

# Mission, Vision, Values, Commitment, Credo and Mantra



## Our Mission

We are an academic health system, partnering with our communities to build and sustain a healthier New Jersey.



## Our Purpose

The purpose of Children's Specialized Hospital is to provide world-leading, family-centered medical and rehabilitative care for children and youth with unique health challenges so every child can reach their full potential.



## Our Vision

RWJBarnabas Health will be the premier health care destination providing patient-centered, high-quality academic medicine in a compassionate and equitable manner, while delivering a best-in-class work experience to every member of the team.

## Our Values



**Accountability** An acceptance of responsibility for honest and ethical conduct towards others.

*Synonyms: responsibility, liability*

**Compassion** Sympathetic concern for the sufferings or misfortunes of others.

*Synonym: understanding*

**Curiosity** A strong desire to know or learn something.

*Synonyms: interest, inquisitiveness*

**Empathy** The ability to understand and share the feelings of another.

*Synonyms: sensitivity towards, understanding of*

**Excellence** The quality of being outstanding or extremely good.

*Synonyms: greatness, superiority*

**Kindness** The quality of being friendly, generous and considerate.

*Synonym: selflessness*

**Respect** A feeling of deep admiration for someone or something elicited by their abilities, qualities or achievements.

*Synonyms: esteem, regard*

**Teamwork** The combined action of a group of people, especially when effective and efficient.

*Synonyms: partnership, synergy*



## Commitment Statements



At RWJBarnabas Health, we are relentless in the pursuit of clinical excellence.



We will always deliver compassionate and equitable care to our patients and empower our communities to live healthier lives.



Through our words and actions we will always treat each other with kindness, empathy and respect.



We will effectively apply selfless principles to create a culture where all employees can thrive.



We will always hold ourselves accountable for our work, to each other and to every patient who gives us the privilege to care for them.



Curiosity, vigilance and innovation drive us to advance our academic mission and commitment to training, education and research.



We will approach each day with a spirit of joy and optimism.



We are a team.  
We are one system, one family.

## Credo

RWJBarnabas Health is one system, one family committed to being the best place to deliver and receive excellent care.

At RWJBarnabas Health, we deliver clinical excellence with care and compassion. We honor and appreciate the privilege of creating and sustaining healthier communities, one person and one community at a time. By accepting this responsibility, we acknowledge the contributions of our team members and support each other in achieving our greatest potential.

We embody the RWJBarnabas Health values in every interaction; holding ourselves accountable to treating our patients and each other with kindness, empathy and respect.

Working together, our patients and families will always receive coordinated and equitable care, without compromise. We will challenge ourselves to collaborate and bring together our collective knowledge and talent to achieve world-class outcomes. We will celebrate our diversity and approach each day with a spirit of possibility and optimism.

## Mantra

**One system, one family**

