

# Saint Barnabas Medical Center

## 2017 Nursing Annual Report



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Defined by Quality,  
Distinguished  
by Service

Saint Barnabas  
Medical Center

**RWJ**Barnabas  
HEALTH

Let's be healthy together.



## President and Chief Executive Officer's Message

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Congratulations on an outstanding year. Together, we accomplished so much including the historic opening of the Cooperman Family Pavilion. Saint Barnabas Medical Center's nursing staff shapes our patient's experience. Your caring, dedication and expertise is at the heart of the care we deliver.

This past year, Saint Barnabas Medical Center's Nursing Department submitted a 2,000-page application to the American Nurses Credentialing Center (ANCC) for recognition as a Magnet® designated hospital. The comprehensive application showcased our evidence-based practices, quality outcomes and patient and staff satisfaction. It reflects several years of cultural transformation, hard work and preparation. Congratulations on reaching an important step in our journey towards Magnet accreditation.

You should be proud of all that was accomplished in 2017. Under the leadership of Jennifer O'Neill, DNP, APN, NEA-BC, the Nursing Department continues to innovate and advance the nursing profession both within our walls and nationally. I thank each of our nurses for passionately supporting our mission to provide compassionate care, healthcare excellence and superior service to our patients and their families every day.

Sincerely,

A handwritten signature in black ink that reads "Stephen P. Zieniewicz". The signature is fluid and cursive, with a large, stylized initial "S".

Stephen P. Zieniewicz, FACHE  
*President and Chief Executive Officer*



## Chief Nursing Officer's Message

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As Chief Nursing Officer for Saint Barnabas Medical Center (SBMC), I am so pleased to present you with our 2017 Nursing Annual Report. I am confident you will enjoy reading about the accomplishments of our outstanding team of professional nurses and patient care staff.

Integral to our health care team, it is our nurses who take the lead in ensuring the delivery of our mission to each and every patient by providing compassionate care in a setting of healthcare excellence and superior service. Time and time again, I am delighted to hear from our patients and their families who say the care they received made them feel like family.

In 2017, we continued our journey towards Magnet® designation by reaching an important milestone: our first Magnet application was submitted in August and deemed complete. The work presented in the document demonstrates the growth of our Nursing Department in transformational leadership, empowerment of staff and collaboration with the health care team as we continue to improve patient outcomes and enhance the lives of the community we serve.

As we place a high value on evidence based practice, we consistently worked to embed best current evidence in all aspects of care. Our success in these areas is supported by the commitment of our nursing staff towards professional development. In 2017, we surpassed our goal as 80 percent of our nurses are prepared at the baccalaureate or graduate degree level in nursing. We also held several onsite certification courses and currently, 28 percent are certified in their nursing specialty.

We look forward to an exciting 2018, as we continue our focus on safety and innovation and research, as well as providing exceptional care for our patients and their families. Saint Barnabas Medical Center will continue to be successful because of the talents of our nurses and their unending dedication to our patients and our organization. I am proud to be an SBMC nurse and honored and humbled to be their leader.

Sincerely,

Jennifer O'Neill, DNP, APN, NEA-BC  
*Chief Nursing Officer's Message*  
*Saint Barnabas Medical Center*



## Nursing Leadership

Jennifer O'Neill, DNP, APN, NEA-BC  
*Vice President and Chief Nursing Officer, Saint Barnabas Medical Center*



Caroline Kornutik MSN/  
ED, RN, CNOR  
*Director of Perioperative Services*



Maggie Lundberg-Cook  
MPA, RN, CCRN  
*Director of Cardiac, Critical  
Care and Wound Care Services*



Maria A. Brillhante  
MSN, APN, CMSRN  
*Director of Nursing/Patient  
Care Services Care and Wound  
Care Services*



Sheila Collier BSN, RNC  
*Director of Maternal/  
Child Services*



Deanna Paxos,  
MSN, RN-BC, CNL  
*Director of Clinical  
Excellence and Innovation*



Carmelita Manning,  
MSN, RN  
*Director, Nursing Education  
and Research*



Leanne Sanabria,  
BSN, RN *Director of  
Medical/Surgical Services*



Lindsay A. Cianciotto  
MSN, RN, CNL  
*Director of Nursing Finance*



Vince Silvestri, MSN, RN  
*Director of Emergency Services*



Leo Lunney, BSN, RCIS  
*Director of Nursing, Cardiac  
Cath Lab/Non-Invasive  
Cardiology and Research*



Ginger Weatherston,  
BS, MAS  
*Administrative Director*



## Mission, Vision and Value Statements

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### Saint Barnabas Medical Center

**Mission:** To provide compassionate care, healthcare excellence, and superior service to our patients and their families.

**Vision:** To advance the health and quality of life in our community.

**Values:** We ensure the safety of our patients, community and each other by consistently demonstrating our values of exceptional communication, outstanding teamwork, professional integrity, accountability, innovation and resilience as we strive towards becoming a high reliability organization.

### Nursing

**Mission:** To promote the health and well-being in our community through compassionate nursing care and innovation.

**Vision:** We the nurses, as an integral member of the healthcare team, believe in the empowerment of self and others to maintain optimum health. We strive to achieve healthcare excellence by fostering collaborative relationships centering on the patient and family.

**Values:** Compassion, Accountability, Respect, Innovation, Nursing Excellence, Genuine

## Patient and Family Centered Care

Saint Barnabas Medical Center Professional Practice Model's (PPM) is a schematic describing how nurses practice, collaborate, communicate and develop professionally. Our PPM is rooted in theory by Joanne Duffy's Quality Caring Model. It embraces her theory of caring relationships, placing Patient and Family Centered Care within the heart at the center of this model. Surrounding the heart are four different shaded blue Puzzle Pieces that represent four of the components of a PPM.

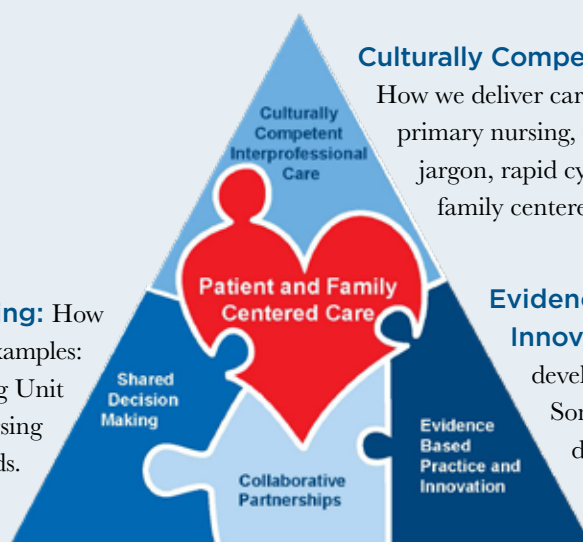


**Mission:** Organization's fundamental purpose.

**Nursing Values:** Shared beliefs/ideals about what is good and desirable.

**CARING Acronym:** Compassionate, Accountability, Respect, Integrity, Nursing Excellence, Genuine

**Shared Decision Making:** How we make decisions. Some examples: shared governance including Unit Practice Councils and Nursing Excellence Boards.



### **Culturally Competent Interprofessional Care:**

How we deliver care to our patients. Some examples: primary nursing, use of language line, no medical jargon, rapid cycle rounds and patient and family centered care.

### **Evidence Based Practice and Innovation:**

Our professional growth and development and recognition. Some examples: career growth, degree advancement, certification achievement, and poster presentations.

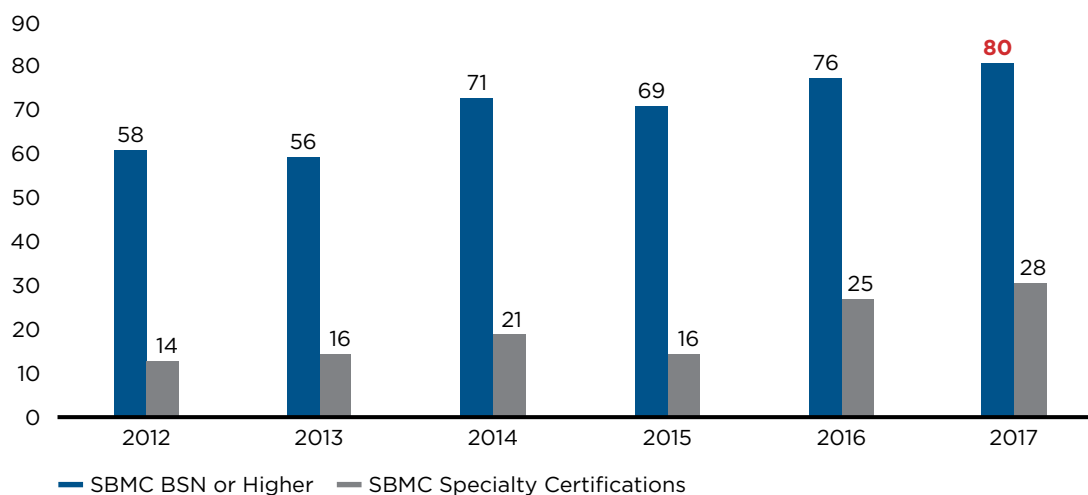
### **Collaborative Partnerships: Our relationships**

with interdisciplinary team members – physicians, social workers, therapists, dieticians, and pharmacists. Some examples: interdisciplinary rounds and organizational committees.

## People

**Structural Empowerment:** structures and processes in place that provide an innovative environment where strong professional practice thrives

### RN's with BSN or Higher and Specialty Certifications



### Onsite Courses:

To support the continuing education of staff, SBMC held several onsite Certification Courses throughout 2017. As a result, more than 300 members of the nursing team, listed below, achieved or maintained board certification during 2017 in their nursing specialty. In doing so, they help enhance the quality of care we provide and contribute towards better patient outcomes.

#### Burn Intensive Care Unit

Kristine Eckert	CCRN
Lecann Bodnar	CCRN
Kathleen M Cumello	CCRN
Irene C Dalisay-Macavinta	CCRN
Michelle Wagner	CCRN

#### Cancer Center

Margaret Correale	OCN
Moira M Davis	OCN

### Cardiac Care Unit

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Christa Joy Villaluna	CCRN
Mary Lucy Detizio	CCRN
Michelle Rice	CCRN
Emma Anonuevo	CCRN
Janet Meyer	CCRN
Tara B Deleon	PCCN
Alma Carter	CCRN
Iteona Roundtree	CCRN

### Cardiac Services

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Catherine Ponterio	HNB-BC
Darria Lloyd	PCCN
Irene V Padre	CCRN
Bindu P George	PCCN
Jenny T Guevarra	CCRN
Rebeca Kane	CCRN
Joanne Goldstein	APHN-BC
Claudia A Irmiere	CCRN
Michele Gibson	CCRN
Barbara Shannon-Brown	CCRN

### Cardio Thoracic Intensive Care Unit

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Janeth Hughes-Schmidt	CCRN
Jane P Gensaya	CCRN
Theresa Burrow	CCRN
Nicole Layng	CCRN
Lucia Russini Gerardo-Floresca	CCRN
Susan Jacob	CCRN
Maristel Tenorio	CCRN
Rowena Durand	CCRN
Natasha Lopez	CCRN
Juliet Salas	CCRN
Antoinette Cadacio	CCRN
Eduard Agapay	CCRN

### Cardio Thoracic Operating Room

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Andrene Coombs	CNOR
Inja Yeo	CNOR
Maria Elena De La Mota	CNOR
Lorna Cano	CNOR

### Case Management

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Barbara D Sandberg	RN-BC
Belkis S Ramirez	CCM
Noreen M Kechner	CCM
Bockmi Jung	CCM
Elizabeth Gonzlez Phillips	CCM
Deborah Rinaldi	CCM
Celeste M Brown	CCM
Mary Ellen Pierson	CCM
Tammy Derovira	CCM
Ethel Patino	CCTC
Janice Imbriano	CCM



## Emergency Department

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Nicole Tomasello	CEN
Alice Caggiano	CEN
Susan Dibenedetto	CEN
Lydia Garbarino	CEN
Arlene Arnold	CPEN
Beata Lesniowska	CEN
Janice Iglesias	CPEN
Linglingay Tolentino	CEN
Anna De Jesus	CEN
Karyn M. Quinn	CPEN
Mary Jane Hartwick	CEN
Karen McClellan	CEN
Rosalin Thottumari	CEN
Melissa B Delmauro	CEN
Amanda Boutin	CEN

## Family Centered Care

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Jennifer Rodriguez	RNC-MNN
Tracey Martino	RNC-MNN
Lisa Werdann	RNC-MNN
Alison Gilmartin	RNC-MNN
Grace Kao	RNC-MNN
Maureen Russo (Fralley)	CMSRN
Mary Garrity	RNC-MNN
Barbara Reisinger	RNC-LRN
Kaitlin Hulbert	RNC-MNN
Alisa Gregory	IBCLC
Rosalind Eyerman	RNC-MNN
Kimberly Bader	RNC-MNN
Carol Di Popolo	RNC-MNN
Virginia Huffman	RNC-LRN
Susan Renee Dirocco	IBCLC
Beth Gallic	CLC

## Family Centered Care (continued)

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Alma Astorga	RNC-MNN
Melissa Beth Campbell	RNC-MNN
Ingrid Steinwandthner	RNC-MNN

## Float Pool

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Latoya Pearson	RNC-MNN
Nadreka Monique Hawthorne	RN-BC
Nadeka Shanique Hawthorne	RN-BC
Megan Maniscalco	HC-BC
Susan M Govlick	CCRN
Shirley S Santos	CCRN

## Gastrointestinal (GI)/ Endocrinology (ENDO)

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Rose Marie Pagan	CGRN
Waichun Chak	CGRN

## Hemodialysis

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Cielito Lou Villanueva	CNN
Joanna Christine P Chin	CNN

## Infection Control

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Danielle Marie Debono	OCN
Christie Wielenga	OCN
Denise Marie Kubek	OCN
Elise E. Kumar	CIC
Karen Williams	CIC
Eileen Yaney	CIC
Renita S. Larang	CIC

## Infusion Center

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Silvia M Mariano	OCN
Lynn Haytaian	OCN
Suzanne Russo	OCN
Kathleen Phillips	OCN

**Intensive Care Unit**

Maryann Buletza	SCRN
Aishia Trinidad	CCRN
Hillary Salmon	CCRN
Linda Price	CCRN
Rizaline Lendio	CCRN
Kenneth Lao	CCRN
Michael Bange	CCRN
Matthew J. Meyer	CCRN
Shaina Chapin	CCRN
Claire Long	CCRN
Melissa Mccarthy	CCRN
Elena Arias	CCRN

**Intravenous Therapy**

Noela Debuque	CRNI
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**Labor and Delivery**

Donna Schaarschmidt	RNC-OB
Stephanie Rosant	RNC-OB
Heather Grundy	RNC-OB
Jennifer Terrone	RNC-OB
Donna Schaarschmidt	RNC-OB
Stephanie Rosant	RNC-OB
Heather Grundy	RNC-OB
Jennifer Terrone	RNC-OB
Yueli Zhou	RNC-OB
Kim Weinstein	RNC-OB
Kelly Gecht	RNC-OB
Barbara Bochen	IBCLC
Kristina Barkey	RNC-OB
Patricia Peirano	RNC-OB
Linda Russ	RNC-OB
Emily Allig	RNC-OB
Kelly Hlavin	RNC-OB
Galina Gendelman	RNC-OB

**Labor and Delivery (continued)**

Lani Nimfa Dumdum	RNC-OB
Kathleen Gilrain	RNC-OB
Amanda Marie Rogers	FNP-BC
Lois Ferrarie	WHNP-BC
Judith Anne Barry	RNC-OB
Chunping Zheng	RNC-OB
Erin Guzman	RNC-OB
Lynice Holmes	RNC-OB
Kelly Calleros	WHNP-BC
Lois Sheptuck	RNC-OB
Anna Zielinski	RNC-OB
Bindu Joseph	RNC-MNN

**Medical/Surgical**

Maria Cheng	RN-BC
Deborah A Priestman	RN-BC
Olga Pierson	CMSRN
Kimberly Snitkin	RN-BC
Erin Lee Fink	RN-BC
Sheila Townsend	RN-BC
Melissa Wardrope	PCCN
Rosalinda Comendador Espina	RN-BC
Lynda A Yonitch	RN-BC
Kathleen Ruehl	CNL
Maria Elena Seron	OCN
Sherril Card-Gordon	OCN
Marsha Horowitz	OCN
Michele B Dolisca	OCN
Marie C Louis	CMSRN
Jane J. Mone	RN-BC
Jessica M Callejo	RN-BC
Beverly S. Antoine-Williams	RN-BC
Zaneta Dziedzic	RN-BC
Gift Maxino Horn	RN-BC

### Neonatal Intensive Care Unit

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Jean Couper	RN-BC
Diane Sudol	RNC-NIC
Kathleen Mckay	RNC-NIC
Carol Stypulkoski	RNC-NIC
Pamela Stone	RNC-NIC
Cresencia Lardizabal	RNC-NIC
Janet Camasta	RNC-NIC
Maureen Dunn	RNC-NIC
Kimberly Brennan	RNC-NIC
Karen Verbeke	RNC-NIC
Samantha Steenbock	RNC-NIC
Sandra Lopez	RNC-NIC
Martha Dominique	RNC-NIC
Jyothi Josephine Furtadao	RNC-NIC
Maria Victoria Espiritu	RNC-NIC
Laura M. Romeo	RNC-NIC
Edna Articono	RNC-NIC
Evelyn Sison	RNC-NIC
Ginelle Veenhuizen	RNC-NIC
Sharna Timonera	RNC-NIC
Jean Tutscheck	RNC-NIC
Veronica Crawford	RNC-NIC
Judith Mack	RNC-NIC
Jennifer Nielsen	RNC-NIC
Cindy Garcia	RNC-NIC
Linette Castro	RNC-NIC
Maria R. Lozano	CCRN
Carol Stypulkoski	RNC-NIC
Jamie Lynn Beins	RNC-NIC
Eileen Steffen	RNC-NIC

### Nurse Managers

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Risa Katz	CCRN
Kathleen Arcidiacono	OCN
Tabata Verga	RN-BC

### Nursing Administration

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Deanna Paxos	CNL
Vincent Silvestri	CPHQ
Sheila Collier	RNC-MNN
Caroline A Kornutik	CNOR
Maria Brilhante	CMSRN
Margaret Lundberg	CCRN
Lauren Pigninelli Kushi	CMSRN
Jennifer A. O'Neill	NEA-BC

### Nursing Education

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Lydita R Atanacio	RN-BC
Amy Labar	CEN
Naomi Fox	CCRN
Stacie Carr-Dreher	CCRN
Peta-Kaye Johnson	CEN
Taleen Mannherz	CCI

### Operating Room

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Susan K Lombardo	CNOR
Cindy Mascolo	CNOR
Gesilda Wasserman	CNOR
Josephine C Perez	CNOR
Nancy C Martins	CNOR
Caitlin Dodge Maccourtney	CNOR
Lisa Chaia	CNOR
Marcian Laqui	CNOR
Amy Brys	CNOR
Robert Ryan Ong	CNOR
Dana M Krueger	CNOR
Lisa Quinn	CNOR
Helen Gaughan	CNOR
Josefina J Elsayed	CNOR
Jaclyn Perrine	CNOR
Pamela Schwartz	CNOR
Karin Hoetzel	CNOR
Marcio Goncalves	CNOR

### **Operating Room** *(continued)*

Sabrina Jordan	CNOR
Alexa Miller	CNOR
Preethi Pushparathinam	CNOR
Christine Anderson	CNOR
Heather Maguire	CMSRN
Jessica Meade	CNOR
Aamina Ali	CNOR

### **Pediatrics**

Deborah Ann Kelleher	RN-BC
Kristen Irene Dunn	CPN

### **Pediatric Intensive Care Unit**

Erica Addesa	CCRN
Maureen J. Carranza	CCRN

### **Pediatrics Subspecialty Practice**

Chung-Huey Ho	RN-BC
Debra M Cummings	CDE

### **Post Anesthesia Care Unit**

Jacquellen R. Cicchetto	CPAN
Elizabeth Regner	CCRN
Deborah D'angelo	CPAN
Victoria Tan	CCRN
Phyllis Bohaczuk	CPAN
Cecilia Tecson-Gandhi	CEN
Sylvia Acevedo	CCRN
Kristin Colon	CEN

### **Quality & Standards Clinical Excellence**

Beatrice Perez	CPHQ
Paul A Kopf	CPHQ
Elizabeth Singler (Gilligan)	CPHQ
Sean Cox	CPHQ
Elaine Lamb	CCRN-K

### **Radiation Oncology**

Sally Apollon	OCN
Dawn Heintz	OCN

### **Same Day Surgery**

Anita Aranjuez	RN-BC
Gertruda Ramos	RN-BC
Julia M Fitzpatrick	HN-BC
Michelle Mitchell	HN-BC
Heather Patten	RN-BC
Julianne Bosse Spizzoucco	RN-BC

### **Stroke**

Susan Quimby	SCRN
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### **Telemetry**

Kathleen P Devlin	CMSRN
Christopher B Tiamson	RN-BC
Imelda Perez-Bulos	PCCN
Rizalina S. Tan-Dizon	RN-BC
Kristen A Carrotto	PCCN
Julianne Golia	PCCN
Nancy Krueger	PCCN
Nataliya Vulchak	PCCN
Irene V Padre	CCRN
Erin Parvin	PCCN
Louis Corcoran	PCCN
Kristine Strelec	PCCN
Jocelyn Paloma	PCCN

### **Transfer Center / Logistics**

Eileen Margaret Singer	RN-BC
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## Transplant / Living Donor

Jennifer T Hinkis-Siegel	CCTC
Marie T Paggao	CCTC
Colleen Susan Dowling	CCTC
Kathleen Foley	CCTC
Monica Bowling	CCTC
Tatiana Alvarez	CCTC
Bridget A Schiraldo	CCTC
Eleanor Simchera	CCTC
Marie Morgievich	CCTC
Katherine Szucs	CCTC
Ana Merced-Castro	CCTC
Casey Warren	CCTC

## Wound Center

Sheila Wood	CWON
Stacy Zweig Krakower	WCC
Sandra Belmont Johansen	CWON
Dianne Horton	CWCN-AP
Penelope Gomes	WCC
Olga M Caterino	WCC
Elizabeth Vocaturro-Chelchowski	WOCN
Catherine Fahey	CWON

## Clinical Ladder

Year	Percent RNs in Clinical Ladder (%)	Number of RNs On Organizational Committees*
2015	0	50
2016	10.8	150
2017	21.2	250
<i>*Approximate</i>		

In an effort to provide a systematic structure for recognizing excellence in clinical nursing and to encourage commitment to nursing professionalism, SBMC set a goal to achieve Magnet Recognition® by the American Nurses Credentialing Center (ANCC). The vision was communicated by the Chief Nursing Officer in November 2014, with the beginning concept of a shared governance structure.

The Magnet Program Director (MPD), Deanna Paxos MSN, RN-BC, CNL, acts as the facilitator to the Clinical Ladder Team. Clinical Ladder team is comprised of clinical nurses from different areas within the

organization, representing both inpatient and outpatient areas. These members function as peer reviewers for submitted applications, reviewing on a quarterly basis to help guide and mentor nurses to be successful in the program. The MPD and nurse members ensure the program continues to encourage commitment to organizational goals and highlight nursing's contributions and achievements to SBMC.

Nurse engagement in the organization can be measured with an overall decrease in annual turnover rate from 11.7% in 2015 to 7.52% year end 2017.

Frameworks developed by the ANCC for the Magnet Recognition Program have demonstrated to provide a more engaged nursing workforce through the Clinical Ladder Program. This is evidenced by increased involvement of nurses participating on organizational committee/councils, increased number of nurses with BSN or higher and professional nursing certification. SBMC continues to support the structures and processes of the Magnet Recognition Program in order to advance the professional development of our nurses.

In 2017, the Clinical Ladder Team's work was nominated for SBMC's Mulgaonkar Team Award.

## 2017 Clinical Ladder Team

Susan DiRocco, <i>BSN, RN, IBCLC (FCC)</i>	Virginia Huffman, <i>BSN, RN (FCC)</i>	Maristel Velasquez, <i>BSN, RN (CTICU)</i>
Michelle Addie, <i>MSN, RN (Radiology)</i>	Susan Jacob, <i>BSN, RN (CTICU)</i>	Josie Concejo, <i>BSN, RN (Hemo)</i>
Jamie Beins, <i>BSN, RN (NICU)</i>	Lynmarie Gearhart, <i>BSN, RN (Pediatrics)</i>	Amanda Boutin, <i>BSN, RN (ED)</i>
Alyssa Devissar, <i>BSN, RN (NICU)</i>	Kristine Eckert, <i>BSN, RN (BICU)</i>	Betty Kaminski, <i>Office Manager</i>

## Daisy Awards 2017

For the second year, SBMC presented the Daisy Award to those nurses whose clinical skills and compassionate care exemplify the kind of nurses that SBMC's patients, their families, and staff recognize as outstanding role models. Thanks to the continued support of Janice M. Gamper, SBMC was able to present the award to the following deserving members of its nursing team.

### DAISY Leader Awards:

Lauren Story, RN, BSN, CCRN  
*Nurse Manager, ICU/CCU*

Kimberly Rosales, MSN, RN  
*Nurse Manager, Family Centered Care*

### Daisy Awards 2017

Jan Acampado, RN  
*CardioThoracic Stepdown*

Rabia Pasha, RN  
*CardioThoracic Stepdown*

Donna Barna, RN  
*Cardiac Rehabilitation*

Candice Penaranda, RN  
*Same Day Surgery*

Lauren Buechner, RN  
*Orthopedics*

Kevin Reylado, RN  
*Cardiac Telemetry*

Antoinette Cadacio, RN  
*Cardio Thoracic Intensive Care Unit*

Ashley Rivera, RN  
*Emergency Department*

Melissa DelMauro, RN  
*Emergency Department*

Suzanne Russo, RN, BSN, OCN  
*Infusion Center*

Maria Espiritu, RN  
*Neonatal Intensive Care Unit*

Chris Santana, RN  
*Orthopedics*

Mira Everett, RN  
*High Risk – Antepartum*

Gifty Selby, RN  
*Orthopedics*

Roz Eyerman, RN  
*Family Centered Care*

Lauren Todaro, RN  
*Neonatal Intensive Care Unit*

Lynmarie Gearhart, RN  
*Pediatrics*

Sheila Townsend, RN  
*Orthopedics*

Kathy Hessinger, RN  
*Cardiac Care Unit*

Ashley Wales, BSN, RN  
*Medical/Surgical*

Caitlin Lynch, RN  
*Emergency Department*

Sandra Weintraub, RN, GI  
*Endoscopy*

Geraldine McQuaid, RN  
*Family Centered Care*

Kathy Woodcock, RN  
*Family Centered Care*

### DAISY Team Awards:

Pediatric Intensive Care Unit



*Pictured with Rob Lobel, grandson of Marica and Morton Samuels, are, from left, Elizabeth Regner, RN, Post Anesthesia Care Unit; Joanna Chin, RN, Hemodialysis; Moira Griesbach, RN, 3200/High Risk Antepartum; Candida Villarosa, RN, Same Day Surgery; Rowena Durand, RN, Cardiothoracic Intensive Care Unit; and Laura Romeo, RN, Neonatal Intensive Care Unit.*

## **Nursing Excellence Awards 2017**

On Wednesday, May 10, 2017, as part of Nurse’s Week, SBMC held its annual Excellence in Nursing Awards. The afternoon was a tribute to SBMC’s tradition of providing the community with compassion, expertise and dedication.

“Our staff of over 1,300 nurses have all made the decision to dedicate themselves to the care of others and with this decision it is our nurses who take the lead in ensuring the delivery of our mission to each and every patient by providing compassionate care in a setting of healthcare excellence and superior service,” shared Jennifer O’Neill, DNP, APN, NEA-BC, Vice President and Chief Nursing Officer, SBMC.

*The following awards were presented:*

### **32nd Annual Marcia Reinfeld Samuels and Morton Abraham Samuels Nursing Excellence Award in honor of N. Peter Zauber, MD**

Elizabeth Regner, RN *Post Anesthesia Care Unit*

Moira Griesbach, RN *3200/High Risk Antepartum*

Candida Villarosa, RN *Same Day Surgery*

Rowena Durand, RN *Cardiothoracic Intensive Care Unit*

Joanna Chin, RN *Hemodialysis*

Laura Romeo, RN *Neonatal Intensive Care Unit*

## **Joi Mann Mentorship Award**

Rowena Durand, RN *Cardiothoracic Intensive Care Unit*

## **The Kathleen “Katy” Hanf Making a Difference Award**

Carla Giorgio-Brandt, RN *2200/Surgical*

Cassandra Hayes, RN *Cancer Center*

## **Jane Benjamin Memorial Scholarship/Award**

Jennifer Sobrera, RN *5300/Oncology*

Noelle DeLouisa, RN *Hospice*

## **The Lizbeth and David Straus Caring Hands Award**

Harry Camara, *Burn Technician, Burn Intensive Care Unit*

Marie Theodore, NA *Float Pool*

Pauline Miller, NA *Same Day Surgery*

Marie Jean Joseph, NA *Intensive Care Unit*

## **Susan Governale Emergency Department Nurse of the Year**

Sheryl Turla, RN *Emergency Department*

## **George H. Steisel Pulmonary Fund Award**

Stephanie Anderson, RN *5200/Pulmonary*

## **Girard J. Spiegel and Dr. Herbert E. Spiegel Memorial Scholarship**

Erica Kottler, RN *5200/Pulmonary*

## **The Janice M. Gamper, R.N. Nursing Scholarship**

Emma Gibson, NA *5300/Oncology*

Laura Odoms, *Unit Representative*

Mary Szatkowski, RN *Burn Intensive Care Unit*

Peter Toscak, *Clinical Assistant, Rehabilitation*



## Service

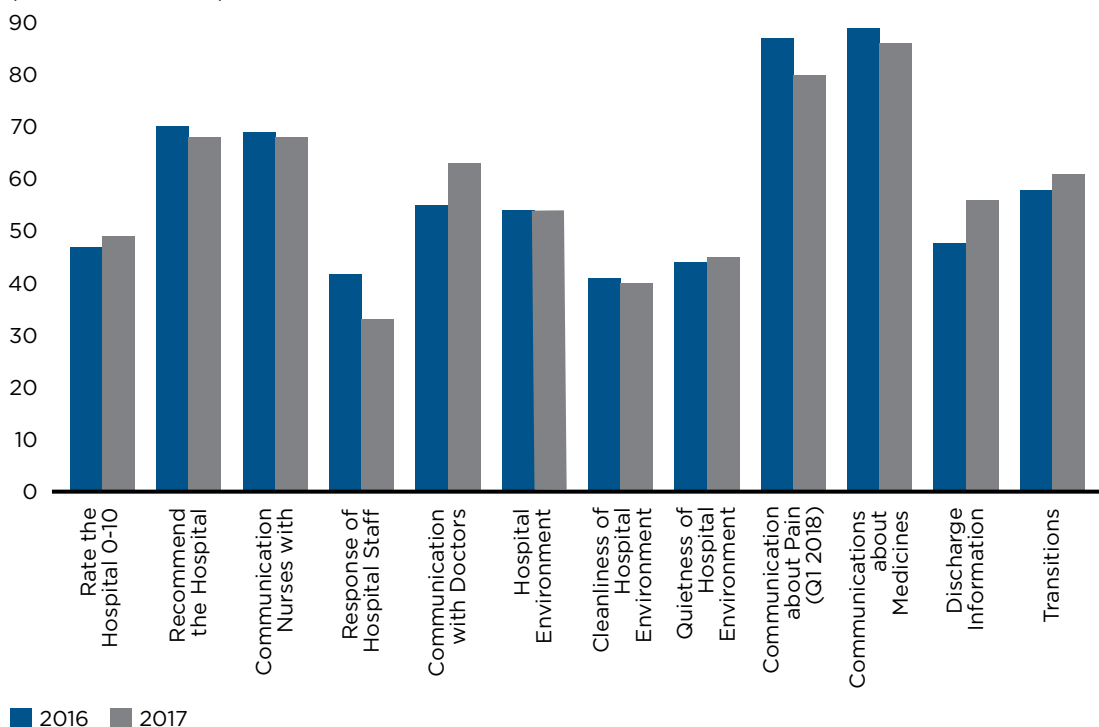
### Rounding With Intention

In 2017, SBMC continued implementation of Rounding with Intention™, also known as hourly rounding, to help improve the quality of care SBMC provide to its patients. Current evidence demonstrates a clear decrease in patient falls, hospital-acquired infections, call bell use and the development of hospital acquired pressure ulcers when Rounding with Intention is in place. Rounding with Intention provides an opportunity for the nursing team to proactively interact with patients at every encounter using key words to assess needs.

### Patient Experience

#### Hospital Consumer Assessment of Healthcare Providers and Systems

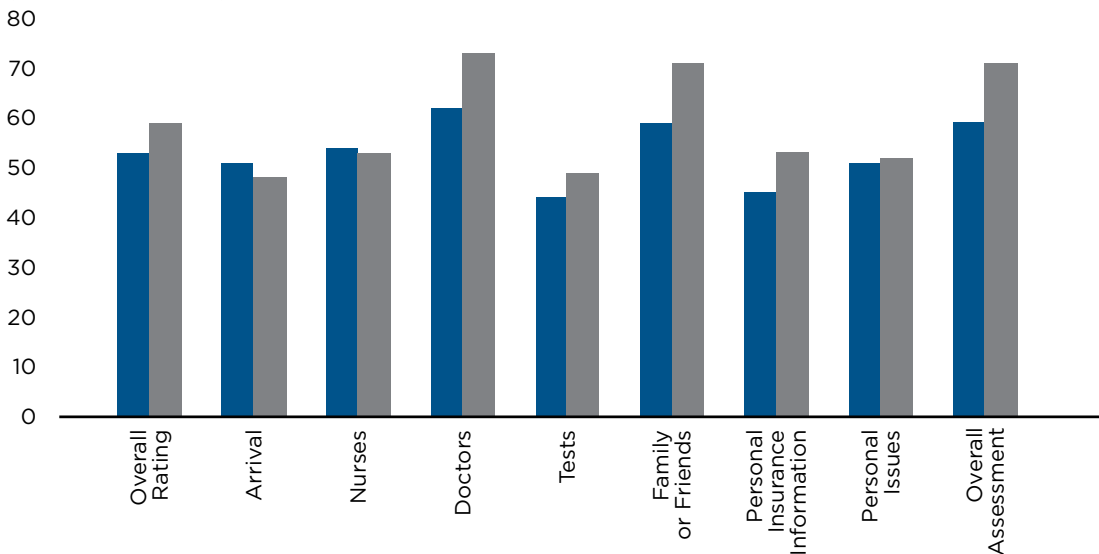
(National Percentile)



### Outpatient Services

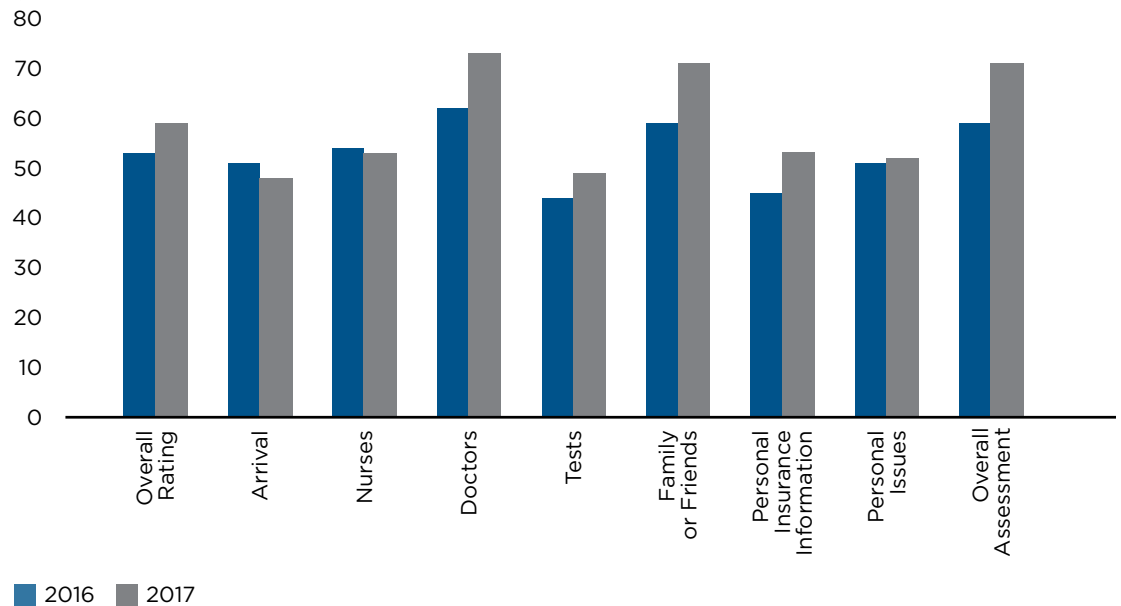
#### Emergency Department

(National Percentile)



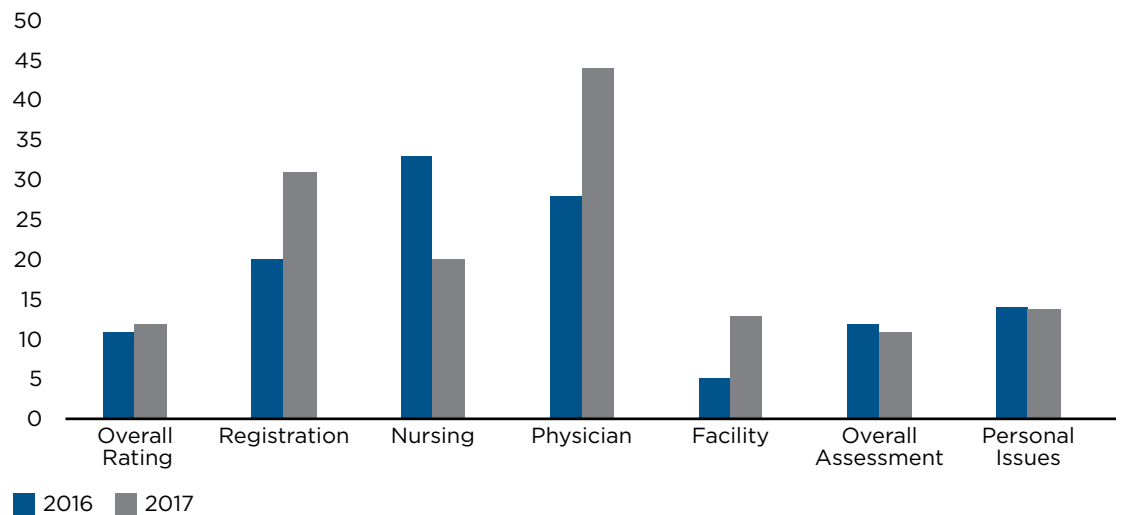
## Outpatient Services Emergency Department

(National Percentile)



## Outpatient Services Same Day Surgery

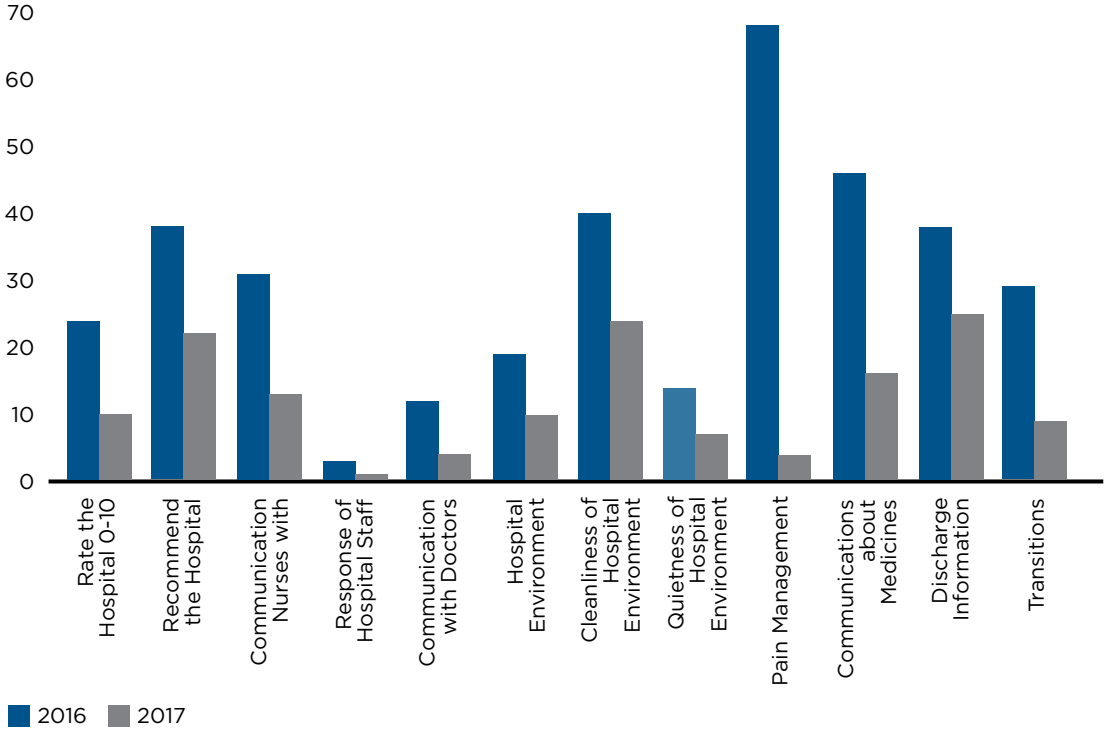
(National Percentile)



# Outpatient Experience

## Oncology

(National Percentile)



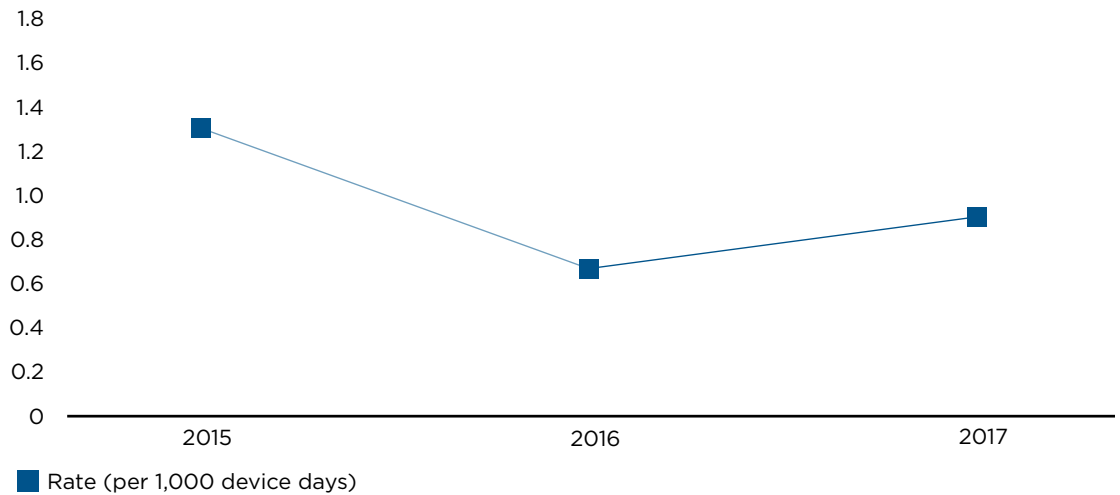
# Quality

## Nurse Sensitive Quality Indicators

Nursing sensitive quality indicators are reported nationally by hospitals and allow consumers the ability to compare patient's clinical outcomes with similar hospitals. For SBMC that would include teaching facilities of the same size.

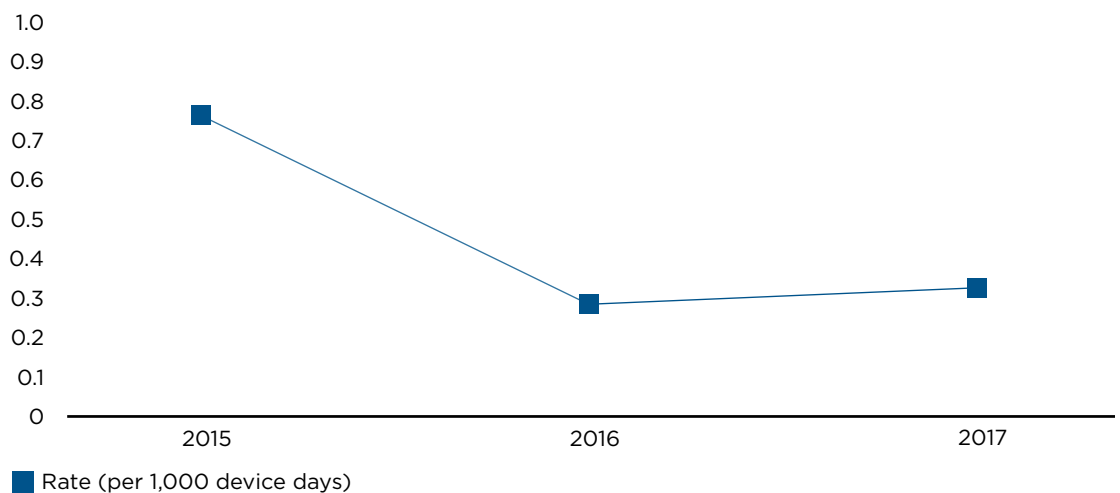
As part of SBMC's Journey to Excellence for Magnet Designation, specific clinical outcomes regarding safety are tracked and reported.

### Catheter-Associated Urinary Tract Infections (CAUTI)



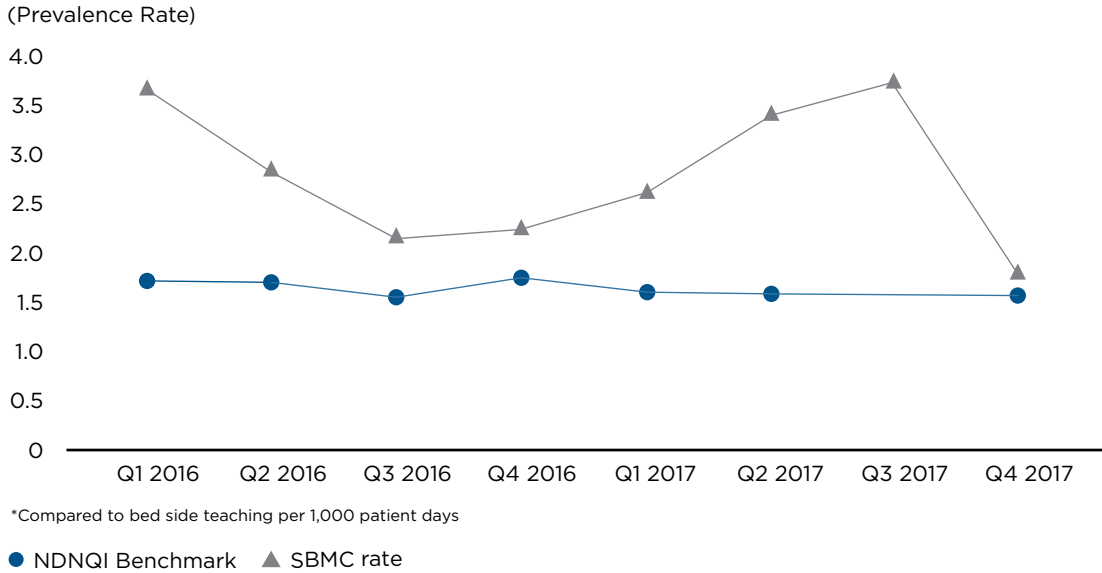
In mid-year 2017, SBMC piloted an external female catheter (Purewick) in the Intensive and Cardiac Care Units and 5200/Pulmonary. Purewick is an external disposable 'Wick' that can be positioned whether the user is seated or lying down in replace of a urinary catheter. This product allows SBMC nurses to have autonomy in choosing appropriate urine collection to reduce urinary catheter days for infection prevention.

### Central Line Associated Blood Stream Infections (CLABSI) 2015 - 2017

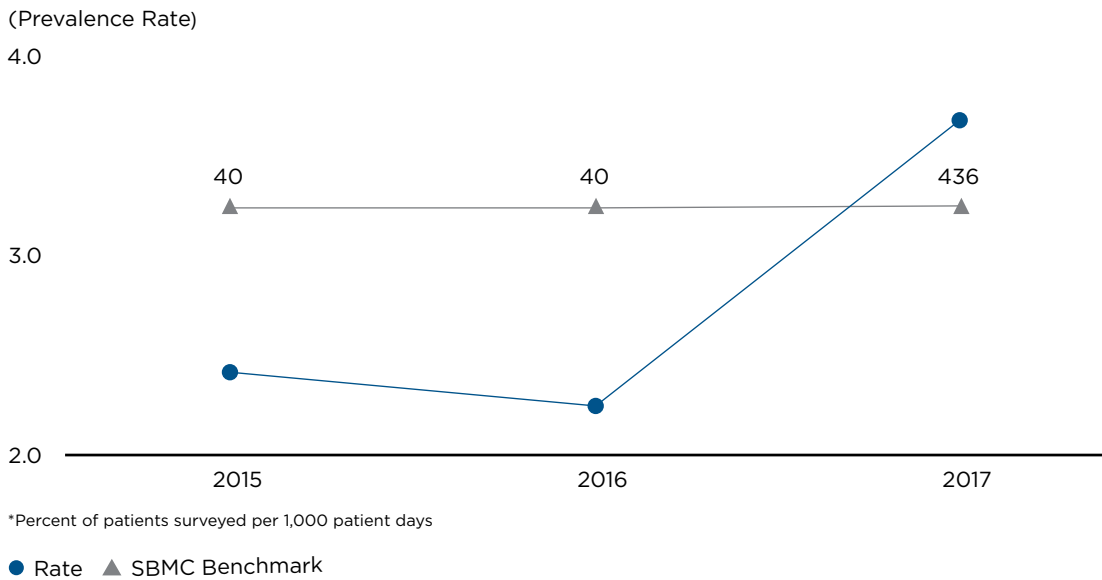


In the first quarter of 2017, audits on central venous catheter and access devices revealed a need for improvement with adherence to the central line bundle. Monday is now the recommended day for central line dressing changes. This was implemented to increase compliance and decrease confusion or misunderstandings as to when a dressing needs to be changed.

### % of Surveyed Patients with Stage 2 and Above Hospital Acquired Pressure Injury\* 2016 – 2017 (compared to Bed Size by Teaching)

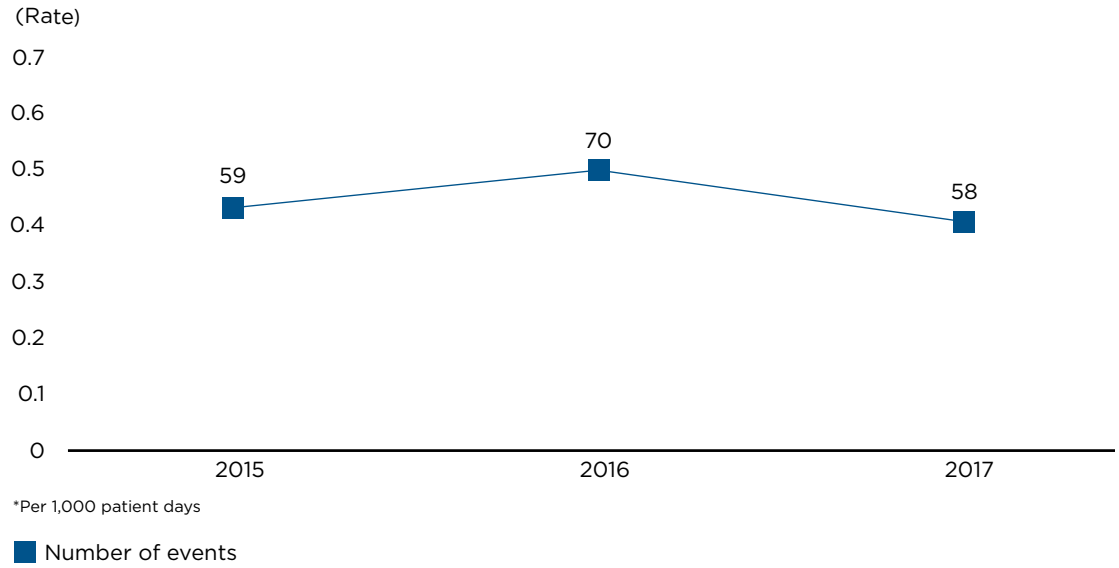


### Hospital Acquire Pressure Injury Stage 2 And Above



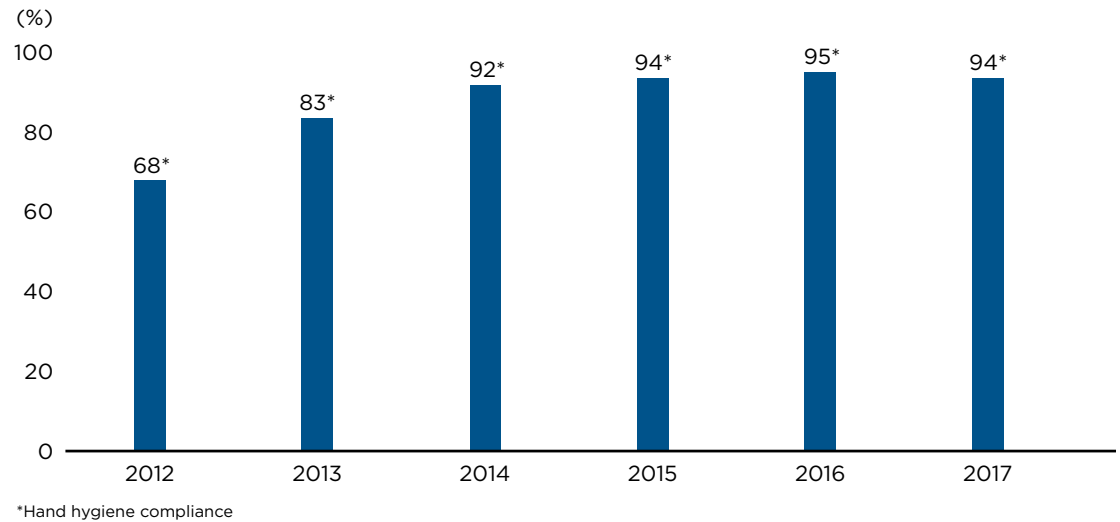
In 2017, a “2 RN skin check” upon every unit admission and transfer was implemented in order to provide a more thorough skin assessment of each patient. This allows appropriate resources such as specialty beds, supplies, or wound care nurses to be provided more timely.

## Falls with Injury 2015 - 2017



Following the move into the Cooperman Family Pavilion, “Hourly Rounding” continued to be a heightened focus to keep the falls rate below the 2017 benchmark of 3.00 falls per 1,000 patient days.

## Handwashing Compliance

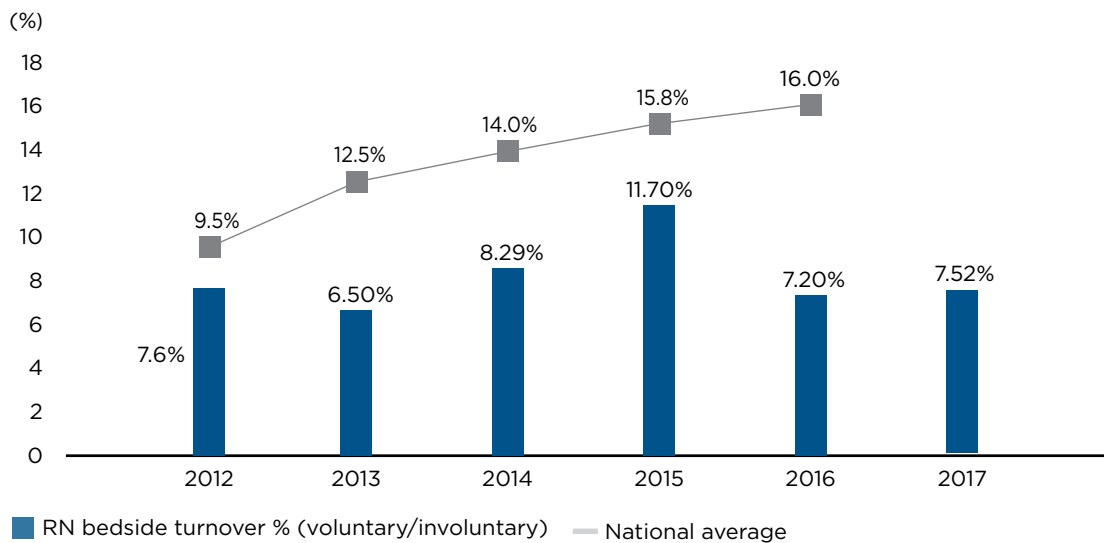


Finance

Full Time Employees (FTW) and Number of Employees 2014-2017

Year	FTE	Number of Employees	Diff FTE	Diff Number of Employees
2014	902.1067	1,122	—	—
2015	922.1667	1,139	20.06	17
2016	982.7067	1,219	60.54	80
2017	1009.253	1,250	26.55	31
TOTAL			107.15	128

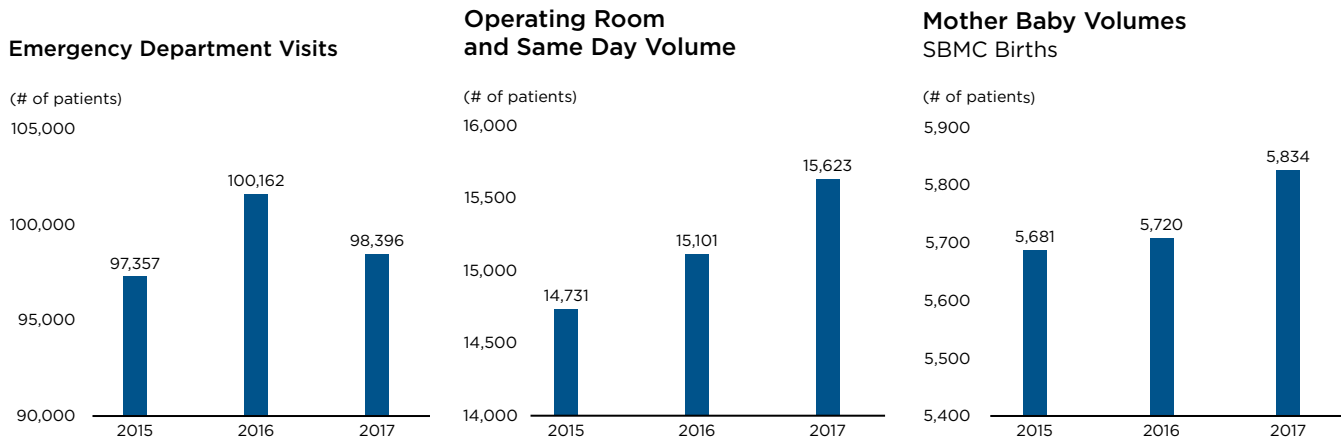
RN Turnover Rate FT and PT 2013 - 2017



## Growth

### Workplace Violence in the Emergency Department

Workplace violence is becoming dangerously pervasive in the healthcare sector across the nation, and SBMC has taken a proactive approach to promote a culture of safety and reduce the incidence of violence in the workplace. In 2017, as part of the Magnet Journey at SBMC, the Emergency Department launched a year-long project regarding workplace violence and the staff perception of safety. Melissa Del Mauro, BSN, RN, CEN, and Pamala Sodden, BSN, RN, began the project on safety by initiating expansive education on what workplace violence is, how it affects staff, and the hospital process for activating a Code Gray, or security response. The results of this initial work led to the formation of an interdisciplinary committee tasked with the mission of promoting staff safety by limiting acts of workplace violence in the Emergency Department. This nurse-led committee has liaisons from Security, Risk Management, Quality and Standards, Public Relations, as well as Emergency Department physicians, nurses, and clinical technicians. This committee has implemented various projects over the past six months in their overall mission of safety. In December 2017, this committee was awarded the Mulgaonkar Team Award.



### Advanced Practice Nurse Poster Presentations 2017

***Interprofessional Collaboration between Nursing and Pharmacy to Optimize Inpatient Heart Failure (HF)***

**Education:** Yekaterina Opsha, PharmD, BCPS-AQ Cardiology\* Rebeca Kane, APN, CCRN

**Evaluation of Telemetry Utilization on 2300:** Jenny Guevarra, APN, Rebeca Kane, APN Maggie Lundberg, MSN, MPA, RN, Gary J. Rogal, MD, FACC

***Perceptions of Advanced Practice Nurses by Registered Nurses in an Acute Care Hospital Setting:***

Jenny Guevarra, APN, Rebeca Kane, APN

**Heart Failure: A Patient Guide to Hospital Care:** Rebeca Kane, APN, Jenny Guevarra, APN Jessica Laskaris, APN

Lauren Burke, MSN, RN, NEA-BC, Maggie Lundberg, MSN, MPA, RN Eileen O'Sullivan, MSN, RN

**Evaluation of Diuretics in Admitted Heart Failure Patients:** Yekaterina Opsha, PharmD, BCPS-AQ Cardiology, Dimple Patel, PharmD, Rebeca Kane, APN

***Site Management after Percutaneous Access in Patients Undergoing Interventional Procedures:***

An innovative approach for patient safety: Claudia Irmieri, APN

**Innovations in Living Donation: Approaches to Growing a Living Donor Transplant Program:** Marie Morgieovich, APN-C, CCTC

**Patients with Parkinson's Disease:** Jigisha Patel, PharmD, Jessica A. Bente, PharmD, BCPS Douglas DeStefano, PharmD; Dawn M. Howard, MSN, RN, APN-BC



## Cooperman Family Pavilion Move and Opening

On September 18, 2017, Saint Barnabas Medical Center successfully orchestrated the patient move into the new 241,000 square-foot Cooperman Family Pavilion (CFP). After months of planning, coordination and practice, the move was seamlessly completed ahead of schedule. Under the direction of Jennifer A. O'Neill, DNP, APN, NEA-BC, Vice President and Chief Nursing Officer, nursing leadership and more than 100 team members safely moved 144 patients, 33 neonates and their family members in to the new building. In addition, a variety of outpatient services coordinated moves as well.





## Community

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### Second Annual Baby Fair

In 2017, SBMC's held the Second Annual Baby Fair on Saturday, October 28, 2017. This free, education event was attended by more than 250 community members, including expectant and prospective parents and grandparents. Staff from Family Center Care, Women's Health Education, Labor and Delivery, and Nursing Leadership were on hand to discuss the childbirth experience, maternity choices and many other topics important to this population. The 2018 event is already being developed.

### Family Advisory Councils Grow

In response to community members request for improved communication and care coordination for Parkinson's disease (PD) patients, SBMC developed a Parkinson's Patient and Family Advisory Council (PFAC) at the end of 2016. It is comprised of PD patient and family members and multiple SBMC interdisciplinary team members from nursing, pharmacy, case management and community outreach. Priorities addressed include disease specific education for healthcare providers, attention to timely PD medication administration, and staff identification of PD patients along with communication to PD caregivers.



## 17th Annual Miracle Walk Benefits the Neonatal Intensive Care Unit (NICU)

Nurses from across SBMC volunteered at the 17th Annual Miracle Walk to benefit the SBMC NICU on Sunday, October 8, 2017. The event was a big success with lots of smiling, face painted walkers enjoying the donated food, music and festivities. This year's event has raised over \$325,000 for the new, state-of-the-art NICU that opened in September 2017. The new NICU is five times the size of the old previous unit and allows for much more comfort for families spending time with their sick and/or premature babies.

The SBMC Neonatal intensive Care Unit (NICU) Family Advisory Council has been in existence since 2005. It is made up of graduate parents dedicated to helping new NICU parents. Members of NICU FAC, staff, and care team members meet regularly to discuss ways to continually improve the care within the NICU.

Building upon the success of these groups, SBMC initiated an Oncology Family Advisory Council in late 2017.

## Nursing Research

*The following research studies were completed in 2017 or are still currently active.*

Study Title	Status	Principal Investigator for Study
Examining Compassion Fatigue and Burnout Among Nurses in the Adult Critical Care Setting	Complete	Aisha Trinidad BSN, RN-BC
Perceptions of Advanced Practice Nurses by RNs in an Acute Care Hospital Setting	Ongoing	Jenny Guevarra, MSN, APN
The Use of Dextrose Gel in Newborn Infants at Risk for Hypoglycemia	Ongoing	Barbara Reisinger, BSN, RNC-LRN
Evaluation of Diuretics in Admitted Heart Failure Patients with Modification of Medication Order Entry	Ongoing	Rebeca Kane, MA, APN, CCRN
A Retrospective Safety and Efficacy Evaluation of Sacubitril/Valsartan in Regards to Heart Failure Readmission Rates	Ongoing	Rebeca Kane, MA, APN, CCRN

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