practice Transition Program by the American Nurses Credentialing Center's Commission on Accreditation in Practice Transition Programs.

ANCC accreditation is a voluntary review process intended to strengthen and sustain the quality and integrity of practice transition programs. It validates hospital residency or fellowship programs that transition newly licensed registered nurses (RNs) into new practice settings that meet rigorous, evidence-based standards for quality and excellence. SBMC's accreditation was the result of a lengthy self-study, undertaken by the Nursing Education and Research Department. The self-study included information on the history and evolution of the program, challenges and successes, quality outcome data, and narratives from program participants. The self-study was further affirmed through a four-hour virtual site visit held during the height of the COVID-19 Pandemic.

SBMC's year-long Professional RN Residency Program was introduced in 2018 to provide support, enrichment and narrow the gap between academic education and the practice setting for new graduate nurses. The measurable goals of the program are to enhance and provide nursing professional development, assess and increase job satisfaction, build practice-based knowledge, skills and attitudes that are in alignment with SBMC's mission, vision and values and to decrease turnover.

Our nurses are at the core of how we deliver quality, compassionate care. This accreditation provides official recognition that our program has set a high standard in transiting our new nurses while establishing a foundation for continued professional development



The following registered nurses were enrolled in the Professional RN Residency Program in 2020:



2019 Cohort

Graduated April 1, 2020

Alana Brabyn	4 West/6700
Philipe Dos Santos	5300/5700
Peter Foglio	1 West
Kelly Hernon	2400
Fallon Salkins	PICU
Tosal Patel	5300/5700

2019 Cohort 3

Graduated December 2, 2020

Zina Bazarsky	Med/Surg Float
Alexandra Cooper	Med/Surg Float
Zoey Gibbs	Tele Float
Maggie Patella	Tele Float
Stephanie Videira	2200
Melissa Marie Wilhelm	4100/4700
Rita Yousef	Med/Surg Float

2020 Cohort 1

Started April 2020

Alexandra Albino	4100/4700
Anelisa Arevalo	4 West/6700
Kristina Cerro	4 West/6700
Danielle Crespo	Tele Float
Jordan Dibari	Tele Float
Jamie Dubinski	4 West/6700
Eva Esson	2100
Shyryl Rollon	Med/Surg Float

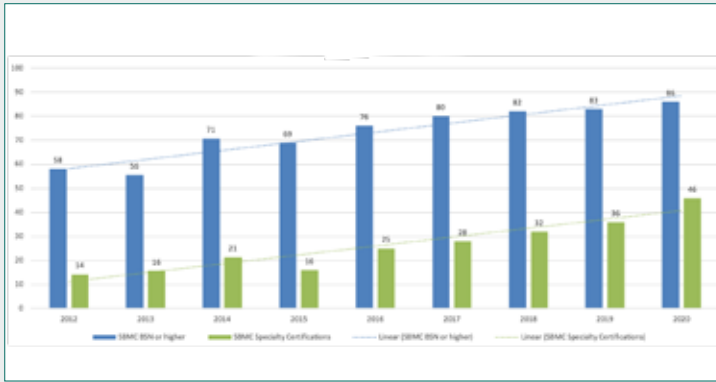
2020 Cohort 2

Started September 2020

Halley Collins	2300/2 West Tele
Gabriella Cruz	2300/2 West Tele
Monica Dominguez	Med/Surg Float
Elizabeth Giambattista	Med/Surg Float
Nicole Iacullo	2100
Allyson Lombardo	Med/Surg Float
Nicole Malzone	Med/Surg Float
Emily Miller	2100
Shannon Ostrowski	2400
Nicole Schweighardt	2400
Marissa Sornoza	2300/2 West Tele
Amy Wu	5200
Marisa Bracco	4100/4700



RNs with BSN or Higher



Certification



2020 SPECIALTY CERTIFICATION AND CONTINUING PROFESSIONAL DEVELOPMENT

Continuing professional development is a priority at SBMC. Nurses are supported through a variety of methods to professionally develop themselves, including obtaining and maintaining specialty certifications. Specialty nursing certifications are an additional measure to validate that RNs have a level of expertise in a specific specialty. The Department of Nursing Education and Research continued an established collaboration with a service to provide a comprehensive online review course for Critical Care, Emergency Nursing, In-Patient Obstetrics, Medical-Surgical, Neonatal Intensive Care, and Progressive Care specialty certifications. These self-paced courses can be accessed on demand for one-year. Other methods conducted in 2020 to support nurses on the certification journey include nurse-led study groups.

One example was completely driven and facilitated by clinical nurses. The Float Team RNs conducted a six-week study group, which met virtually twice a week, and concluded by providing mock in-person practice exams. Out of nine participants, seven sat for and successfully obtained their Medical-Surgical specialty certification.

A second example was also peer-led, and facilitated by a nurse educator. The nurse educator recruited participants, administered a pre-test, designed a schedule to meet the needs of the staff, empowered participants to pick topics and develop and present content to their peers both virtually and in-person. Over 30 nurses participated in the study group. Of the 22 that sat for the exam, all passed and became certified; two in Medical-Surgical and 20 in Progressive Care nursing.

As a result of the continued support and dedication to nursing excellence, SBMC increased specialty certification by 22 percent, achieving a 46 percent rate of nurses that obtained or maintained a specialty certification in 2020.

Contact hour programs are another way to increase knowledge, skills, and attitudes to reduce practice gaps. Based on prior evaluations, multiple teaching and learner engagement strategies were utilized to provide continuing professional development contact hours to the SBMC nursing staff. The impact of the COVID-19 Pandemic and the need to adhere to social distancing guidelines limited in-person professional development delivery. Nursing Education was challenged with meeting the needs of the staff and adapting to virtual platforms. Several conferences and courses were moved to an on-line learning platform, asynchronous and synchronous learning was redesigned, and learning objectives and evaluative methods were adjusted. It was important to have quality programs that met the needs of our staff. We were successful in providing over 4,200 contact hours in 2020 via webinars, conferences, journal clubs, in-person classes, and simulation. SBMC also provided online access to the Nursing Reference Center Plus through the Medical Library, which offers more than 2,500 free contact hours. Education was conducted on how to access the resource. The Professional Development Committee collaborates with Nursing Education to disseminate opportunities.

2020 Certified Nurses

Ante Partum

Linda L. Russo

Burn Care ICU

Dara R. Medina
Donisha A. Wynter
Kristine M. Eckert
Lisa Killian
Michelle R. Wagner
Paula C. Alem

Burn Educators

Kathleen M. Conlon

Burn Step Down Unit

Anna Caruso
Deborah Priestman
Julie Salazar
Kimberly S. Snitkin
Olga Pierson

Cancer Center

Ana F. Sjoberg
Jessie Borer
Julya Rempel
Maria T. Roesler
Natasha Lopez
Patricia H. Lipari
Rosemarie Vasquez
Wayne Chowaniec

Cancer Center - Office Practice

Grywalski Christine
Helmer Rosemary
Jaclyn Danyo
Kimberly J Petrilak
Lori Lastella
Nelson Delecia
Rivard Rita
Ruesch Deborah
Stephanie E. Trstensky
Vataker Elizabeth

Cancer Surgery

Physician Services
Catherine Serrano

Cardiac Catheter Lab

Christine A. Casazza
Douglas J. Doerflein
Edith L. Genuario
Heidy Leah Dona
Jolly M. Kuruvilla
Kathryne A. Cappucci
Linda Chan
Masterson Nancy
Ronel Manzo
Thurston Kimberly Ann
Vivian M Herrera

Cardiac Service Administration

Bindu P. George
Claudia A. Irmiere
Darrell N. Alinea-Garcia
Darria Lloyd
Irene Padre
Jenny T. Guevarra
Michele Gibson
Rui Chao Cheng
Silvia Calderon

Cardiac Telemetry - 2300/2W

Alexander Nguyen
Imelda Perez-Bulos
Immaculata Nosike
Irysa Filimonczuk
Laetitia St. Preux
Lee Ruiz
Natalie Schmidt
Rizalina S. Tan-Dizon
Sarah Torres
Sandrea D. Ataides
Torres Sarah

Cardiothoracic ICU

Agnes Mathew
Antoinette Cadacio
Irene Dalisay-Macavinta
Jane Gensaya
Janeth Hughes Schmidt
Julianne Palardy
Juliet D. Salas
Kathrine Antony-Kallakavumkal
Maristel V. Tenorio
Rowena M. Durand
Shirley S. Santos
Susan Jacob
Theresa A. Burrow

Cardiothoracic Operating Room

Inja Yeo
Lorna Cano

Cardiothoracic Stepdown

Ashley L. Fischer
Christine B. Castelluber
Corcoran Lois
Erin M. Parvin
Kara Czarcinski
Kelly HERNON
Kristen A. Carrotto
Kristine Strelec
Krysten Shrensel

Care Coordination

Dawn M. Howard

Case Management

Arlene M. Stewart
Belinda Krever
Bock Mi Jung
Bridget M. Keyes
Celeste M. Brown
Janice Delarosa Imbriano
Minjue Xu
Sandra J Schwanborg
Shamia M. Mickens
Theresa Cohen

Clinical Documentation Management

Catherine Powell
Lori Sickinger
Rikki L. Timmons

Coronary Care Unit

Aisha A. Trinidad
Christopher L. Tiamson
Emma Anonuevo
Janet Meyer

Jennifer D. Nitzsche
Kelly G. Dela Cruz
Mary Lucy Detizio
Tara B. De Leon
Tara Seirafi
Victoria M. Matyola

Critical Care-Physician

Kevin Tan
Per Rosenkvist

Diversity & Inclusion

Leslie Wright-Brown

Emergency Department

Alexa M. Sodano
Alice M. Caggiano
Amanda L. Boutin
Arlene Arnold
Carmelita L. Manning
Dana L. Eckhoff
Danielle K. Constandis
Darron C. Tong
Janice M Bulallo Iglesias
Karen J. McClellan
Karyn Quinn
Martine Arana
Mary Jane Hartwick
Melissa B. Del Mauro
Nicole L. Tomasello
Rosalin V Thottumari
Sharon Petershack
Susan A. Dibenedetto
Vinoya Fe
Wuilda Castro

Endoscopy Room

Ashley Grieco
Gabrielle Toussaint Blanc
Rose M Pagan
Wai Chun Chak

FCC/Nursery

Alisa Gregory
Alison Gilmartin
Alma Astorga
Anabela Da Silva
Ann K. Dohm
Barbara Reisinger
Beth Gallic
Bethany L. Queiruga
Carol Martins Di Popolo
Catherine P Bailey
Grace M. Kao
Hazel Montes-Castanheira
Ines G. Coppola
Ingrid Patella
Janey Samuel
Jennifer VanGlahn
Kaitlin R. Hulbert
Karolina Stepien
Karolina Z. Krol
Kimberly A. Bader
Krysta D. Aliberti
Laurie Pierre
Lisa Werdann
Ludivina Go
Maureen T. Russo
Melissa R Campbell
Noelle K Alalay

Rosalind K Eyerman
Sandy C Hussain
Shany Shaji
Shiny Binu
Shyni Mathew
Susan Di Rocco
Tracey L. Coddington
Virginia Huffman
Yifang Pu

Float Pool

Cassandra J. Brooks
Creyana Knox
Elsie Alabi-Gonzalez
Erika Buenano
Kevin Christian C. Lo
Melissa Donnay
Nadeka S. Hawthorne
Nadreka M Hawthorne
Sarah Koritam
Yeltsie B. Volcy
Yvette Small
Zoey Gibbs

Hemodialysis

Casabuena Victor
Cielito Lou A. Villanueva
Joanna Christine P Chin

Imaging Center (ACC)

Coleen D. Gurkas

Infusion Center

Carnevale Lauren
Edna Larose
Karen Linden
Kassandra M. Aziz
Kathleen E. Phillips
Keirn Melinda
Klaudette Reyes
Lauren A. Di Cosimo
Lovely Beaucluche
Lucy A. Hahn
Lynn L. Haytaian
Madeline N. Kincaid
Marcela Tabago
Maria Elena Seron
Martha L. Miller
Mindy L. Joshnick
Nicole Klees
Ramirez Milene
Renegilde M. Romero
Salvador Charmagne
Sharonda A. Scroggins
Silva Amanda
Silvia M. Mariano
Sobrero Jennifer
Stubbs Naimah
Suzanne Russo

Inpatient Wound Services

Elizabeth Vocaturo-Chelchowski
Lisa Arrington Silliman
Sandra A. Johansen
Sara Castellvi
Stacy Z. Krakower

Intensive Care Unit

Bhavisha Patel
Brianna L Carlotti
Christina Sevillano
Elena C. Arias
Gianna Tassone
Grethel Davis
Heather A Garich

Hillary A. Salmon
Jonathan Sanchez
Joseph Giaccio
Kenneth R. Lao
Kerri K. Hay
Lauren Story
Linda Price
Marcella S. Hodge
Maria Alessandria E. Galera
Marilyn K Tarrant
Marissa A. Marcantonio
Maryanne Hopson-Buletza
Megan C. Maniscalco
Michael V. Danila
Paul J. Luna
Rizaline Lendio
Ruth Tyan
Sarah R. Simon
Susan Govlick

IV Therapy

Carcamo Yetty
Mary Jean A. Ramirez
Mirtha Hurlle
Nancy Finlay
Noela P. Debuque
Sung Shim

Labor & Delivery

Adrienne Olson
Adrianna DelPazzo
Erin Gibbons
Amanda M. Rogers
Amber L. Marcantonio
Amy P. Miranda
Anna Zielinski
Barbara E. Bochen
Candice C. Buno Sot
Cherryl D. Diones
Colby Brietling
Donna Schaarschmidt
Emily Allig
Erin Gibbons
Flutra Gaxha
Galina Gendelman
Heather M Grundy
Jennifer A. Terrone
Julia B. Czajkowski
Kathleen Gilrain
Kelly A. Calleros
Kelli Allen
Kim A. Weinstein
Kristina Barkey
Lani Nimfa B. Dumdum
Latoya E. Pearson
Linda Russo
Lisa M. Brosko
Lois E. Sheptuck
Lynice O. Holmes
Mary Eileen Pellecchia
Ndidiama Ezuma
Patricia A. Peirano
Patricia K. Turner
Rosalyn Pilao
Ruth Rodriguez
Stacie A Carr-Dreher
Stephanie Rosant
Yueli Zhou

Living Donor Institute

Belkis S. Ramirez
Dana F. Davila
Ellis-Kosty Anne
Katherine D. Szucs

Logistics

Diane M. Smith
Justin M. De Jesus

Med/Surg - 2200

Brianna Martins
Kathleen P. Devlin
Manoucheka Jean
Milany Lorenzana
Risa N. Katz-Gottfried
Sarah E. Brutosky

Med/Surg Unit I - 4100/4700

Ngozi Fadehan

Med/Surg Unit III - 1 West

Adaobi Opara
Horn Gift
Jeanette Ravelo
Jocelyn Paloma
Julie A. Andrews
Nicole J. Baker

Neonatal ICU

Acuna Merlissa
Alyssa Devisser
Camasta Janet
Carol J. Stypulkoski
Cindy Garcia
Cresencia Lardizabal
Diane Sudol
Edna Articono
Evelyn Sison
Ginelle Veenhuizen
Jamie L. Beins
Joseph M. Tenorio
Judith Mack
Jyothi J. Furtado
Karen Verbeke
Kathleen Mc Kay
Kimberly R. Brennan
Laura M. Romeo
Maria R. Lozano
Maria Victoria Espiritu
Martha M. Dominique
Maureen Dunn
Maureen J. Carranza
Melanny L. Velasco
Michele L. Piech
Pamela Stone
Sandra Lopez
Seyffart Donna
Sharna B. Timonera
Tamara M. Porada
Veronica Crawford

Neonatal Physician

Mini Chacko
Page Silbaugh

Non-Invasive Cardiac Lab

Maria Montenegro

Nursing Administration

Abigail Walsh
Gina Morris
Gwen Acquino
Julianne Spizzoucco
Kathleen K. Ruehl
Kimberly A. Rosales
Lauren Pigninelli (Kushi)
Lindsay A. Cianciotto
Lisa M Genova
Liz Steinwandtner
M Karissa P Tuason (Moos)

Margaret I. Lundberg Cook
Maria A. Brilhante
Naomi Fox
Nicole Bratchenko
Raechel J. Lofaro
Robin Salas
Sheila A. Collier
Stephanie N. Caiella
Vonetta A. Freeman

Nursing Education

Aida Palomino
Bethany Watkins
Jane Johnson
Lydita Atanacio
Maria Vecchiet
Mary A. Velardi-Stoffel
Russini Floresca
Stephanie Richter

OB Support Center

Eileen Steffen
Susan Yoskowitz

Oncology Unit - 2 West

Alicia M. Morales
Amanda R. Dall
Angeline Charles
Bina Steaphen
Christine M. Ramos
David Adodoadji
Gertrude A. Ajavon
Grace Ruiz
Harris Nicole
Janet M. Mutinda Kiteta
Kaitlin N. Swierczek
Kathleen A. Arcidiacono
Laura E. Hart (Quinn)
Lauren Aranda
Leanna Karlicki
Lunie Samedi
Marsha Horowitz
Mendoza Anna Bella
Michele B. Dolisca
Nahyr M. Felix
Natalia Hernandez
Paola P. Canlas
Ray Carannante
Sally Casolaro
Taira Lorraine T Pangilinan
Virginia Mc Shane

Operating Room

Aamina Ali
Alexa B. Miller
Amy M. Brys
Christine C. Anderson
Dana M. Pena
Gesilda Wasserman
Heather J. Maguire
Helen Gaughan
Jaclyn M. Perrine
Josefina Elsayed
Kristen Walrond
Krystle P. Castro
Laura L. Rodriguez
Lea Visitacion
Lenka Muskova
Lisa Chaia
Lisa M. Quinn
Marcian E. Laqui
Nancy E. Cuzzo
Pamela J. Schwartz
Preethi Pushparathinam
Sabrina Jordan

Sara D. Gill
Susan K. Lombardo
Taleen N. Jamgotchian

Organ Transplants

Bridget Schiraldo
Casey L. Warren
Eleanor B. Simchera
Jennifer Hinkis-Siegel
Luz Molina-Morales

Orthopedics Unit - 4 West

Alyssa N. Fania
Ashley C. Carreiro
Ashley E. Wales
Beverly S. Antoine
Christine L. Hug
Deanna C. LaRosa
Erin L. Fink
Hoyoung Paredes
Jessica H. Mendoza Manalo
Marilyn E. Verdi
Michaela M. Oliveira
Rosalinda C. Espina
Wanda Y. Chatman

Outpatient Transplant Clinic

Colleen S. Dowling
Grace DiFabio
Homero Paniagua
Kathleen M. Foley
Lobsang D. Dhondup
Monica Bowling
Raquel Goncalves
Tatiana Alvarez

Pediatric ICU

Charlotte C. Smith
Kevin Reylado
Kristin A. Visentin
Lauren Packard Farrand
Marissa Colagrosso
Paige M. Oberle

Pediatrics

Cherryl G. Soto
Deborah A. Kelleher
Decker Kristen
Lynmarie Joan Gearhart
Patricia M. Relvas
Ruby Brillantes-Brathwaite
Walker Donette

Post Anesth Care Unit

Arnel Abella
Cecilia E. Tecson-Gandhi
Danielle H. Armuth
Deborah D'Angelo
Gifty Selby
Jacquellen Cicchetto
Jennifer Muller
Jessica L. Graessle
Johanna R. Royandoyan
Karina B. Orpilla
Kevin B. Daly
Kimberly Buechel
Kristin Colon
Marcella Ann Marinas
Maria B. Refinski
Phyllis Bohaczk
Sheila D. Townsend
Victoria Tan

Preadmissions Testing

Julia M. Fitzpatrick

Psychosocial Services Cancer Center

Catherine A. Ponterio
Katherine A. Doria
Margaret Correale
Moirra M. Davis
Personette Colleen

Quality Resource Services

Elaine A. Lamb
Elizabeth M. Gilligan
Kelly E. Hlavin
Linglingay B. Tolentino
Mary C. Collazo
Sean M. Cox

Radiology Nursing

Maria C. Gomez

Radiation Oncology

Evelyn Campbell

Rapid Response

Eduard R. Agapay
Laura Freire
Michelle E. Rice

Renal Transplant - 5700/5300

Charles J. Good
De Chavez Eden
Jessica M. Callejo
Marie C. Louis
Samantha A. Stanko

Same Day Surgery

Agatha G. Finnegan
Gertruda Ramos
Heather E. Patten

Spine Institute

Gina Morris

Stroke Center

Angela McCall Brown
Javicia N. Peterson-Cole
Karen Kiefer

Transfer Center

Eileen M. Singer
Irene Delaunay

Transplant Administration

Marie A. Morgievich

Transplant Research

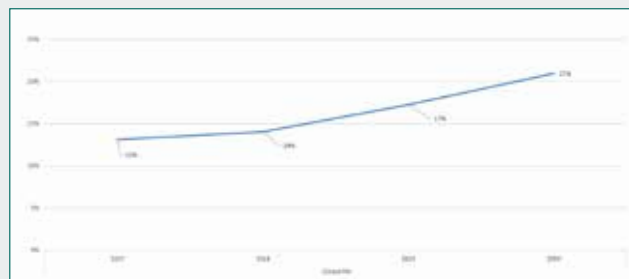
Ana I. Merced
Kelly Dunn

Wound Care Center

Carol A. Thompson-Oliva
Dianne Horton
Erin E. Klecka
Sheila A. Wood
Stephanie Cavallaro
Teresa M. Malit Freda



Percent of Clinical RN Approved for Clinical Ladder



Clinical Ladder Program

SBMC is committed to the professional development and advancement of our registered nurses through the Clinical Ladder Program. The program recognizes and rewards registered nurses who expand their clinical expertise and leadership as they strive to make a difference at the bedside. Nurses are recognized for professional development efforts such as nursing degree, nursing specialty certification, involvement in shared governance, innovation, research and evidence-based practice, and community involvement.

The Magnet Program Director (MPD), Kim Rosales, MSN, RN, CNML, is the facilitator for the three Clinical Ladder Programs which utilizes a five-tier system based on Patricia Benner's novice-to-expert theory. Members of the Professional Development Committee serve as clinical ladder peer reviewers and provide support and help guide and mentor nurses to be successful in the program and review and approve applications. The MPD and nurse members ensure the program evolves to continue to encourage commitment to organizational goals and highlight nursing's contributions and achievements to SBMC. The Clinical Ladder Program has a goal of a 20 percent participation rate, which includes an initial enrollment process in the spring, a check process to validate points, and a final approval.

In addition, a Clinical Ladder Program was developed and implemented for Advance Practice RNs and Nursing Educators. All groups of nurses eligible for clinical ladder met and surpassed the goal of 20 percent. Nursing Educators achieved a 46 percent participation rate, APRNs 37 percent, and Clinical RNs 21 percent.



2020 Nursing Pride and Promise Class

Congratulations to the most recent graduates of the Pride and Promise Leadership Development program. The program is designed to prepare participants for higher level responsibility and to enhance their work in their current positions. Since the program's inception in October 2015, 70 percent of the participants have been promoted into a leadership role; two from the 2020 class advanced to leadership role.

2020 Pride and Promise Projects

GAINS Medication Pass Program

Dana Davila, RN, Elizabeth Vocaturo, RN, and Mark Jordan Polon, RN

Mentor Program and Mentor Involvement

Gianna Tassone, RN, Albert Kaba, RN, and Gina Ravaioli

In the Event of a Medical Emergency... Act FAST

Gabrielle Almedia, RN, Gia Clark, RN, and Breanna Feith, RN

2020 Virtual Nursing Education Fair

In support of continuing education and career advancement, SBMC held a Virtual Nursing Education Fair in November presented by The Professional Development Council. Traditionally, the Nursing Education Fair is held in-person in the Islami Auditorium. Due the COVID-19 Pandemic and adherence to CDC and organizational guidelines, an emphasis on continuing education and career advancement was maintained by hosting the fair virtually in 2020. Attendees had the opportunity to learn more about degree programs (including RN-BSN, RN-MSN, MSN, DNP and PhD) offered by 10 schools and were able to ask questions directly to school representatives for immediate answers. Each school was allotted 20 minutes to present their nursing degree programs and answer questions from staff. A few presentations were recorded and made available on the intranet for staff to view at their leisure.



COMMITMENT TO COMMUNITY INVOLVEMENT

SBMC Collaborates With Community Partners on Community Health Needs Assessment

In February, the Community Health Needs Assessment (CHNA) Town Advisory Council gathered at SBMC to discuss the new implementation plan for the next three years. As a not-for-profit hospital, SBMC is mandated through the Affordable Care Act to complete a CHNA every three years to ensure that the Medical Center continues to effectively and efficiently serve the health needs of its community. The CHNA Town Advisory Council, pictured, is made up of health officers, administrators, and other community stakeholders in our service area as well as leaders from SBMC and representation from RWJBH. The five goals identified by the Council include cancer, cardiac/heart health, diabetes, maternal and child health, and access to care/disparities.

Department Spotlight: The Department of Nursing Education and Research Teamwork and Giving Back

"We make a living by what we get. We make a life by what we give." -Winston S. Churchill

Community involvement and volunteer opportunities became a 2020 goal for Nursing Education. The Martin Luther King week of service provided an opportunity to participate in packing "to go" bags for domestic abuse victims filled with personal care items. In February, and again in June, they purchased food and packaged lunch bags that were donated to the Bridges Program creating 100 sustainable lunches to be delivered to homeless people in our local vicinity. In the summer, they participated as a team within RWJBH's virtual Running with the Devils as the "Brainy Bunch", supported our Child Life Department and their quest for Halloween candy in the fall and committed to the "Joy of Giving" as a department for the holiday season. The commitment to others has helped them to become a more cohesive unit and appreciate how teamwork truly can make a difference.





Pre-Transplant Coordinator Featured in TransplantNATION

As part of its “Faces of Transplant Nurses” series, TransplantNATION, a bi-monthly magazine, published by the Transplant Life Foundation with a mission to connect the donation and transplant community, featured Dana Davila, RN, BSN, CCTC, Pre-Transplant Coordinator with the Renal and Pancreas Transplant at SBMC. The article highlights her 16-year career and accomplishments and her work managing kidney and pancreas transplant candidates through their complex medical, surgical, and psychosocial evaluations with the goal of listing them for a deceased donor organ. She also works closely with the NJ Sharing Network and transplant nephrologists and surgeons to coordinate the procurement and delivery of organs for transplant patients. A shining star on her transplant team, Dana is also the Co-Chair of the Transplant Unit Based Council, guides co-workers involved in the Clinical Ladder Program and is involved in research for the Pride and Promise program for future nurse leaders.

20th Annual Miracle Walk Benefits the Neonatal Intensive Care Unit

SBMC celebrated 20 years of miracles through a Virtual Miracle Walk in support of SBMC’s world-class Neonatal Intensive Care Unit (NICU). Grateful families, like “Team Christina,” pictured, took part from home and showed their support and appreciation on social media. Since its inception, Miracle Walk has raised more than \$6.5 million, allowing the hospital to acquire the most technologically advanced items and equipment available to support this highly specialized field – ensuring that 1,000 premature and ill newborns each year receive state-of-the-art care. SBMC is grateful to the founders of the Miracle Walk, Hayley and Jonathan Hirschmann, and their family, along with the committee members, sponsors, volunteers and walkers who have supported the event for the past 20 years.

Fifth Annual Baby Fair Goes Virtual

Challenged by the constraints of the COVID-19 Pandemic, the SBMC Maternal Child Nursing Team, under the leadership of Sheila Collier, MSN, Administrative Director of Maternal Child Services, brainstormed on how they can provide education and support to expecting parents during the Pandemic. The team developed a Virtual Baby Fair which was attended by more than 300 families. Utilizing a webinar approach, nurses from Mother-Baby, Labor and Delivery, NICU, and Pediatrics presented on a wide range of maternity topics, including current COVID-19 safety precautions and procedures.



COMMITMENT TO RECOGNITION OF NURSING

Nursing Excellence Awards 2020

On Friday, September 11, SBMC held its Excellence in Nursing Awards. This annual celebration of our nurses, which traditionally is held during Nurse's Week in May, was instead held outside as three small, socially distanced ceremonies. "I am honored to lead a staff of over 1,500 nurses who have all made the decision to dedicate themselves to the care of others. Our nurses take the lead in ensuring the delivery of our mission to each and every patient by providing compassionate care in a setting of healthcare excellence and superior service," said Maggie Lundberg, MSN, MPA, RN, CCRN, Chief Nursing Officer. "We are all thrilled to have the opportunity to come together and recognize our nurses who demonstrate excellence."

DAISY Team Award

The DAISY Foundation recognizes that while an idea to achieve better patient and family outcomes may start with one individual, it often takes an entire team to implement it successfully. This award honors collaboration and teamwork of a group of two or more people, led by a nurse, who identify and meet the needs of the patients and their families by going above and beyond the traditional role of nursing.

Nursing Supervisors
The Infusion Center



DAISY Nurse Leader Award

The DAISY Nurse Leader Award recognizes nurse leaders who provide a safe, compassionate environment for the staff and role-model exemplary caring behaviors while working under tremendous pressure in a complex healthcare setting. These leaders inspire and motivate their staff with a shared vision and enthusiasm to achieve better outcomes for themselves and for their patients.

Susan DiRocco, BSN, RN, IBCLC, Clinical Director,
Family Centered Care

Naomi Fox, MSN, RN, NPD-BC, CCRN,
Administrative Director, Nursing Education
and Research

Eileen Steffen, RNC, NIC, Quality and Research
Coordinator, Neonatal Intensive Care Unit



35th Annual Marcia Reinfeld Samuels and Morton Abraham Samuels Nursing Excellence Award in honor of N. Peter Zauber, MD

Graciela Rodriguez, MSN, RN, Emergency Department
Brianna Carlos, BSN, RN, CCRN, Intensive Care Unit
Christopher Stanford, BSN, RN, Coronary Care Unit
Jocelyn Hayden, BSN, RN, Pediatric Intensive Care Unit
Sandy Hussain, BSN, RN, RNC, MNN, Family Centered Care



The Kathleen “Katy” Hanf Making a Difference Award

Sarah Brutosky, BSN, RN, Cardiac Telemetry
Maria Seron, BSN, MSN, RN, OCN, Infusion Center



Jane Benjamin Memorial Scholarship/Award

Alicia Morales, BSN, RN, Oncology - Pursuing National Certification in Oncology Nursing (OCN®)
Pietro Somma, BSN, RN, Oncology - Pursuing National Certification in Oncology Nursing (OCN®)



Joi Mann Mentorship Award

Claudia Irmiere, RN, CCRN, APN-C, Cardiac Services



The Lizbeth and David Straus Caring Hands Award

Caterin Gonzalez, The Burn Center
Shelly Ann Smith, Cardiac Telemetry
Angela Galatioto, The Cancer Center
Cherriann Blackman, Medical Surgical
Carol Uliano, Operating Room
Marjorie Armstrong, Labor and Delivery



George H. Steisel Pulmonary Fund Award

Clotilde Clinton, ADN, RN, Pulmonary - Pursuing
a Bachelor's Degree in Nursing



The Janice M. Gamper, R.N. Nursing Scholarship

Stephanie Rubianes-Pisani
Viane Villanueva



Susan Governale Emergency Department Nurses of the Year

Michelle DeFilippo, BSN, RN, Emergency Department



Girard J. Spiegel and Dr. Herbert E. Spiegel Memorial Scholarship

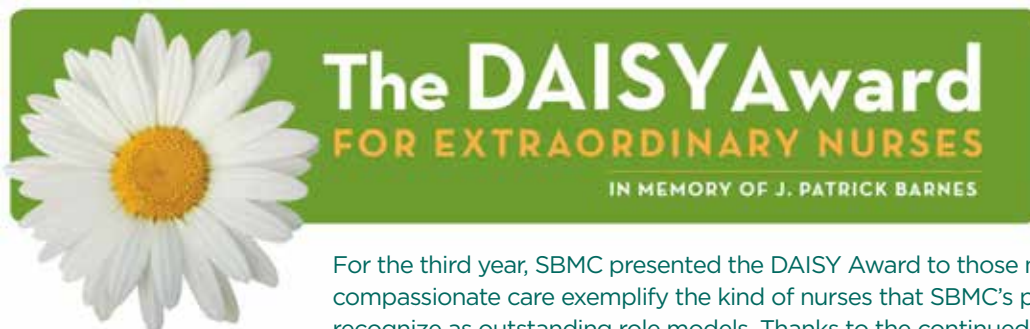
Kristie Weimmer, MSN, FNP, Pulmonary -
Completed a Master's Degree in Nursing,
Family Nurse Practitioner

C.A.R.I.N.G. Team Award for Nursing Excellence Presented

Congratulations to Lauren Kushi, MSN, RN, CNL, CMSRN, and Kathleen Ruehl, MSN, RN, CNL, and Clinical Nurse Leaders (CNL), who received the C.A.R.I.N.G. Team Award for Nursing Excellence. Honorees uphold our nursing C.A.R.I.N.G. values -- Compassion, Accountability, Respect, Integrity, Nursing Excellence, Genuine -- to help achieve the organization's mission to provide Compassionate Care, Healthcare Excellence, and Superior Service. The award celebrates exemplary nurses as integral members of the healthcare team who empower themselves and others to maintain optimum health and foster collaborative relationships that, in keeping with our nursing professional practice model, center on the patient and family in the pursuit of healthcare excellence.



Pictured, from left, are Dawn Howard-Mistry, DNP, APN, ANP-C, Administrative Director of Care Coordination and Advanced Practice Nursing; Kim Rosales, MSN, RN, CNML, Director of Clinical Excellence and Innovation; Honorees Kathleen Ruehl, MSN, RN, CNL, and Lauren Kushi, MSN, RN, CNL, CMSRN, Clinical Nurse Leaders; Maggie Lundberg, MSN, MPA, RN, CCRN, Chief Nursing Officer; and Maria A. Brillhante, MSN, APN, CMSRN, Administrative Director of Nursing.



For the third year, SBMC presented the DAISY Award to those nurses whose clinical skills and compassionate care exemplify the kind of nurses that SBMC's patients, their families, and staff recognize as outstanding role models. Thanks to the continued support of Janice M. Gamper, SBMC was able to present the award to the following deserving members of its nursing team.

Tiela Van, RN, 4100

Brianna Carlotti, RN, Intensive Care Unit and Neuro Intensive Care Unit

Dana Monte, BSN, RN, Family Centered Care

Sandy Hussain, RN, Family Centered Care

Ruby Brillantes-Brathwaite, BSN, RN, 4300/Pediatrics

Kelsey Lasin, RN, BSN and Jocelyn Paloma, RN, BSN, PCCN, both from 1 West

Maria (Ceil) Gomez, RN, Radiology

Marcie Marinas, RN, Post-Anesthesia Care Unit

Sylvia Mariano, RN, Infusion Center

Kathy McKay, RN, Neonatal Intensive Care Unit

Amethyst (Amy) Go, RN, BSN, Surgery Center/Enhanced Perioperative Area

Suzanne Randall, RN, 2 West Oncology

Jennifer Dostanko, RN, Labor and Delivery

Ines Coppola, RN, Family Centered Care

Roz Eyerman, RN, Family Centered Care

Janet Kiteta, RN, 2 West Oncology

Jamie Dubinski, RN, 4 West

Jan Schmidt, RN, Cardiothoracic Intensive Care Unit

Susan Govlick, RN, Intensive Care Unit

EXEMPLARY PROFESSIONAL PRACTICE



Nurse leaders virtually presented at the What's Right in Healthcare Conference.

PATIENT EXPERIENCE INPATIENT

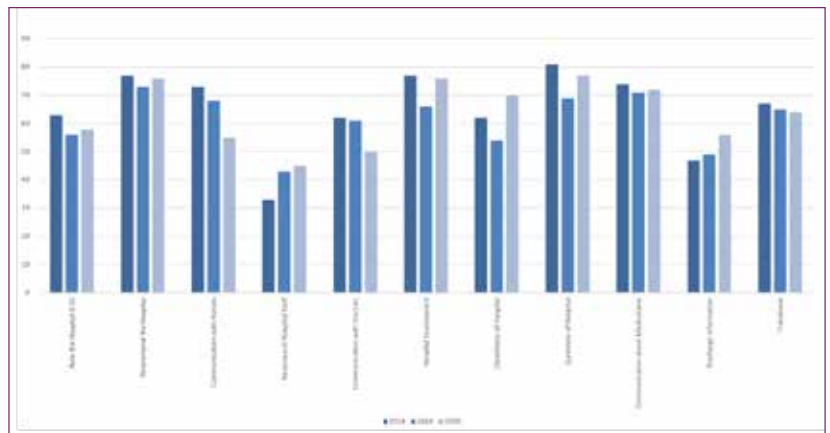
Hospital Consumer Assessment of Healthcare Providers and Systems National Percentile Rank.

Nurses Present at National Studer Group Seminar

A team from SBMC was selected by the Studer Group to participate in their virtual What's Right In Healthcare Conference 2020 in regards to "Enhancing Overall Perioperative Patient Experience Utilizing Evidence Based Innovative Tools." The panel consisted of Céu Cirne-Neves, FACHE, Vice President, Ambulatory Services; Maria A. Brillhante, MSN, APN, CMSRN, Administrative Director

of Nursing; Eileen Loma, RN, BSN, Clinical Director, Surgery Center, GI Endo, PAT and EKG; and Heather Patten, RN, and Gertruda Ramos, RN, from the Surgery Center. Their presentation to other health care organizations shared insights into the collaborative efforts we have taken within perioperative services to improve our patient's overall experience and quality of care.

Inpatient HCAHPS Scores



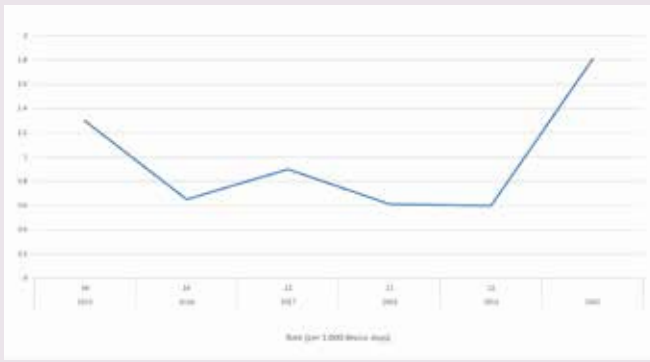
New Patient and Family Advisory Council (PFAC) Improves Care During the Pandemic

SBMC is committed to enhancing the delivery of care through partnering with patients and families. In 2020, SBMC developed a Maternity Patient and Family Advisory Council (PFAC), one of the first of its kind in the state. This is the fourth PFAC for SBMC, including others in Neonatal Intensive Care, Parkinson's and Oncology. The Maternity PFAC is comprised of four former maternity patients, leadership and nursing staff from the maternity department, Community Outreach, Women's Health Education, and the lactation department. Throughout the COVID-19 Pandemic, the Maternity PFAC continued to meet virtually and work collaboratively to improve care. Due to the need for social distancing and limited access to all areas of the medical center, all maternity tours were stopped. Together, this team developed a virtual tour of the Maternity Department for expectant families. Additional accomplishments for 2020 include the creation of a virtual breastfeeding class, reviewing and recreating the discharge education material, and assisting with educational content for the Virtual Baby Fair.

NURSE SENSITIVE QUALITY INDICATORS

Nursing sensitive quality indicators are reported nationally by hospitals and allow consumers the ability to compare patient's clinical outcomes with similar hospitals. For SBMC, that would include teaching facilities of the same size. As part of SBMC's Journey to Excellence for Magnet Designation, specific clinical outcomes regarding safety are tracked and reported. Many units have focused on quality improvement initiatives using "PDSA" -- a Quality Improvement Model, illustrated below.



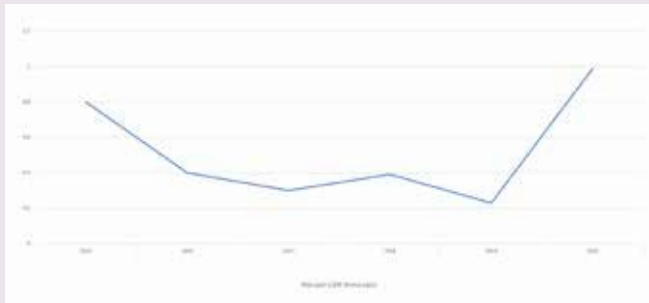


Catheter Associated Urinary Tract Infection

Important focus for Catheter Associated Urinary Tract Infection (CAUTI) reduction was increased use of the Purewick, reflex testing, and removal of Foley catheters.

Falls with Injury

The strategies of the nursing team, including hourly rounding using key words, such as potty, pain, position, possessions, continued to assist with decreasing the fall rates. Anticipating patient and family needs to provide exceptional care in quality and satisfaction is the organization's mission.



Central Line Associated Blood Stream Infections

In 2019 Central Line Associated Blood Stream Infections (CLABSI) was further reduced, reaching a 0.23 infection rate per 1,000 catheter days.



SBMC Addresses Sepsis

On January 24, SBMC took part in the 2020 NJ Sepsis Learning Action Collaborative Conference held at The New Jersey Hospital Association. As part of the event, participants were asked to present a sepsis storyboard speaking to this year's topic: "What is your organization doing to improve the sepsis care of vulnerable patient populations?" SBMC's poster featured our Code Sepsis process.

Pictured are Maria A. Brillhante, MSN, APN, CMSRN, Administrative Director of Nursing; Karen Panka, MAS, RN, and Mary Collazo, RN-BC, CPHQ, CIC, RN Coordinators from Quality and Standards.



Hand Hygiene Champions

As SBMC continues to focus on safety, and to reduce the spread of COVID-19, one of the most important things that we can practice is exemplar hand hygiene, 100 percent of the time. Our safety coaches, Cassandra Brooks, RN, Float Pool (pictured); Rosalind Eyerman, RN, FCC; and Mary Velardi-Stoffel, RN, Nursing Education, remind us that hand hygiene is everyone's responsibility in the new posters deployed throughout the hospital.



COMMITMENT TO A CULTURE OF SAFETY

RWJBarnabas Health is on a continuing journey to become a high reliability organization (HRO), uniting the health system in a culture of safety to achieve top-tier clinical outcomes, delivering the highest quality care and providing the safest experience for SBMC's patients, communities and workforce. This quest, which is referred to as "Safety Together," is a comprehensive process to improve reliability, building upon past successes in safety and quality, and using new tools and behaviors to ensure the health of the patients and the communities SBMC serves.

To develop and support a culture of safety and high reliability, SBMC recognized those who have contributed by making a Good Catch using one of our Safety Together behaviors and tools. In these instances, their focus on high reliability resulted in no harm reaching our patients. All staff regardless of their role, are expected to use the Safety Together behaviors and tools to provide the most caring, respectful and high-performing environment that promotes safe, quality and patient-centered care.

S - Speak Up For Safety

Sarah Alfano, RN, Post-Anesthesia Care Unit, received a patient from the Operating Room and based on her assessment of the patient, she felt something was not right. Sarah contacted the anesthesiologist to communicate her concerns. The patient had an emergency CT scan that revealed the patient had a stroke. By speaking up for safety, Sarah prevented a possible adverse outcome for her patient.

A - Accurately Communicate

Victoria Yodice, RN, noticed that the doctor ordered Albuterol (Proventil HFA MDI) 180mcg inhalation every 6 hours but the Pharmacy dispensed artificial tears eye drops labelled Albuterol. Noticing the order, she accurately communicated to the charge nurse and they immediately called the Pharmacy and the correct medication was administered.

F - Focus on the Task

Michelle Wagner, RN, Burn Intensive Care Unit, took a STAR moment when retrieving her patient's medication which lead to a Good Catch. Michelle's patient was scheduled for a 10:00 am medication as well as a multi-vitamin tab. When she reached into the bin, she expected to find a red tab but instead pulled out a white tab which looked similar to another medication commonly administered. She stopped to think about what she was doing, reviewed the medication and found it was Magnesium Oxide. She immediately notified Pharmacy and the erroneous medications was placed in the Pharmacy return bin.

E - Exercise and Accept a Questioning Attitude

Leslie Williams, a member of the dietary staff, called a patient for his menu selection. As she was talking to him, Leslie noticed he was becoming groggy in his response. Leslie alerted the nurses' station immediately; a nurse went into the room and found the patient unresponsive. By using a questioning attitude and a quick action, Leslie saved that patient's life.

T - Thoughtfully Interact

The safety catch based on thoughtful interaction was submitted by a physician to acknowledge and thank Mark, a technician in Cat Scan, for his critical thinking and for asking questions to get our patients the treatment they deserve and need. The physician described that a Stroke Alert had gone out for a patient and the Stroke Team was properly notified and responded. When the physician arrived, the patient was in CT and he gave his initial orders for scans. Mark, the CT technician, called the physician over to look as it was being performed. During the review, the physician noticed the patient had an aortic dissection. Mark asked the physician if he would like the patient to have a chest CT since the contrast was already present. This allowed the physician to have all the information he needed as quickly as possible so he could bring the patient into surgery soon after. The physician thanked Mark for his professionalism and thoughtful interaction which facilitated the patient in receiving the best care without delay.

Y - You and Me Together

Sarah Sideco, RN, was recognized for a great catch and cross check using You and Me Together. Sarah received a patient who had a laparoscopic cholecystectomy, hernia repair and liver biopsy. Report was called by Johanna, RN, from PACU to send back to the surgery center for discharge. Dawn questioned her elevated heart rate of 110 and Johanna thanked her for the cross check and had anesthesia come see her again. They did clear her to come back, Sarah monitored her but felt something was not right. She was very sleepy and then her heart rate continued to go up and down even though she became more awake and stated she had no chest discomfort or complaints shortly thereafter. After speaking with the physician assistant, they put in for a cardiac evaluation and troponins were drawn which were positive, resulting in the patient being transferred to telemetry.



Safety Coaches

As part of our Journey to Excellence and High Reliability, we have introduced CCHES High Reliability Safety Coaches. Having shown support in demonstrating Safety Together behaviors and upholding our standards of behaviors, these staff members are well suited to reinforce the important components of the high reliability training we received last year. This Safety Coach program is a peer recognition initiative that will be implemented in clinical and non-clinical settings. The purpose of the Safety Coach program is to promote the use of Safety Together tools through reinforcement and the engagement of peers with the goal of reducing harm to patients, families, visitors, and staff. We appreciate their commitment to high reliability and welcome their support. To follow is a list of the safety coaches at SBMC and the ACC:

Abousleiman, Rania;
2100 Burn Step Down

Afriyie, Liz;
Infection Prevention

Amanuel, Feven;
1 West

Amorin, Anna;
Medical Staff Office

Astore, Carol;
Radiology (ACC)

Bankowski, Pawel;
Outpatient
Rehabilitation

Barker, Alexis;
Emergency Department

Batista, Judy;
Radiology (ACC)

Beduya, Philip;
2400 Cardiothoracic
Stepdown

Booth, Patrice;
Health Information
Management

Bravo, Russell;
Respiratory Therapy

Brooks, Cassandra;
Float Pool

Brown, Rahima;
Emergency Department
Access Service

Calello, Rebecca;
Radiology (ACC)

Castro, Krystle;
Operating Room

Chan, Kaitlin;
5200

Choo, Debbie;
Pharmacy

Consejo, Josie;
Hemodialysis

Corrine Przyborowski;
Radiology - Diagnostic

Curtis, Catherine;
Speech and Hearing

Czajkowski, Julia;
Labor & Delivery

Daveniero, Ashley;
Orthopedics Unit - 4 West

Decapua, Helene;
Community Outreach

Delle Donne, Hayden;
Radiology - Diagnostic

Detizio, Mary Lucy;
Coronary Care Unit - 1900

Dimitrakis, Stephanie;
Pediatric ICU

Dixon, Jessica;
Sleep Lab

Doerflein, Doug;
Cardiac Cath Lab

Doherty, Mary;
Foundation

Ehlers, Jane;
Renal Transplant - 5700/5300

Eyerman, Rosalind;
FCC/Nursery

Fania, Alyssa;
4100 West

Fermin Nunez, Jenny;
Radiology (ACC)

Fitzpatrick, Julia;
1300 Same Day Surgery

Frankaviglia, Robyn;
Cancer Center

Frazier, Antwan;
Distribution

Gajilan, Rey;
Emergency Department

Gatson, Vern;
Med/Surg Unit III - 1 West

Germano, Amanda;
Cardiac Cath Lab

Golkin, Jay;
Radiology (ACC)

Gramatica, Laura;
Endoscopy Room

Grant, Brandon;
Transport

Grant, Tony;
Transport

Grieco, Ashley;
Endoscopy Room

Griesbach, Moira;
Neonatal ICU

Guilliams, Laura;
Renal Transplant - 5700/5300

Hague, Kristin;
Radiology - Diagnostic

Hawkins, Shaquanna;
5200 Pulmonary

Hay, Kerri;
Float Pool

Hess, Samantha;
Neonatal ICU

Jamieson, Christina;
Burn Intensive
Care Unit

Janikian, Margaret;
Case Management

Johnson, Elizabeth;
Outpatient Transplant Clinic

Joseph, Anna;
Respiratory Therapy

Kennedy, Jenna;
Burn Intensive Care Unit

Kleinhans, Susan;
Labor & Delivery

Kraft, Jennifer;
Physical Therapy

Krol, Karolina;
FCC/Nursery

Lastella, Terry;
Center for Womens Health

Lofgren, Karen;
EEG

Louis, Marie;
Renal Transplant - 5700/5300

Madlinger, John;
Physical Therapy

Magat, Marilou;
Hemodialysis

Marcantonio, Marissa;
Intensive Care Unit - 1200

Martinez, Jaime;
Cat Scan

Mazo, Najiba;
Respiratory Therapy

McCall Brown, Angela;
Stroke Center

McElroy, Ciara;
Cancer Center

McGuire, Katie;
Cancer Center

Merkel, Marilyn;
Lab

Mickens, Shamia;
Case Management

Milfort, Junia;
Coronary Care Unit - 1900

Mitchell, Matthew;
Plant Operations

Morgado, Jacqueline;
Sleep Lab

Muskova, Lenka;
Operating Room

Neal, Janet;
Radiology (ACC)

Neves Gomes, Brian;
Security

Osoro, Wycliffe; Cardiothoracic ICU	Regino, Marcy; 4300 Pediatrics	Sokolowski, Ewa; Health Information Management	Verlardi-Stoffel, Mary; Nursing Education
Ousman Savane; Environmental Services	Reisinger, Barbara; FCC/Nursery	Solanki, Alka; Pharmacy	Vocaturro, Elizabeth; Wound Care
Palumbo, Melissa; 2200 Med/Surg	Reitz, Colleen; Ultrasound	Sternbach, David; Respiratory Therapy	Volcy, Yeltsie; Float Pool
Penaranda, Candice; Preadmissions Testing	Richardson, Randall; Pharmacy	Stewart, Melanie; Pharmacy	Walker, Robyn; Burn Surgeons Practice
Peneranda, Candice; Preadmissions Testing	Rommer, Nicole; Outpatient Rehabilitation	Swartz, Karen; ACC Concierge	White, Patricia; Patient Access Services
Pierrez, Maria; Patient Financial Services	Ruehl, Kathleen; Nursing Administration	Tirbeni, Christina; Med/Surg Unit I - 4100/4700	Wilhelm, Melissa; Med/Surg Unit I - 4100/4700
Puchalski, Steven; Cardiac Rehab	Ruth, Cynthia; Radiology (ACC)	Torres, Sarah; Cardiac Telemetry - 2 300/2 West	Williams, Carolyn; Transport
Puryear, Alisha; Human Resources	Salinardi, Nicole; Labor & Delivery	Trinidad, Aisha; Coronary Care Unit - 1900	Wszeborowska, Marta; 2100 Burn Step Down
Queateh, Helena; Telemetry	Sepaul, Nicole; Vascular (ACC)	Tronolone, Cady; Med/Surg Unit III - 1 West	Zemietra, Deborah; 4300 Pediatrics
Rainey, Shakeeda; Dietary	Shalit, Hemwaite; 1300 Same Day Surgery	Vail, Dawn; 1300 Same Day Surgery	Zucchino, Linda; Respiratory Therapy
Rayvid, Melisa; PR/Marketing	Shuster, Andrea; 2200 Med/Surg	Vega, Laura; Burn Surgeons Practice	
Reardon, Cynthia; Wound Care	Simon, Sarah; Intensive Care Unit - 1200		
Reasoner, Jolynn; Laboratory	Smith, Teresa; Dietary		

COMMITMENT TO DIVERSITY AND INCLUSION

SBMC along with seven of our RWJBarnabas Health facilities have been recognized and redesignated as “Leaders in LGBTQ Healthcare Equality” by the Human Rights Campaign Foundation, the educational arm of the country’s largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer people. This was the fifth year that SBMC has been chosen among a select group of health care facilities nationwide to receive this designation. Congratulations to Leslie Wright-Brown, PHDc, MS, RN-BC, Director of Diversity and Inclusion, and the members of the PROUD (Promoting Respect, Outreach, Understanding and Diversity) Business Resource Group for all of their efforts.





Pictured, from left, are Michellene Davis, Esq., Executive Vice President, Chief Corporate Affairs Officer, RWJBarnabas Health (RWJBH); Ernani Sadural, MD, Corporate Director of Global Health, RWJBH; Margie Heller, Vice President, Community Health and Global Strategic Partnerships, Sheila Collier, MSN, Director of Maternal Child Services, and Kimberly Rosales, MSN, Administrative Director of Clinical Excellence and Innovation, SBMC; Suzanne Sernal, Vice President, Women's Health Services, RWJBH; First Lady Tammy Murphy of New Jersey; Barry H. Ostrowsky, President and Chief Executive Officer, RWJBH; Sarah Lechner, Senior Vice President, Policy Development and Government Affairs, RWJBH.

SBMC HOLDS VIRTUAL QUALITY FAIR

In 2020, The Quality and Standards Department hosted the annual Quality Fair using a virtual platform. More than 140 employees submitted a total of 50 posters. Of those, six submissions were selected to take part in SBMC's Virtual Quality Fair.

SBMC Maternity Team Hosts Maternal Health Awareness Day

In honor of Maternal Health Awareness Day, January 23, SBMC hosted the 2020 Maternal Health Awareness Conference. This all-day conference, attended by more than 100 maternal health providers, addressed issues ranging from racial disparities in care to postpartum depression and their impact on maternal mortality. Closing remarks were provided by New Jersey's First Lady Tammy Murphy who spoke about the infant mortality rate challenges faced by our state and outlined resources and programs that have been implemented to address infant and maternal health.

In 2017, the New Jersey legislature signed a joint resolution proclaiming January 23 of each year, Maternal Health Awareness Day with the goal of supporting moms and families and empowering women's voices throughout the birth process. It is believed to be the first state in the nation to make such a significant statement about the importance of maternal health and recognizing the need to address maternal health and mortality issues at local, state, and national levels. The concept was created by the Tara Hansen Foundation to raise awareness and improve communication between patients, healthcare providers and family members.

2020 NICHE and American Board of Internal Medicine (ABIM) Foundation Choosing Wisely® Trailblazer Award

SBMC was awarded the 2020 NICHE and American Board of Internal Medicine (ABIM) Foundation Choosing Wisely® Trailblazer Award. The award recognized a clinical team for improving care for older adults in one of the clinical areas identified by the American Academy of Nursing's Choosing Wisely® recommendations. We were selected for a research presentation given by Lisa Genova, DNP, MSN, ANP-C, and Dawn Howard, DNP, MSN, APN-BC, from the Transitions of Care Program, which illustrated that an Advance Practice Nurse-led process improves patient care by enhancing care coordination and discharge facilitation times and decreasing length of stay.

Research Showing Improved Outcomes with an Enhanced Recovery Approach to Cesarean Delivery Published in Peer-Reviewed Journal

As our nation's opioid crisis continues to devastate individuals, families, and communities, researchers out of SBMC have found success with a program intended to drastically decrease opioid use. Published nationally in Obstetrics and Gynecology, known as the "Green Journal," the study outlines how instituting an Enhanced Recovery After Surgery (ERAS) model significantly decreases length of stay and minimizes pain for mothers undergoing cesarean delivery - without reliance on opioids. Congratulations to study authors on this accomplishment: Luciana Mullman, MPH; Patrick Hilden, MS; Jan Goral, MD; Nnamdi Gwacham, DO; Caitlin Tauro, BS; Kristen Spinola, RN; Kim Rosales, MSN; Sheila Collier, MSN; Lynice Holmes, MSN; Janice Maccione, MSN; Richard Pitera, MD; Richard Miller, MD; Paul Yodice, MD.



2020 IRB APPROVED RESEARCH STUDIES INVOLVING NURSES AS PRINCIPAL INVESTIGATORS

Nurse/Presenter	Title
Maria Rosler, MSN, RN, CHPN	Advocating for Palliative and End of Life Care: The Role of Communication and Moral Distress?
Suela Lita, BSN, RN	Effects of an Advanced Skin Protectant on Patients with Hospital-Acquired Clostridium Difficile
Naomi Fox, MSN, RN, CCRN	Variables Impacting Retention of Professional RN Residents in an Acute Care Facility
Jenny Guevarra, APN, CCRN	Noninvasive Assessment of Lung Fluid Volume by Remote Dielectric Sensing (Reds) Technology - to Reduce Rate of Heart Failure Readmissions and Length of Stay: A Single Center Case-Control Study
Kimberly Rosales, MSN, RN, CNML	Effects of Shared Governance on Nurse Sensitive Indicator and Satisfaction Outcomes
Mary Beth Russell, PhD, RN, MA, RN-BC, NEA-BC	Measuring Health Professionals' Perceptions Towards Patients with Substance Use Disorder
Sharon Antoine-Dixon, RN, MSN, PhD (candidate)	Nurse Case Managers' Competency Behaviors in Inter-Professional Collaboration During Discharge Planning
Lauren Farrand, MSN, RN, CPN	Impact of an Electronic Resource Center on Nurse Satisfaction and Workflow Efficiency in Pediatric and Pediatric Intensive Care Units
Elaine Lamb, MSN, RN, CCRN-K	Implementing a Nurse Leader Toolkit to Improve Staff Nursing Documentation
Julianne Palardy, DNPc, RN, CCRN	Promoting Online Mindfulness-Based Cognitive Therapy (MBCT) to Foster Improved Compassion Satisfaction in the Critical Care Nursing Population
Jennifer Sobera, RN, BSN (Rutgers DNP student)	The Impact of Primary Nursing on Patient Satisfaction
Kimberly Rosales, MSN, RN, CNML	Monitoring the Immunogenicity and Correlation of Protection Post COVID-19 Vaccination for SBMC employees
Ndidiamaka Ezuma, RN-C	The Use of the Peanut Ball on Nulliparous Women Laboring with an Epidural
Bockmi Jung, DNPc, MPH, RN, CCM	Factors Impacting Length of Stay for Medicare Patents Ages 65 years and older Diagnosed with Sepsis

2020 POSTER PRESENTATIONS

Poster Presenter	Poster Presentation Title	Organization and Location
Mary C. Collazo, RN-BC, CPHQ, CIC; Andrea L. Tietjen, CPA, MBA; Francis Weng, MD, MSCE; Anup Patel, MD; Homero Paniagua, RN, APN-C; Gwen Aquino, RN, APN-C; Monica Bowling, RN; Colleen Dowling, RN, APN-C; Marie Morgjevich, RN, APN-C; Elizabeth Johnson, MHA; Ryan McCormick, MPA	Monitoring Transformation: Improving Compliance with Surveillance Protocol for HCV+ Kidney Transplant Recipients	Virtual Quality Fair, Saint Barnabas Medical Center, Livingston, NJ
Jenny Guevarra, APN; Immaculata Nosike, RN; Irysa Filimonczuk, RN; Sally Duffy, RN; Darrell Alinea-Garcia, APN; Silvia Calderon, APN; Russini Floresca, RN; 2300/2W Staff; Lauren Story, MSN	Improving Documentation of Nursing Care Bundle in Patients Admitted with Acute Decompensated Heart Failure	Virtual Quality Fair, Saint Barnabas Medical Center, Livingston, NJ
Su Wang, MD, MPH; Ruth Brogden, MPH; Jaymie Yango; Sophia Huang; Alyssa Gallipani, PharmD, BCACP; Wen-Chi Chen, MA; Paul Yodice, MD; Gregory Rokosz, DO, JD; Ceú Cirne-Neves, MPA; Naomi Fox, MSN, RN; Eric Handler, DO; Carmelita Manning, MSN; Linglingay Tolentino, MSN; Janice Maccione; Michael McTigue; Kathleen Brozyna; Marcello Guarneri; Lesly Vece	Automated HBV and HCV Screening: Lessons on Expansion and Sustainability Amidst the COVID-19 Pandem	Virtual Quality Fair, Saint Barnabas Medical Center, Livingston, NJ
Maria A. Brilhante, MSN, APN, CMSRN; Karen Panka, MAS, RN; Mary Collazo, RN-BC, CPHQ, CIC	Improving Inpatient Sepsis Care	2020 NJ Sepsis Learning Action Collaborative Conference, New Jersey Hospital Association, Princeton, NJ
Amanda Doll, RN, BSN, ONC; Maria Rosler, MSN, RN, CHPN	Advocating for Palliative and End of Life Care (EOL): the Role of Communication and Moral Distress	Virtual NJ COMO Annual Meeting
Natasha Lopez, MSN, APN, AGNP-BC, CCRN, CSC, CMC; Naomi Fox, MSN, RN, NPD-BC, CCRN	Utilization of an RN Journal Club in the Intensive Care Unit as an Engagement and Teaching Strategy	RWJBarnabas Health Nursing Research Symposium 2020

2020 PODIUM PRESENTATIONS

Podium Presenter	Podium Presentation Title	Date	Organization and Location
Maria Roesler, MSN, RN	Grief & Loss	8/1/2020	Perinatal Palliative Care Presented to Perinatal Committee – Saint Barnabas Medical Center, Livingston, NJ
Céu Cirne-Neves, FACHE; Maria A. Brilhante, MSN, APN, CMSRN; Eileen Loma, RN, BSN; Heather Patten, RN; and Gertruda Ramos, RN	Enhancing Overall Perioperative Patient Experience Utilizing Evidence Based Innovative Tools	8/1/2020	National Studor Conference – Virtual
Julya Rempel, GNP; Maria Roesler-MSN, RN	Palliative Care in Oncology	9/1/2020	Virtual Webinar – Saint Barnabas Medical Center, Livingston, NJ
Maria Roesler, MSN, RN; Aleshia Selby, MSW	Self-care Strategies to Deal with Moral Distress and Compassion Fatigue	9/1/2020	Virtual Webinar – Saint Barnabas Medical Center, Livingston, NJ
Maria Roesler, MSN, RN; Aleshia Selby, MSW	During COVID-19: Moral Distress and Building Resiliency	9/1/2020	Virtual Webinar – Saint Barnabas Medical Center, Livingston, NJ
Maria Roesler, MSN, RN; Rosemarie Vasquez, DNP	How to Make a Palliative Care Referral	10/1/2020	Virtual Webinar – Saint Barnabas Medical Center, Livingston, NJ
Maria Roesler, MSN, RN; Rosemarie Vasquez, DNP	Palliative Care in the Critical Care Settings	10/1/2020	Virtual Webinar – Saint Barnabas Medical Center, Livingston, NJ
Dawn Howard-Mistry, DNP	The New Normal - A Nurses Journey with COVID-19 Past, Present and Future	11/1/2020	Leadership, Excellence and Innovation During a Global Health Crisis, A Virtual Conference Sponsored by the APN Council, Saint Barnabas Medical Center, Livingston, NJ
Karen Kiefer, APN	Empowering Patients to Manage Their Pain Utilizing Technology	11/1/2020	Leadership, Excellence and Innovation During a Global Health Crisis, A Virtual Conference Sponsored by the APN Council, Saint Barnabas Medical Center, Livingston, NJ
Claudia Irmieri, APN	Cardiovascular Complications of COVID-19	11/1/2020	Leadership, Excellence and Innovation During a Global Health Crisis, A Virtual Conference Sponsored by the APN Council, Saint Barnabas Medical Center, Livingston, NJ
Jessie Borer, APN; Wayne Chowinec, APN; Kathleen Phillips, APN; and Ana Sjoberg, APN	Hematological Complications of COVID-19	11/1/2020	Leadership, Excellence and Innovation During a Global Health Crisis, A Virtual Conference Sponsored by the APN Council, Saint Barnabas Medical Center, Livingston, NJ
Jenny Guevarra, APN, CCRN; Yekaterina Opsha, Pharm D, BCPS-AQ Cardiology, AACCC, FHFSA; Yosef Berman, MD; Darrell Alinea-Garcia, APN; Silvia Calderon, APN; Rosemarie Vasquez, APN; Maya Safarova, MD; Patrick Hilden, Biostatistician; Gary Rogal, MD, FACC	Utilization of Remote Dielectric Sensing (ReDS™) to Reduce Heart Failure Readmissions and Length of Stay	11/1/2020	RWJBH Corporate Quality Fair – Virtual
Jenny Guevarra, APN, CCRN; Yekaterina Opsha, Pharm D, BCPS-AQ Cardiology, AACCC, FHFSA; Yosef Berman, MD; Darrell Alinea-Garcia, APN; Silvia Calderon, APN; Rosemarie Vasquez, APN; Maya Safarova, MD; Patrick Hilden, Biostatistician; Gary Rogal, MD, FACC	Utilization of Remote Dielectric Sensing (ReDS™) to Reduce Heart Failure Readmissions and Length of Stay	11/1/2020	RWJBH Nursing Research Conference – Virtual

2020 Nursing Publication

Mullman, L., Hilden P., Goral, J., Gwacham, N., Tauro, C., Spinola, K.,* Rosales, K.,* Collier, S.,* Holmes, L.,* Maccione, J.,* Pitera, R., Miller, R., Yodice, P. (2020). Improved outcomes with an enhanced recovery approach to cesarean delivery. *Obstet Gynecol*, 136(4), 685-691.

*Denotes RN author

