

## CARRYING THE TORCH

Darla Harmer brings nursing excellence and innovative leadership to Chief Nursing Officer position.



**Darla Harmer, MSN, RN, NE-BC,** who has served as Monmouth Medical Center's Assistant Vice President of Nursing since 2018 and is praised for her innovative leadership throughout the COVID-19 pandemic, has been named the hospital's Chief Nursing Officer (CNO).

As Assistant Vice President of Nursing, Darla oversaw nearly 400 full-time employees throughout the hospital and provided nursing executive leadership to the Medical-Surgical Division, Critical Care Division and the Emergency Department.

"Through her prior Nursing leadership role, Darla collaborated on the hospital's successful Graduate RN Residency Program and created a nurse leader role that helps each of our

inpatient units focus on quality standards," said President and CEO Eric Carney. "Her work has directly contributed to achieving and sustaining our nationally ranked patient satisfaction scores, as well as our national quality recognitions through our consistent Grade A's and designation as a Top Teaching Hospital by the Leapfrog Group."

In her new role as CNO, Darla is responsible for the operational clinical practice, education and research delivered through nursing clinical services at MMC.

Darla has served in nursing leadership positions of increasing responsibility since joining MMC in 2006 as Clinical Director, Inpatient Oncology Unit and Outpatient Infusion Center. In 2011, she was promoted to the role of Administrative Director, Medical-Surgical Division. She began her nursing career as an oncology staff nurse and brings more than 10 years' experience in bedside nursing to her role as CNO.

She earned a Bachelor of Science degree in nursing and a Masters' of Science degree in nursing - Health System Administration from Seton Hall University.

For Darla, RWJBarnabas
Health's tagline, "Let's Be
Healthy Together," is something she lives both within
and outside the hospital walls.
A hiking and cross-training
enthusiast, she says: "It's a
priority of mine to make the
time to live well and appreciate
life. Incorporating small acts
of self-care in my daily routine
like exercising, eating well and
enjoying the outdoors has a
positive impact on my overall
well-being."

## JOHNSTON RETIRES AFTER 'SETTING THE STANDARD'



Darla Harmer takes over the Monmouth Medical Center (MMC) Chief Nursing Officer position from Diann Johnston, MSN, RN, NEA-BC. Through her role

as CNO for the Southern Region of RWJBarnabas Health (RWJBH), Johnston continued to provide oversight for quality and patient satisfaction outcomes for Community Medical Center, MMC and Monmouth Medical Center Southern Campus until her retirement on March 31.

"We would also like to recognize and thank Diann for providing 13 years of outstanding leadership to MMC as our CNO," says Eric Carney, President and CEO of MMC and Monmouth Medical Center Southern Campus. "Throughout her career at MMC, Diann has been a true friend and trusted mentor to so many at MMC and the RWJBarnabas Health system. Through her outstanding contributions, she has defined Nursing Excellence at MMC and has set the standard on how a Chief Nursing Officer is to lead."

Under Johnston's leadership, the American Nurses Credentialing Center conferred Magnet recognition for MMC as a reflection of its nursing professionalism, teamwork and superiority in patient care. In earning this recognition, MMC received seven exemplars for exemplary professional practice.



For more information about Monmouth Medical Center, visit rwjbh.org/monmouth.

## TAKING CARE An MMC orthopedic surgeon uses cutting-edge tech to perform a 'life-changing' shoulder replacement.



An octogenarian, Barbara Quackenbush thought she'd have to live the rest of her life in excruciating pain after doctors said her shoulder had deteriorated beyond repair. But that's before she received cutting-edge surgery at Monmouth Medical Center (MMC).

After a long career as a government employee and as an avid bowler, the 84-year-old Toms River resident developed arthritis that, over the years, all but disintegrated the bone and rotator cuff in her right shoulder. This left Quackenbush in constant agony, and seemingly easy tasks—retrieving food from a microwave or moving a car gear shifter, for instance—became impossible, she says.

"It was getting worse and worse," says Quackenbush. "I could no longer lift my right arm and was doing everything with my left [arm]. Shifting a car from park into drive with your left arm isn't ideal."

But fortunes changed last fall when Quackenbush's physical therapists gave her a business card belonging to Allen Nicholson, M.D., an orthopedic surgeon at MMC and Professional Orthopaedic Associates in Tinton Falls, urging her to contact him. Considering other doctors had told her nothing could improve her condition and cortisone shots weren't helping, Quackenbush didn't think much of the therapists' suggestion—until Dr. Nicholson reached out to her.

"He told me that he could do a replacement and asked me to come in," she recalls. "At first I thought, 'I'm 84, I can't go through surgery.' I was so skeptical, but I just couldn't live with the pain anymore. What did I have to lose?"

Dr. Nicholson examined her, inspected her X-rays and decided that she was eligible for a reverse shoulder replacement. A reverse shoulder replacement reverses the normal ball and socket structure and is typically used for patients with irreparable rotator cuffs or bad wear of the bone socket. However, a standard reverse shoulder replacement was not a viable option because so much of the bone in Quackenbush's shoulder had deteriorated-meaning he would use technology never before used at MMC.

"The arthritis wore down the shoulder for so long that there was barely any socket left," Dr. Nicholson says. "There just wasn't enough bone for standard implant fixation "

The key was to affix the shoulder implant in exactly the right spot for "good bony contact," the doctor notes. "If I didn't get exactly the right spot and depth, I would not get enough fixation and the shoulder replacement would fail." To find the perfect spot, Dr. Nicholson performed a CT scan on Quackenbush's shoulders and uploaded the images to 3D computer planning software.

"This showed us the bony wear in great detail and allowed us to move the scapula around to look at the socket wear from different angles," he says. "The software also lets us place components for the reverse shoulder replacement and see how they fit into the bone. We were able to use augmented implants, implants that have extra metal wedges on the back of them to replace the bone that was missing."

The final step was to create a model of the shoulder using a 3D printer and a custom guide to place the components during the surgery.

"Everything went according to

plan," Dr. Nicholson says. "These high-tech tools have only become available in the last few years. I received extensive training with them during my shoulder fellowship at Hospital for Special Surgery."

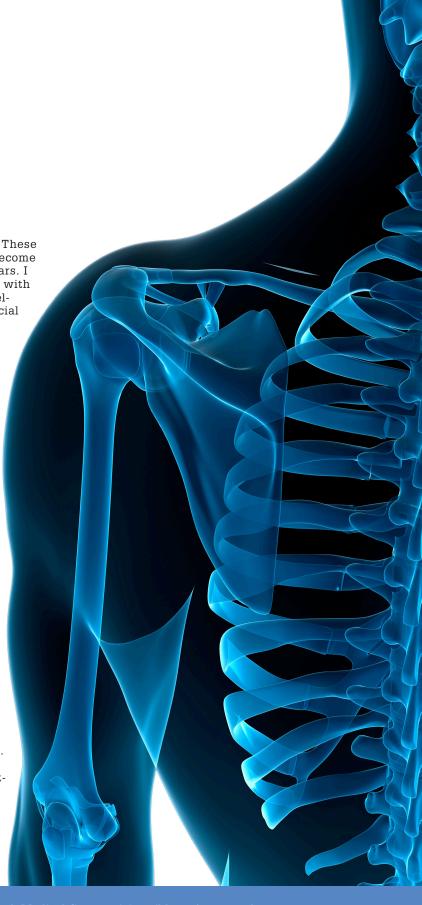
Quackenbush underwent surgery on Nov. 26 and barely had any pain when she woke up after the procedure. "I thought, 'OK, it's just the pain medication that's blocking the pain'," she says, "but the pain blockers ended a day later and I still didn't feel any pain in my shoulder." She went home shortly after the surgery and began physical therapy, going twice a week for three to four weeks—without pain and with improving motion.

Dr. Nicholson notes that Quackenbush is now raising her arm over her head, about 150 degrees. "This is probably more movement than she's had in 20 years," he says.

The range of motion has surprised Quackenbush and her therapists.

"After a month and a half of therapy, they could not believe what I was doing with my arm," she says. "I can drive again, I can go to the store and my appointments."

"I'm still building the muscle in my arm, so I can't push a vacuum yet," she continues. "But by fall, I'll be bowling again."





To learn more about programs and services at Monmouth Medical Center, visit rwjbh.org/monmouth.

## Proud to Provide the Best Care

It is with great pride that I share the news that Monmouth Medical Center is one of 33 U.S. hospitals to be named to Newsweek's 2022 World's Best Hospitals' list.

The Newsweek World's Best Hospitals' list was developed using a complex methodology to ensure quality and validity. Three data sources included recommendations from an international online survey sent to more than 80,000 doctors, hospital managers and healthcare professionals; patient satisfaction surveys; and key indicators, including patient safety, hygiene measures and quality of treatment.

According to the *Newsweek* report, the world's leading hospitals set themselves apart with a continued ability to deliver the highest-quality patient care and conduct critical medical research even as they focused on battling COVID-19. Hospitals faring best throughout the pandemic learned to work faster by communicating better, breaking down internal silos and innovating.

Empowered by the challenges of the past two years, our MMC Heroes remained dedicated to providing excellent care and making a true impact on our community. We were able to remain strong largely because of our Heroes' continual new approaches to care and making care better, while maintaining our High Reliability Organization commitment to the very highest safety standards.

We are so proud to be listed among the world's best hospitals and hope this designation is helpful to patients and families seeking the best care for themselves and loved ones. This recognition comes on the heels of our recognition as a Top Teaching Hospital by The Leapfrog Group for a third time. Announced in December, the Leapfrog Top Hospital award is widely acknowledged as one of the most competitive honors American hospitals can receive.

These public recognitions are important milestones that truly reflect the hard work and commitment of the entire MMC team.

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ERIC CARNEY
President and Chief Executive Officer
MONMOUTH MEDICAL CENTER
AND MONMOUTH MEDICAL CENTER
SOUTHERN CAMPUS

